

Spill is 1.15

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER
Thursday November 29 1984

Japan makes progress towards financial liberalisation, Page 24

Justice ... Sch 18	Indonesia ... Rp 2500	Portugal ... Esc 80
Bahrain ... Din 8 650	Italy ... L 1200	S. Africa ... R 6 00
Belgium ... Bfr 36	Japan ... Y 500	Singapore ... S\$ 4 10
Canada ... C\$ 22	Kenya ... KSh 500	Spain ... Ptas 100
France ... FF 6 50	Libya ... L 150	Switzerland ... Sfr 2 00
Germany ... DM 2 20	Malaysia ... M 1 50	Taiwan ... NT 85
Holland ... Gld 2 20	Mexico ... Pes 200	Turkey ... Liras 1 100
India ... Rupee 15	Norway ... Nkr 6 00	U.A.E. ... Dir 8 50
Philippines ... P 20	U.S.A. ... \$ 1 00	

No. 29,487

D 8523 B

NEWS SUMMARY

GENERAL BUSINESS

Dole new leader of Senate majority

Senator Robert Dole of Kansas was elected to the most powerful position in the U.S. Senate after a fierce contest between five rivals for the coveted post of Republican majority leader.

More US banks cut prime rates

MOST LEADING U.S. banks cut their prime lending rates by half a percentage point to 11 1/2 per cent, reflecting the easier trend which has emerged in the U.S. money markets since the Federal Reserve cut its discount rate by half a percentage point to 8 1/2 per cent.

Late flood of applicants swamps British Telecom share offer

BY ALISON HOGAN IN LONDON

THE RUSH to count the applications for shares in British Telecom, the largest-ever public share offer, got underway yesterday after the deadline for applications closed at 10.01am.

halt outside the Royal Bank of Scotland, and its driver rushed in with his forms. In Bristol, the Blood Transfusion Service turned up.

close of 929.2. The broader-based FT-Actuaries All-share index rose 0.7 per cent to 582.57.

and distribute the profits equally among all the staff or they can repay Virgin at the cost price of the shares.

by the unprecedented security and organisation surrounding the BT issue which prevented the unseemly scramble which occurred in the closing hours of the Jaguar issue earlier this year.

woman received a lecture on fraud from a Kleinwort, Benson director. Among the hundreds of multiple applications spotted by the sharp-eyed team was a special account number at the Midland Bank at Kings Cross, London.

Arafat returns

Palestine Liberation Organisation chairman Yasser Arafat withdrew his resignation to rapturous applause from delegates at the Palestine National Council meeting in Amman.

Reagan warns

President Reagan said six Soviet ships were sailing to Nicaragua and warned Moscow that Washington could not accept the introduction of MIG jets into Central America.

Reagan budget team draws up 'Draconian' plan to halve deficit

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

PRESIDENT Ronald Reagan's budget advisers have given him what officials called a "Draconian" plan to halve the federal budget deficit to \$100bn by fiscal year 1988, including a slowing of the pace of increase in defence spending.

The bulk of the suggested cuts, however, are in non-military domestic programmes, excluding social security. Administration officials said that while the plan generally avoided cuts in programmes that benefited the poor, they still expected a congressional outcry if the proposals went to Capitol Hill in their present form.

Indesit plan to reduce workforce by half

By Alan Friedman in Milan

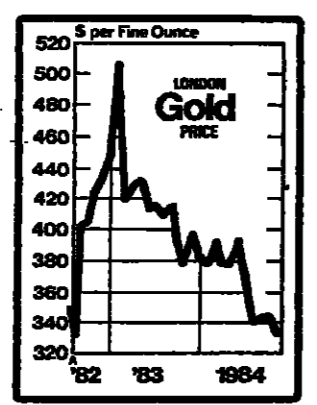
INDESIT, Italy's second largest manufacturer of home appliances after Zanussi, yesterday announced that it wanted to cut its workforce of just over 8,000 by more than half.

EEC threatens retaliation on U.S. steel move

BY PAUL CHEESERIGHT IN BRUSSELS

THE EUROPEAN COMMUNITY talks ten days ago between Davidignon and Mr William Broel. The U.S. trade representative, was rejected by the U.S. on Tuesday.

The breakdown in the attempt to reconcile the U.S. steel industry's desire for lower imports with the EEC's wish to profit from an upsurge on the market comes at a time when the Reagan Administration has promised a more aggressive posture in trade relations.



GOLD fell \$2.75 on the London bullion market to \$331. It also fell in Zurich to \$328.20. In New York the December Comex settlement was \$330.80. Page 40

Lebanon fighting

Heavy artillery exchanges erupted between rival militia in Lebanon after an apparent deadlock in negotiations to end Israel's 28-month occupation of the south of the country.

Peru emergency

Peru, facing a 24-hour strike today over austerity measures has declared a 30-day state of emergency.

Mr Larry Speakes, the White House spokesman, said yesterday that the plan contained "a lengthy list of domestic and military programmes that could be reduced or eliminated to reduce the deficit to target levels."

By 1988, however, the plan would lead to nearly \$30bn in defence savings. The idea would be to keep defence spending on a steady upward path - at a real rate of perhaps 5 per cent a year - but not rising as steeply as earlier Administration projections.

Bank of England proposes new regulations on capital raising

BY DAVID LASCELLES, BANKING CORRESPONDENT, IN LONDON

THE Bank of England yesterday proposed regulations for banks seeking to raise capital through issues of debt on the financial markets. The immediate reaction in the City of London was that the proposals were tougher than expected and might make it harder for banks to sell certain types of debt issues.

Chevron plans 12,000 job cuts

BY WILLIAM HALL IN NEW YORK

CHEVRON is planning to cut its workforce by up to 12,000 - or 15 per cent - because of its takeover of Gulf Corporation, the fifth biggest U.S. oil company, earlier this year.

ETA arrests

Spanish police captured several commando groups of the Basque separatist guerrilla movement ETA in what they described as a big anti-terrorist operation in northern Spain.

TOKYO stocks moved ahead in active trading and the Nikkei-Dow market average put on 63.96 to 11,248.08. Section III

U.S. 'spy' claim

A former Central Intelligence Agency employee was arrested for allegedly providing Czechoslovakia with U.S. national security secrets and the names of CIA agents.

Chile charge

A United Nations report has accused Chile of failing to uphold human rights and of increasingly using torture over the past year. In the country Chilean opposition groups unsuccessfully called for a general strike against General Pinochet's Government. Page 5

Japanese satellite

Japan will launch its first planetary satellite in January to observe Halley's Comet approaching the sun on its 75-year cycle.

Hong Kong signing

British Prime Minister Margaret Thatcher will go to Peking next month for the formal signing of the agreement to return Hong Kong to Chinese control.

Syria seeks arms

Syria is seeking arms from countries other than the Soviet Union. Britain and France are among countries to which it has presented a shopping list. Page 4

ITALIAN GOVERNMENT

took the first step to reduce the highly valued tax-free status of its Treasury bills, with which it finances the bulk of its public sector borrowing requirement. Page 2

INTEREST RATES

in Ireland are expected to rise shortly, perhaps by as much as 2 per cent, despite the general easing of international rates. Page 3

EUROPEAN COMMISSION

approved a broad package of proposals to develop the European Monetary System, including further measures to liberalise capital movements and restrict the use of exchange controls. Page 3

CHASE MANHATTAN

, the third biggest U.S. bank, has begun a big management reshuffle, to create consumer banking, global banking and national banking divisions. Page 2

PHILIP MORRIS

, the world's second largest cigarette company and brewer, is taking a \$140m write-off in its final quarter to cover the costs of a new brewery, delayed because of lack of demand. Page 23

WALL STREET

the Dow Jones industrial average closed down 14.80 at 1,205.39. Section III

DOLLAR

rose in London to DM 3.07 (DM 3.0580) and FFr 9.40 (FFr 9.3550), but fell to SwFr 2.52 (SwFr 2.5230). It was unchanged at Y245.40. On Bank of England figures, its trade-weighted index rose to 142.4 from 141.7. Page 41

STERLING

eased 30 points in London to \$1.2055. It also fell to SwFr 3.04 (SwFr 3.0475) but rose to DM 3.70 (DM 3.6925) and FFr 11.3675 (FFr 11.30). It fell to Y295.75 (Y296.5). Its exchange rate index eased to 74.2 from 74.6. Page 41

AGRICULTURE

Appointments 40
Appointments advertising 12-18
Arts - Reviews 19
Commodities 40
Crossword 38
Currencies 41

EDITORIAL COMMENT

29
Eurobonds 42
Euro-options 34
Financial Futures 41
Gold 49
Int. Capital Markets 42
Letters 21
Lex 21
Management 11
Market Monitors 31
Men and Masters 20
Mining 29
Money Markets 41
Raw materials 40
Stock markets - Sources 31, 34, 42
- London 31, 35-37
Technology 27
Unit Trysts 38, 39
Weather 22

ITALY: tax Bill challenges

grey economy 2

Car industry: Japanese footprint on U.S. soil

20

Britain: drift of talent from Whitehall to industry

21

U.S. tax reform: White House takes cover

5

Management: Saatchi & Saatchi's grand plan

11

CONTENTS

Europe	2, 3	Editorial comment	29
Companies	23, 24	Eurobonds	42
America	5	Euro-options	34
Companies	23	Financial Futures	41
Oceans	4	Gold	49
World Trade	6	Int. Capital Markets	42
Britain	7, 8, 10	Letters	21
Companies	23, 28-30	Lex	21
Agriculture	40	Management	11
Appointments	25	Market Monitors	31
Appointments advertising	12-18	Men and Masters	20
Arts - Reviews	19	Mining	29
Commodities	40	Money Markets	41
Crossword	38	Raw materials	40
Currencies	41	Stock markets - Sources	31, 34, 42
		- London	31, 35-37
		Technology	27
		Unit Trysts	38, 39
		Weather	22

Italy: tax Bill challenges

grey economy 2

Car industry: Japanese footprint on U.S. soil

20

Britain: drift of talent from Whitehall to industry

21

U.S. tax reform: White House takes cover

5

Management: Saatchi & Saatchi's grand plan

11

EDITORIAL COMMENT: U.S. tax reform; UK regions

20

Car industry: Japanese footprint on U.S. soil

20

Britain: drift of talent from Whitehall to industry

21

U.S. tax reform: White House takes cover

5

Management: Saatchi & Saatchi's grand plan

11

Editorial comment: U.S. tax reform; UK regions

20

BNP

Banque Nationale de Paris p.l.c.

8-13 King William Street, London EC4P 4HS,
Telephone: 01-626 5678, Telex: 883412 BNP LNB

Knightsbridge: 01-581 0104 Berkeley Square: 01-493 9559
Manchester: 061-228 0611 Leeds: 0532-443633
Birmingham: 021-236 9735 Edinburgh: 031-226 6655

BNP Group Head Office:
16 Boulevard des Italiens, 75009 Paris

EUROPEAN NEWS

AMER GROUP LTD.

NOTICE OF THE ANNUAL GENERAL MEETING

The Annual General Meeting of the shareholders of Amer Group Ltd will be held at the Group's headquarters in Tuusula on Thursday 20 December 1984.

The meeting will deal with matters complying with paragraph 15 of the Articles of Association.

In accordance with the Articles of Association, a shareholder wishing to attend the meeting has to register at the latest by Monday 17 December 1984 at the Group's headquarters by phone on 358-0-25531/155 or by letter to Amer Group Ltd, POB 12, 04301 Hyrylä, Finland. A shareholder who has not yet been registered must at that time provide evidence of title to his shares.

The Board of Directors proposes that the dividend less the statutory withholding of advance tax shall be payable at any branch of Kansalliso-Sake-Pankki in Finland from Friday 21 December 1984.

The right for exemption or reduction of advance tax will expire on 21 January 1985.

The text of the annual report for the year ended on 31 August 1984 will be open for inspection at the Group's headquarters in Tuusula from Monday 10 December 1984 and upon request the company will send copies of the text to shareholders.

BOARD OF DIRECTORS

GM wins European award for Opel

By Kenneth Gooding, Motor Industry Correspondent, in London

GENERAL MOTORS, the world's largest automotive group, has won the coveted European Car of the Year award for the first time - further evidence of the U.S. group's growing strength in Western Europe.

The 1985 award has gone to GM's new Opel Kadett, which is sold in Britain as the Vauxhall Astra.

The award, decided by 51 independent motoring writers and editors from 16 European countries, carries considerable prestige, particularly in continental Europe.

It should give GM considerable help in achieving the target of over 500,000 sales - a record for any car in Europe - next year.

The Kadett/Astra received 326 points to head the list of 13 eligible cars. Second was the Renault 25, with 261 points, and the Lancia Thema, produced by Fiat's up-market subsidiary, was third with 191 points.

The Kadett is produced in Opel factories at Bochum, West Germany, and Antwerp in Belgium, while the Astra version is assembled at Vauxhall's Ellesmere Port facility on Merseyside. The car is also vital to GM's engine plants in West Germany, Austria and Australia as well as its French transmission plant.

Since 1980 GM has increased its share of the European car markets from 8.1 per cent to 11.4 per cent at the end of September this year, causing European producers some consternation.

Small family businesses fear for their future. James Buxton reports from Rome Tax Bill challenges Italy's grey economy

MORE IS at stake than such mundane issues as fiscal justice or the survival of Sig Bettino Craxi's Government in the battle raging in Italy over a Bill to make the small family business pay more tax.

It is an argument over what kind of country Italians want Italy to be.

On the one side is the forbidding figure of the Bill's presenter, Sig Bruno Visentini, the 70-year-old Minister of Finance. He says it is the "institutional duty" of government to make sure that the country pays its taxes and pays them equitably. He says he believes in "a state based on law and social justice."

On the other side are the many Italians, including some of his ministerial colleagues, who believe that every individual has the right to resist the encroaching power of the state to the best of his ability, and who consider that the most vibrant element in the country is the submerged or grey economy that thrives precisely because it is beyond the reach of the taxman.

At the root of the conflict is the profoundly uneven development of Italy since the war, which has resulted in a country that produces and operates some of Europe's best robots, yet which has twice as many shops per inhabitant as West Germany.

It is Italy's 900,000-odd small shopkeepers and their fellows, the million or so self-employed artisans, who have most to fear from Sig Visentini's measure, which should last night have received the approval of the Senate.

Their own tax declarations demonstrate that they pay far less tax than they should: in 1982 shopkeepers declared average incomes of only L.6.6m

(£2,900), less than the income of their shop assistants who said they earned L.10.5m a year, and well below the L.16m of the industrial worker.

Smart hairdressers with some of the best addresses and clients in Milan declared in 1982 total annual receipts of less than £100,000, barely enough - one would have thought - to cover the rent. Lawyers and doctors declared annual incomes of less than £7,000.

These figures surprise no Italian industrial worker is one of the heaviest taxed of his kind in Europe. Governments have succeeded in raising the proportion of Gross Domestic Product taken in taxes from 36 to 42 per cent since the late 1970s.

Given the combination of a population that for sound historical reasons regards paying taxes as paying tribute to an alien occupying power, and of an administration pitifully equipped to operate an inland

assessment by the tax inspector of a business's profit margin.

The Christian Democrat senators have made no attempt to hide their dislike for many of the Bill's provisions, but were yesterday voting for it in order not to bring about the fall of the Government.

The Bill will next have to be approved by the Chamber of Deputies, the Lower House.

margin based on their estimated turnover. The owner of a business will in future have to declare 51 per cent of its net income as his own, instead of splitting it among as many family members as possible so that none pays tax.

The proposals, which would raise L.10,000bn in extra revenue next year, have caused strikes by shopkeepers and artisans. The shopkeepers' lobby is so powerful that in 1971 it got on to the statute book a law which allowed supermarkets to be set up only in the most exceptional circumstances.

The anger of the shopkeepers and self-employed, who fear they will go out of business, has led the members of the black economy are unworthy of a modern country," he thunders.

attached a vote of confidence in itself to each clause. Thanks to this and to the imposition of a guillotine on the length of the debate, the Bill should pass the Senate by early this morning.

However, the small Social Democrat Party which is part of the ruling coalition is showing its disapproval of the measure by abstaining from voting on two clauses of the Bill, including the controversial section that entails

authorities have had to use methods that would astonish a tax inspector in Northern Europe.

Earlier this decade the Ministry of Finance published in the newspapers lists of relatively rich citizens and celebrities followed by the amount of tax they paid and the far greater sum the taxman reckoned that they owed. Many people began paying more tax out of fear, for one did not have to be a big tax evader to go to prison in handcuffs. Unfortunately, the lists were a godsend to kid-nappers.

To give customers a lever to insist on being given proper bills, anyone who leaves the restaurant without a receipt has since 1980 been liable to arrest

the assessment by the tax inspector of a business's profit margin.

The Christian Democrat senators have made no attempt to hide their dislike for many of the Bill's provisions, but were yesterday voting for it in order not to bring about the fall of the Government.

The Bill will next have to be approved by the Chamber of Deputies, the Lower House.

margin based on their estimated turnover. The owner of a business will in future have to declare 51 per cent of its net income as his own, instead of splitting it among as many family members as possible so that none pays tax.

The proposals, which would raise L.10,000bn in extra revenue next year, have caused strikes by shopkeepers and artisans. The shopkeepers' lobby is so powerful that in 1971 it got on to the statute book a law which allowed supermarkets to be set up only in the most exceptional circumstances.

The anger of the shopkeepers and self-employed, who fear they will go out of business, has led the members of the black economy are unworthy of a modern country," he thunders.

Tax appeal of Treasury bills to be reduced

By Our Rome Correspondent

THE ITALIAN Government has taken the first step to reducing the highly prized tax-free status of its Treasury bills, with which it finances the bulk of its public sector borrowing requirement.

While Treasury bills will remain tax free for private citizens, banks, companies and insurance institutions will no longer be able to claim tax relief on funds which they employ to buy them.

It is reckoned that about half the Treasury bill issue is held by banks, companies and insurance concerns. The fact that investment in the bills has been tax free has greatly helped the Government to finance its vast deficit, which this year is equivalent to about 15 per cent of Gross Domestic Product.

Italians from all walks of life put their money into the government paper, finding it one of the few ways of keeping ahead of inflation. The tax privilege on the Treasury bills has criticised by trade unions.

In a separate development Sig Nicola Capria, the Minister for Foreign Trade, said that he intended tomorrow to publish a series of decrees reducing foreign exchange control.

The most important measure is expected to liberalise foreign investment by Italians, by cutting from 50 to 30 per cent the size of the non-interest bearing deposit they must make in respect of any overseas investment. Another decree is expected to allow Italian investment funds to invest more of their assets outside Italy.

Christopher Bobinski and David Buchan report from Warsaw

Poles seek to end Genscher row

POLAND IS making a concerted effort to smooth over its row last week with West Germany amid gloom in its Politburo that bad relations with the U.S. will continue into next year, a top foreign policy official said this week.

Even the recent contacts between the U.S. and Soviet Union do not dispel this gloom here.

"I fear the Reagan Administration as it enters a dialogue with the Soviet Union, will try to demonstrate its anti-Com-

munist credentials on Poland," the official said.

He was speaking as talks on dismantling one of the western sanctions on Poland - the freeze on debt rescheduling - got under way in Paris yesterday.

Warsaw is bitter, however, that the U.S. is still denying it tariff concessions and membership of the International Monetary Fund.

Party and government officials here are abhorring Herr Hans Dietrich Genscher for his abrupt

postponement of last week's visit here.

The ruling CSU/CDU coalition "wanted to tie his hands and legs" to prevent him from travelling to Warsaw, the senior party foreign policy official said.

The Poles appreciate that immediately after the postponement of the trip, Herr Genscher went on television to say that Bonn did not and would not question Poland's western frontiers "incorporating former German territory."

Talks start on debt rescheduling

POLISH OFFICIALS yesterday began negotiations with Western Governments on ways of rescheduling payments of the \$3bn owed in principal and interest to official creditors in 1982-84 and of some money still owed under the unfulfilled 1981 rescheduling agreement.

Mr Jerzy Malec, the deputy president of the Bank Handowy and one of the two key negotiators in Paris, said that the way for rapid progress had now been cleared by Poland's payment of some 1981 arrears to the U.S.

The U.S., unlike other creditors, never got around in 1981 to signing an agreement with Poland but Poland's apparent discrimination against the U.S. in refusing to pay it as the others had been blocked all progress in the Paris Club this year.

Mr Malec said in an interview before leaving for Paris that Poland was ready to be flexible

in this week's talks. But if it were to get some new government credits, perhaps recycled from interest payments, then its economy could sustain a shorter and tougher repayments schedule.

"New credits can be pumped into the economy to boost export production and therefore hard currency for debt service," he said. Saying this method was proving successful with Poland's commercial bank creditors.

As part of its agreement with

private banks, which now covers debt rescheduling up to 1987, Poland has received an increasing amount of its interest payments recycled back into the country in the form of trade credits.

These, which amounted to \$180m in 1983, \$255m in 1984, and will be \$360m in 1985, are being used for the import from the West of investment equipment, spare parts and raw materials for export production.

Can You Remember The Details of Your Business Conversation?

Do you have proof of Verbal Commitment?

VANCEHEAD can provide protection and proof of every business personal conversation with:

• Briefcase recorders • Micro miniature pocket recorders

• Super long 24 hour recorders • The First British Telecom Approved telephone recorder

VANCEHEAD 62 South Audley St. London W1 (01) 623-0223 Telex: 8514708

FINANCIAL TIMES, USPS No 190540, published daily except Sundays and holidays. U.S. subscription rates \$20.00 per annum. Second class postage paid at New York NY and at additional mailing offices. POSTMASTER: send address change to FINANCIAL TIMES, 14 East 6th Street, New York, NY 10022.

New rates from Nationwide

	Net	Gross*
Share Accounts	6-75%	9-64%
FlexAccounts	6-75%	9-64%
Bonus-7 Accounts	8-00%	11-43%
Super Bonus Accounts	8-25%	11-79%
Bonus-90 Accounts	8-50%	12-14%
Capital Bonds (New 23rd Issue)	8-50%	12-14%
The rate of interest on all existing Capital Bonds will be decreased by 1% from 1 December 1984. The guaranteed extra interest paid on all existing Capital Bonds continues unchanged.		
Subscription Share Accounts	7-75%	11-07%
Deposit Accounts	6-50%	9-29%
Mortgage Accounts - New Advances		
The rate of interest charged on repayment mortgages for new owner occupier borrowers is 11.75% from 15 November 1984.		
Mortgage Accounts - Existing Mortgages		
The rate of interest charged on existing repayment loans for owner occupier borrowers will be 11.75% with effect from 1 December 1984. Higher rates arising from endowment and pension linked mortgages will continue to apply.		
* Gross equivalent of the basic rate of income tax of 30%		

Nationwide Building Society

New Colindale House, High Holborn, London WC2E 9EP

EVERY DAY BUSINESS TAKES OFF WITH FALCON.



There are nearly 800 of them all over the world. Nearly 800 Falcon jets lending wings every day to leading business or government decision-makers. The 26 Heads of State and the hundreds of top companies in the fields of business, electronics, data processing, energy, finance and international trade do not usually make a decision without first making sure. If they insist on flying a Falcon, it is because for them the Falcon represents the most efficient and intelligent investment.

Indeed, the design and engineering of the Falcon 100, 200, 50 and 900 corporate jets put them right next to the most recent generations of commercial airplanes. Incomparably sturdy, the Falcons have been the only business jets whose structure has not been imposed "life limits".

Another significant efficiency item can be found in the Falcon's hydraulic flight controls, which are similar to those of Mirage fighters flying at Mach 2.2, and need to be verified only once every ten years. Certifying authorities are so convinced of their flying qualities that no artificial safety device, such as a stick-pusher, has been imposed on the Falcons. No other corporate jet has obtained this distinction.

The Falcon's unmatched performance is backed by its absolute reliability. You need it when you hold nine world speed records. Swift and strong as a fighter, the Falcon can use

hundreds of short or even rudimentary runways which are often unsuitable for other corporate jets. Business can therefore take off more easily every day thanks to the Falcon's wide range of use and robust construction to fly safer, faster and more economically. So, if you have been endowed from up above with the golden business touch, why don't you reciprocate and fly the Falcon. It gives a golden touch to the skies.

A special information kit on the Falcon 100, 200, 50 and 900 has been prepared. To obtain it, please send your card to Paul Delorme, Dassault International, 27 rue Victor Pauchet, 92420 Vaucresson, France, or just call him at the following number: (1) 741.79.21.

Dassault International

EUROPEAN NEWS

Commission approves plan to develop EMS and promote the Ecu

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Commission yesterday approved a broad package of proposals to develop the European Monetary System (EMS), including further measures to liberalise capital movements, to restrict the use of exchange controls in individual member states, and to promote the use of the European Currency Unit (Ecu).

The aim of the package is to ensure greater co-ordination of economic policies, and integration of financial systems throughout the EEC, as well as to extend the role of the Ecu.

- Among the specific proposals put forward by the Commission in a draft regulation to the Council of Ministers are:
 - An improved and formalised early warning process about members' states' economic policies and balance of payments adjustments.
 - More effective use of medium-term loans between member states to provide balance-of-payments support.
 - A review of existing exchange control measures to limit both their scope and duration.
 - Liberalisation of capital movements to include not only unit trusts, but also the issue of shares and other equities, unlisted securities, long-term commercial loans, and even some form of mortgage loans.

FitzGerald to visit EEC capitals before summit

BY IVO DAWNAY IN BRUSSELS

DR GARRET FITZGERALD, the Irish Premier, is to make a last minute tour of some EEC capitals in an attempt to remove major political obstacles holding up Spanish and Portuguese membership of the Common Market.

The initiative comes just five days before the EEC heads of government summit in Dublin where European leaders will have to tackle a series of crucial issues which foreign ministers have been unable to unravel in three days of talks in Brussels this week.

Dr FitzGerald, as current President of the European Council, will go to Paris and, possibly Bonn and Rome. This suggests that the key item for discussion will be the EEC's failure to reach a common position on reform of the burgeoning wine regime.

Yesterday, foreign ministers remained deadlocked over how to rein in wine production now costing the Community over Ecu 1bn (£590m) a year. The problem goes to the root of the accession negotiations with Spain and Portugal as the Community's failure to agree means

Paris seeks more UK commitment to EEC

By David Housego in Paris

DIFFERENCES of approach between Britain and France over ways to strengthen the European Community are expected to emerge at the annual France-British summit meeting which opens in Paris today. East-West relations are also expected to figure in the discussions.

Mrs Thatcher is bringing with her a large ministerial team for the two-day talks with President Mitterrand which mark the ninth in the series of bilateral summits. The meeting falls just before the EEC heads of government meeting in Dublin and is the first for some time that will not be marred by the acrimonious quarrel over the British budget contribution.

Following the settlement of the budget issue, at the EEC summit at Fontainebleau in June, the French Government is now looking to Mrs Thatcher for what French officials describe as "concrete signs of Britain's commitment to Europe". In the French view this means giving priority to the strengthening of Community institutions.

In particular, the French Government would like to see the authority of the EEC Council of Ministers reinforced in its dealings with national administrations and the role of the European Commission redefined. French emphasis on the importance of institutional reforms is not shared by Britain which has been campaigning for first priority to be given to removing barriers to trade within the EEC so as to make the Common Market a reality.

French scepticism over Britain's "commitment to Europe" has also been reinforced by Britain's continuing refusal to join the EMS and by British coolness towards enlarging the role of the Western European Union — in French eyes a significant step towards greater European defence co-operation.

The two sides hope to draw up a list at the end of the summit of major projects on which companies from both countries are involved. Among the most important is the fast breeder reactor, the European Airbus, helicopter and aeroplanes, the cross-Channel electricity link, multiple launch rocket systems, anti-tank guided weapons and the European fighter aircraft.

Le Monde strike ends

Le Monde, the French daily newspaper, resumed publication on the streets yesterday after a two-day strike by administrative staff that halted distribution. David Housego reports. But the papers' problems remain far from solved. Unions none the less agreed last night against further strike action before December 6 — a key date as a "general assembly" on the paper's future is to be held the following day.

Athens to cut taxes, spend more

BY ANDRIANA IERODIACONU IN ATHENS

THE 1985 Greek budget will attempt to reconcile ambitious new health, welfare and education spending and sweeping tax cuts for middle and lower-income groups, with keeping the deficit at this year's level of 10.2 per cent of gross national product. Mr Gerassimos Arsenis, the Socialist Economy and Finance Minister, announced yesterday.

The Government says it hopes to finance next year's expenditure through increased tax revenues. Independent economists, however, believe the Government will have to resort to increased borrowing. The net public-sector borrowing requirement has stood at a stubborn level of about 13 per cent of GNP for the past two years.

According to Mr Arsenis, the tax cuts — mainly affected through a revision of the current income-tax scale, and increased tax credits — will cost the state an estimated Dr 250n (\$200m) in revenues. Nevertheless, the Government expects overall receipts from direct and indirect taxes to increase by 31.5 per cent in 1985, through more effective control of tax evasion.

The budget also cites "the natural increase in revenues due to the con-

tinuing recovery and the consequent increase in incomes," in 1985 as a factor in the Government's calculations.

The Government is also to impose a value-added tax on cigarettes for the first time in 1985, as well as a new tax on airline and other tickets for travel from Greece. Mr Arsenis said that would add about Dr 500 to a ticket having an overall value of about Dr 45,000.

Still on the earnings side, Greece expects net receipts from the EEC to increase from approx Dr 88.3bn last year to Dr 99.7bn in 1985, a 12.9 per cent increase. The budget notes that the rate of increase will have declined slightly compared with 1984, but points out that the projected EEC receipts do not include money Greece expects to get from the Integrated Mediterranean Programmes (IMPs), the adoption of which Athens now says it regards as a precondition for agreeing to Spanish and Portuguese accession.

According to Mr Arsenis the Government hopes Greek exports, which picked up significantly in 1984, will continue to do well next year, and said he also expected a possible improvement in invisible earnings from shipping.



Mr Gerassimos Arsenis: tax on air tickets

He said the Government resisted the opportunity offered by high bank liquidity, which is due to depressed private sector demand for capital, to run much higher deficits next year. Keeping the current account deficit steady at present levels, of about \$2bn, was "the decisive limiting factor" in deciding this year's deficit, he said.

According to Mr Arsenis the Government decided that it had to begin tackling areas of neglect in the health, welfare and education sectors. The 1985 budget foresees a 38.7 per cent increase in spending to set up both an improved system of welfare benefits, and a national health plan, involving the establishment of a network of health centres in the provinces. Education spending will rise 30.1 per cent and the defence budget is expected to increase by 19.1 per cent.

The 1985 budget forecasts that the cost of servicing the total, domestic and foreign, public-sector debt will increase by 41.5 per cent next year. According to the latest Bank of Greece figures, which are for the end of 1983, the overall public debt accounts for about 48 per cent of GNP in Greece.

Yugoslavs lift curbs on most prices

By Aleksandar Lebi in Belgrade

THE YUGOSLAV federal parliament yesterday approved laws removing almost all price controls on goods and services from next year. The remaining exceptions are energy, railway tariffs and telecommunications, although prices in those sectors too will be adjusted to general price movements. At present only 53 per cent of prices are free of controls.

The change is expected to accelerate inflation in the first half of 1985 to a peak exceeding 70 per cent on an annual basis. However, the Government hopes that the year-end-to-year rate will be slightly lower than the 1984 rate, which in turn is forecast to be somewhat less than the 1983 rate of almost 80 per cent.

The anticipated acceleration in inflation poses a problem for the Government in implementing its pledge to the International Monetary Fund to increase interest rates to 1 percentage point above the rate of inflation on April 1 next year.

Giscard, Fabius clash on New Caledonia

BY DAVID HOUSEGO IN PARIS

THE DETERIORATING situation in New Caledonia, France's Pacific colony, spilled over further into French domestic political life yesterday when former President Giscard d'Estaing clashed with M Laurent Fabius, the Prime Minister, in the National Assembly, when he proposed that the territory should be given the choice between independence and integration into France.

It was the first time that M Giscard d'Estaing had spoken in a National Assembly debate since being re-elected to the Assembly in September. He chose to do so in the

role of a former French president who had been entrusted under the constitution with maintaining the territorial integrity of France. The opposition are accusing the Government of defying the wishes of the majority of the newly elected National Assembly on the island, who want New Caledonia to remain part of France.

In the elections on November 18, the right-wing and largely European Rassemblement pour la Calédonie dans la République party gained 71 per cent of the votes. However, half the electorate abstained in support of the FLNKS

movement, which urged voters to boycott the election.

The FLNKS represents militant Melanesian nationalism and is calling for independence. Since the election 10 days ago, half the territory has been blockaded by supporters of the independence movement. The French Government has sent about 1,400 police reinforcements and promised to bring forward its proposed referendum on self-determination.

In the National Assembly yesterday, M Fabius said French policy towards New Caledonia had been characterised by doing "too little

and too late." Although New Caledonia is far away, the events unfolding there bear directly on the political conflict between left and right in France.

The Gaullist RCPR in New Caledonia wants to stave off any moves towards independence before the 1986 legislative elections in France. It believes that the right will win those, and that independence can thus be further postponed.

The FLNKS is by the same token anxious to obtain real steps towards independence before 1986, and the possibility of a return to power of the right in France.

Irish interest rates expected to rise

INTEREST RATES in Ireland are expected to rise shortly, perhaps by as much as 2 per cent, despite the general easing of international rates, writes Brendan Keenan in Dublin. The leading Irish banks may meet the Central Bank tomorrow to seek permission for an increase.

The prospect of ordinary overdraft rates rising to 17.25 per cent is alarming the Government, business and the banks. The main banks have been writing off more than 1C50m (\$50.5m) a year in bad debts recently. They fear an increase in interest rates might cause more failures.

Detail

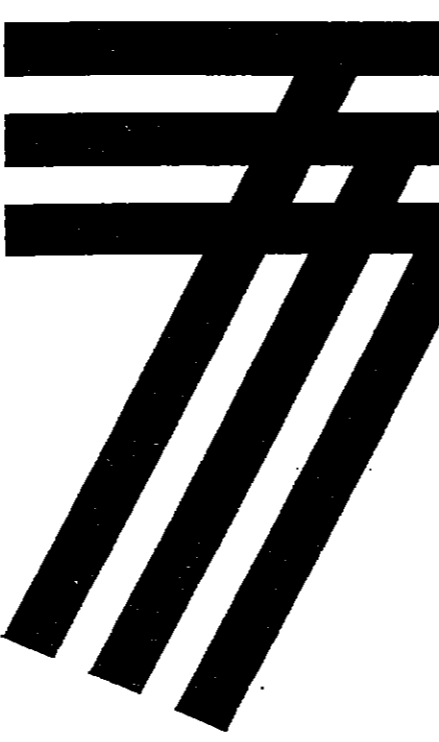
A Big New Fashion Idea For Men

Trutex Limited, part of the Tootal Group, started making school uniforms in the 1940s. They became known for their high standards of quality.

As schools and pupils became less uniform, Trutex diversified into fashion and leisurewear. They developed the Wild Bunch brand for 4 to 10s, American Pie for 8 to 16s. Shirts, trousers, knitwear and fashion jackets.

In Spring 1985, Trutex will extend their market by five further important years. They're launching the Detail range for young men of 16 and upward. With strong colour co-ordination. Superb styling. And high standards of quality.

Today's young people will spend less time in school uniform. And more money on the Trutex ranges.



If you would like to know more about us, write to the Secretary for a copy of our current Report & Accounts, Tootal Group plc, Tootal House, 19/21 Spring Gardens, Manchester M60 2TL.

Tootal Group

Our names add up to strength

Henderson Administration Group plc

Unaudited results for six months to 30th September, 1984.

Year to 31st March, 1984 (audited)		Six months to 30th September 1984	1983
8,732	Profit before tax — £000	4,669	3,266
38.66	Earnings per ordinary share* pence	24.78	14.74
10.00	Dividends per ordinary share — pence	4.00	3.00
10,336	Net assets — £000	12,825	7,922
1,733	Funds under management — £million	2,037	1,421

"The progress made in the period has reinforced our stated belief that continued independence and specialisation is the appropriate course for our company."

J. R. Henderson
Chairman

The results for the full year to 31st March, 1984 are an abridged version of the published accounts for that year which have been delivered to the Registrar of Companies and on which the report of the Auditors was unqualified.

A copy of our full interim statement is available from the Company Secretary, 26, Finsbury Square, London, EC2 1DA.

Henderson. The Investment Managers.

OVERSEAS NEWS

Seoul asks North Korea to return to talks

By Steven B. Butler in Seoul

SOUTH KOREA yesterday responded to North Korea's postponement of talks on bilateral economic co-operation by asking it to agree to a meeting on January 17.

Mr Kim Ki-Huan, the Chief South Korean delegate, sent a polite though pointed message to his North Korean counterparts accusing their country of distorting the facts surrounding last Friday's shooting incident at Panmunjom. North Korea has said the shooting resulted from "provocation from the southern side" and cited it as a reason for postponing the talks.

Mr Kim insisted that North Korea took responsibility for the incident, and said if it were sincere about the talks it would extend the meeting on December 5, of which both sides had originally agreed on. Failing that, the two sides could meet on January 17.

Tough poll test today for SA Government

South Africa's ruling Nationalist Party (NP) faces a tough challenge from the right wing conservative party (CP) today in four by-elections for the white House of Assembly (parliament), writes Anthony Robinson in Johannesburg.

Peking 'must listen to Hong Kong'

BY DAVID DODWELL IN HONG KONG

HONG KONG's colonial-appointed political leaders said yesterday that local people have to come to terms with the fact that they will soon be subject to Communist Chinese rule, despite assurances of a high degree of local autonomy.

At the same time, they said Britain's main task between now and 1997 is to ensure a smooth transition, while Peking "must demonstrate its willingness to listen to the views and wishes" of Hong Kong people.

In a statement prepared for British MPs ahead of parliamentary debates early in December on the draft Sino-British agreement on Hong Kong's future (Peking resumes sovereignty in 1997), lay members of the territory's two ruling bodies, the executive and legislative councils, called for "understanding and sensitivity" from Britain and China.

They asked for a firm commitment to the agreement "in both letter and spirit."

They said the Sino-British agreement, forged after two years of secret negotiation in Peking, was "acceptable as a whole" to Hong Kong people, but said there was concern over numerous points of detail.

Publication of the statement coincided with an announcement in Whitehall that Mrs Thatcher, Britain's Prime Minister, will travel to Peking on December 18 with Sir Geoffrey Howe, her Foreign Secretary, to sign the agreement. She will fly on to Hong Kong two days later to talk with political and community leaders.

MPs are likely to take care-

ful note of the statement from Hong Kong's "unofficials," as the lay-politicians are known locally, since a document they presented to Westminster in May, when the Sino-British agreement was still under secret negotiation, caused controversy both in London and Hong Kong.

The latest statement is to be taken to London on Friday by a 12-strong delegation of "unofficials" as they lobby British MPs ahead of the parliamentary debates on Hong Kong.

In it, they have said that local people remain anxious about the possibility of interference from Peking after 1997; about the possible introduction of conscription and the stationing of Chinese troops in Hong Kong; and about the international acceptability of post-1997 passports and the rights of British nationals.

The preservation of human rights, and "possible incompatibility" between China's constitution and that of post-1997 Hong Kong were also sources of concern, they said.

While China has promised that the future Hong Kong Special Administrative Region (SAR) will have a "high degree of autonomy," the "unofficials" said Hong Kong people will have to get used to the fact that they will in future have a "subsidiary relationship" with Peking.

They called on the Chinese Government to allow Hong Kong people to take part in drafting the basic law that will replace Hong Kong's present colonial constitution.

Damascus seeks arms supplies from West

By Paul Betts in Damascus

SYRIA IS seeking sources of arms supplies other than the Soviet Union and has contacted a number of West European countries, including France and Britain, with an extensive shopping list for military equipment.

French officials in Damascus for the visit there by President Mitterrand confirmed yesterday that France would supply Syria with 15 Gazelle anti-tank helicopters to replace those destroyed in 1982 during the war in Lebanon. This will bring back to 50 the number of Gazelles in the Syrian forces.

Western sources in Damascus confirmed that Syria had contacted several European capitals, including London, in an effort to make major purchases of military equipment, including tanks, from the west.

President Mitterrand's state visit to Syria has helped thaw relations between Paris and Damascus, but failed to produce any concrete initiatives towards a solution to the Middle East conflict.

Both countries continued to maintain divergent views on several key issues but agreed to respect each other's different positions.

Theatrical Arafat sets stage for re-election

BY ROGER MATTHEWS IN AMMAN

MR YASSIR ARAFAT set the stage for his re-election as Chairman of the Palestine Liberation Organisation yesterday with a spectacular 2 am resignation, followed eight hours later by a triumphant appearance before the delegates attending the PLO National Council, the movement's parliament in exile.

Mr Arafat's manoeuvre appeared designed to win a demonstration of popular support before last night's final session of the PNC which was expected to continue into the early hours of this morning.

Jordanian television coverage of yesterday's events, which included a standing ovation for Mr Arafat, has been beamed to both the Israeli occupied territories where over one million Palestinians live, and the diaspora.

Mr Arafat's dramatic performance was bitterly opposed by several PLO factions, and the holding of the PNC meeting.

Mr Arafat claimed yesterday that it was only the vigilance of the Jordanian Air Force which had saved the PNC meeting in Amman from disaster. A Libyan Sukhoi bomber was at an air base in eastern Lebanon under Syrian control, he said. The intention had been for the aircraft to bomb the sports centre where the PNC sessions were held.

Mr Arafat also referred angrily to the small bomb which exploded outside a PLO office in Amman late on Tuesday night and to the fact that over 60 PNC members had been prevented by Syrian threats from attending the sessions.

Mr Arafat said that by holding the PNC meeting, the Palestinian people had answered these threats. However he was fully prepared to return to being an "ordinary soldier" if the delegates did not feel that he was leading them in the right direction.

Several independent members of the PNC were angered by Mr Arafat's theatrical behaviour. They stressed that the Executive Committee, chaired by Mr Arafat, had anyway to offer itself for re-election.

It is expected that the final resolutions of the conference will implicitly reject King Hussein's offer but will allow Mr Arafat considerable scope for further negotiations with the Jordanian monarch.

China predicts 7.5% rise in steel output

BY MARK BAKER IN PEKING

CHINA HAS predicted that its steel output will reach 43m tonnes this year, a rise of 7.5 per cent from last year.

The Ministry of Metallurgical Industry has announced that annual targets for iron and steel production have already been surpassed.

It said that by mid-November steel production totalled 38.6m tonnes, up 8.9 per cent from a year earlier, pig iron output was 35.57m tonnes, up 7.3 per

cent, and rolled steel was 30m tonnes, up 9.6 per cent.

China produced 40.2m tonnes of steel last year to make it the world's fourth largest producer after the Soviet Union, Japan and the U.S.

The Ministry attributed the growth this year to the Government's decision to expand the decision-making powers of enterprises and the development of worker incentives.

The growth has been achieved despite the fact that most of China's steel plants are ageing and relatively inefficient.

The refurbishing of steel mills will be one of the priorities of the seventh five-year plan, beginning in 1986. China has already signed technical co-operation agreements in this field with the U.S., Australia and Brazil.

The Ministry said that despite the growth in production, the iron and steel industry was still

falling short of the demands of light industry and the automotive, building and machinery industries.

China has 13 large iron and steel mills with a capacity of over 1m tonnes a year.

A plant with an eventual capacity of more than 6m tonnes of steel a year is due to begin production at Baoshan, on the outskirts of Shanghai, next September.

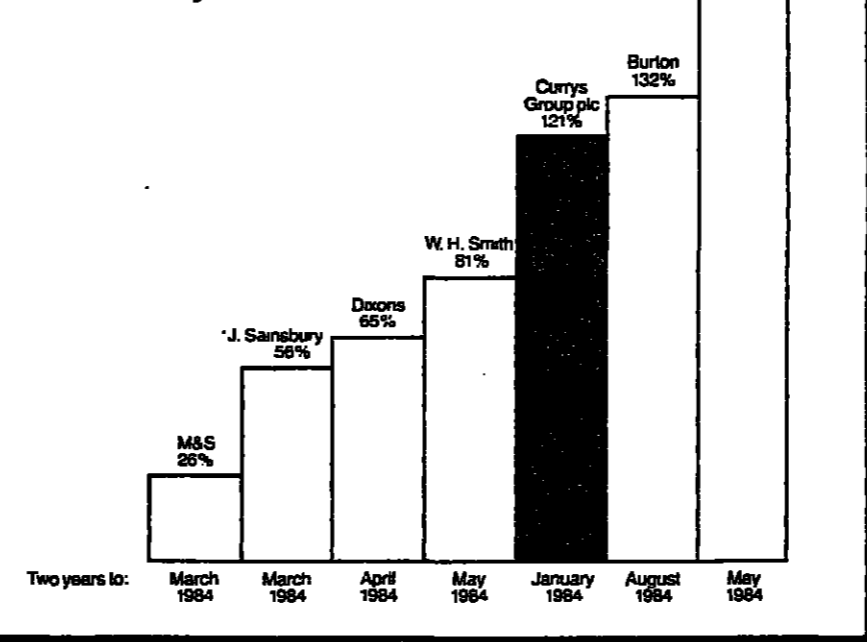
This advertisement is published by S.G. Warburg & Co. Ltd. on behalf of the directors of Currys Group plc.

COMING TO THE STOCK MARKET SOON...

Currys Holdings plc.

- dividend forecast of not less than 10.3p net per share;
- pro forma historic earnings per share of 26.1p;
- excellent prospects with significantly greater profits forecast; and
- a dramatic record of profit and dividend growth.

● Growth in profit before tax in the last two financial years



ALL THIS ADDS UP TO A VALUABLE SHARE +150p IN CASH OR CONVERTIBLE LOAN STOCK.

Stay with Currys - reject Dixons' bid.

The dividend forecast and pro forma earnings per share of Currys Holdings plc and the profit forecast and record of profit and dividend growth of Currys Group plc are contained in the letter to shareholders of 19th November 1984. W. H. Smith's growth is based on the 52 weeks to 2nd June 1984 compared with the 52 weeks to 30th January 1982.

Each director of Currys Group plc (including those who have delegated detailed supervision of this advertisement) has taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Pakistan loses out on expats' earnings

STREAMS of workers returning from the Middle East clutching stereo recorders and other electronic symbols of newly-acquired wealth have become a common sight at the airports of Pakistan and other south Asian countries.

After years of steadily growing demand, however, it seems that the Middle East countries' appetite for imported workers may at last be levelling off.

This will have important consequences for Asian economies as remittances cease to grow and less surplus labour is siphoned off. The effects are already being felt in Pakistan.

"The boom in the outward flow of migrants from major labour exporting countries of Asia may be thinning out. The reverse flow has started, though it has not yet developed into an exodus," says an article in the latest edition of the International Labour Office's review.

In a separate report on return migration to Pakistan, the ILO estimates that there are about 5m migrant workers in the Middle East, 1.9m of them from Pakistan.

Dr Mabubul Haq, Pakistan's Planning Minister, says his country's remittances are estimated to have dropped by at least 9.4 per cent in 1983-84, after rising by 30 per cent in 1982-83 to an annual figure of just over \$3bn (£2.5bn). In the previous few years growth averaged 20-25 per cent.

However, despite substantial expenditure by those returning home on electronic gadgets and other prestige consumer items, Dr Mabubul Haq estimates there is another \$10bn being held outside the country which can be tapped for job-creating capital investment in Pakistan.

Many Pakistanis returning home are expected to want to invest in their own business, probably in urban areas, rather than become employed or return to villages where about two-thirds of them originally lived. A study by the Government's overseas Pakistanis' foundation estimates that 63 per cent of those returning want to set up in business or trade.

The Pakistan Government is studying ways of encouraging business ambition possibly by setting up a corporation to start individual small businesses that would then be sold to those returning home.

The latest ILO review however warns that stronger measures are needed to channel remittances into productive investments, to influence those returning home to invest in labour intensive activities, and to expand the potential for learning new skills.

"Unfortunately there is little evidence of this happening in any of the major labour exporting countries of Asia," says Mr Masud Abella of the ILO's Asian regional programme who wrote the article after studying policies in Pakistan, India, Sri Lanka, Bangladesh, Indonesia, Korea, Philippines and Thailand.

The estimated 1.9m Pakistanis working in the Middle East is a significant slice of the country's 23m workforce. During the 1978-83 five-year plan period, about one-third of the increase in the country's

John Elliott on the levelling off of remittances from workers in the Middle East

labour force was absorbed by this overseas emigration.

But the ILO report estimates that net migration (the amount by which the numbers leaving Pakistan exceed those returning) will total only 240,000 to 310,000 in 1983-84, far less than the 550,000 estimated when the new five-year plan was drawn up last year.

This is the first sign that the boom period may be over, although there will still be some growth in the total numbers—the ILO estimates that a total of 4.7m migrant workers in the Middle East in 1982 has risen to 4.9m this year, and will still go up to 6.9m by 1990.

Pakistanis make up just over 36 per cent of the current total and are concentrated in five countries: Saudi Arabia (59 per cent); the United Arab Emirates (15 per cent); Qatar (8 per cent); Kuwait (6 per cent); and Bahrain (3 per cent).

Pakistanis benefit from being able to supply Muslim labour to these Islamic countries and from its close political ties with Saudi Arabia in particular. But its labour faces stiff competition from other Asian countries.

The report estimates that the country's share may drop from 36.5 per cent this year to 33.5 per cent by 1990, although the total number of Pakistanis involved would increase from an average net of 1.8m to 2.3m.

The ILO estimates that approaching 80 per cent of the Pakistanis are production workers, half of them unskilled labourers who will continue to be needed to do manual jobs.

Nearly a third of the production workers are skilled, such as electricians, plumber, mechanics, carpenters, and masons, who may be the first to return. They will be welcomed back to Pakistan because their absence abroad has robbed many parts of Pakistan's slowly emerging manufacturing industry of the country's best skilled people.

Pakistan relies more heavily than its neighbouring south Asian countries such as India and Bangladesh on the earnings of its Middle East workers. The disappointing remittances in the 1983-84 financial year have upset the balance of payments and employment projections in the country's sixth five-year plan, which began only a year earlier.

President Zia ul-Haq, Pakistan's military ruler, acknowledges that the tide has probably turned on remittances: "One day remittances will vanish, but that day is not too near."

However, the changes will be cushioned by the expected continuing demand by Middle East employers for unskilled labour. As one Pakistani government official put it: "The major trauma will come when the Arabs start polishing their own shoes."

AMERICAN NEWS

Reginald Dale and Terry Dodsworth look at reactions to the tax reform proposals

Peru calls national state of emergency in advance of strike

BY ROBERT GRAHAM

THE PERUVIAN Government yesterday declared a national state of emergency in advance of today's general strike called by the country's main trade unions in protest against petrol price rises and food subsidy cuts.

The state of emergency, to last for 30 days, suspends key constitutional rights, like assembly, and empowers the security forces to raid homes and detain without warrants.

The Government of President Fernando Belaunde did not explain why the state of emergency would last for up to one month. The move comes at the beginning of the campaign for presidential elections in March.

Belaunde is anxious to show the military he retains control to prevent it from stepping in.

In southern Peru round Ayacucho a state of emergency already exists as a result of the

activities of the Maoist guerrilla organization, Sendero Luminoso (Shining Path).

Part of today's intended strike was to protest against human rights abuses by the armed forces in their fight against Sendero Luminoso. The strike, organised by the powerful communist-controlled General Workers Confederation is the sixth in President Belaunde's four-year term.

The unions want petrol prices to be frozen, so inhibiting what the Government regards as the most effective direct taxation.

The drastic move by President Belaunde marks a week in which two other Latin American governments, Bolivia and Panama, are also facing growing social unrest over moves to impose tougher austerity measures to reduce public sector deficits and heavy foreign debts.

Chile strike call fails as troops continue patrols

BY MARY HELEN SPOONER IN SANTIAGO

CHILEAN ARMY troops continued to patrol several working-class and industrial sectors of Santiago yesterday as the country's opposition groups unsuccessfully called for a general strike against General Augusto Pinochet's military regime.

At least five explosions were heard in separate parts of Santiago on Tuesday night, despite the extensive military and police presence. During the day, soldiers confiscated the film of several foreign television crews and photographers attempting to cover university student disturbances.

The Government sent letters to all visiting and resident foreign journalists advising them that their Government-issued Press credentials had become invalid.

The reporters were instructed to turn in their credentials. Officials indicated that the cards would be stamped and later returned.

The Chilean news media, meanwhile, remains under severe Press restrictions and has made no mention of Monday's protest and yesterday's unsuccessful strike.

The heavy Government surveillance contrasted with the negligible public reaction to the strike and protest. Most shops remained open, and while traffic in the capital appeared slightly reduced, public transportation was operating normally.

On Tuesday night passing military patrols fired warning shots into the air while soldiers stopped motorists at several traffic intersections, checking their documents.

Bank bows to church over sale of Krugerrands

By Bernard Simon in Toronto

The Bank of Nova Scotia, Canada's fourth largest bank, has bowed to pressure from anti-apartheid groups by relinquishing its position as the sole wholesale distributor of Krugerrand gold coins in Canada.

In a statement announcing that it will no longer buy coins directly from the South African Chamber of Mines, the bank said that it has "always made clear that it has an absolute repugnance to racism in any form."

The bank earlier stopped advertising Krugerrands. An official said yesterday it would continue selling the coins to retail customers who ordered them.

Four Canadian church groups, which between them own about 250,000 Bank of Nova Scotia shares, have regularly raised the issue of the bank's involvement with South Africa at annual meetings.

They had given notice of a resolution at next January's meeting calling on the bank to withdraw as a Krugerrand distributor.

An official of the Canadian conference of Catholic Bishops said the bank's decision "will send a signal to the international financial community that there is increasingly less enthusiasm" for measures supporting the South African Government.

Mr Ken Watson, President of New York-based International Gold Corporation, the Chamber of Mines' North American marketing arm, said the bank's withdrawal "is obviously a blow to us."

But he said the bank had recently bought only a minor share of the 100,000 ozs of Krugerrands sold each year in Canada.

The South African Government recently complained to GATT, the General Agreement on Tariffs and Trade, that the province of Ontario was discriminating against Krugerrands by levying a sales tax on the coins which does not apply to the Maple Leaf coins produced from Canadian gold output.

Bank of Nova Scotia has in the past been identified as the most sympathetic of the big Canadian banks towards South Africa.

OUTLINING HIS controversial proposals for sweeping reforms in the U.S. tax system on Tuesday afternoon, Mr Donald Regan, Treasury Secretary, warned that the first reaction would be a tidal wave of protests from special interest groups, each warning that the plan spelled "calamity" for them.

The wave was already beginning to break yesterday, as business interests, trade unions and state and local authorities started castigating the items that would most affect them. Ironically, Mr Regan himself encouraged the outcry. "This thing was written on a word processor," he said, "it can be changed."

The plan, dubbed by some tax experts the biggest change since the introduction of income tax in 1913, would reduce corporate and individual tax rates—lowering personal tax payments by an average 3.5 per cent—and then reclaim the difference by increasing the tax burden on many big corporations and closing individual and corporate loopholes.

In Washington, it was seen as a major reversal of the philosophy behind President Ronald Reagan's initial tax reforms of 1981, which favoured big business and the rich. This time, the Treasury said, the poor and the middle classes would be the main winners, the rich, the banks, financial institutions, big oil, real estate and heavy "smoke-stack" industry the main losers.

Among these powerful groups, of course, are to be found many of Mr Reagan's principal backers, and some of the nation's most devastatingly influential lobbyists.

The general view in Washington yesterday was that unless Mr Reagan quickly took a firm and decisive lead in backing the plan, it was in danger of foundering under the special

interests' assault. Others viewed the proposal as a giant trial balloon, to see which parts Mr Reagan could personally endorse without fear of a major Congressional defeat.

Mr Reagan has himself encouraged such a reaction by standing largely aloof from the plan, making it clear that, at least for the time being, it is the Treasury's baby, not his. The White House has said that he will not announce his final decisions on the recommendations until he gives his State of the Union address in the second half of January, and that at that point he may come up with something different.

On Capitol Hill many Congressmen, while welcoming the overall idea of tax simplification, believe that many of the plan's more unpopular provisions will be then have received such a drubbing as to be politically unworkable. Republicans will be loath to endorse the more controversial provisions unless they can be sure of Mr Reagan's support, while the Democrats are feeling distinctly wary of any tax reforms following the disastrous attempt by Mr Walter Mondale, their Presidential candidate, to raise tax increases as a popular issue in the autumn campaign for the White House.

The U.S. financial and business community was hard put to find anything positive to say about the Treasury flat tax proposals yesterday. The broad consensus was that this supposedly "neutral" tax would result in higher effective payments for the corporate sector, and that the changes would cause a great deal more trouble than they were worth.

Economists on and off Wall Street, however, broadly agree that a flat tax would have a favourable impact in bringing down interest rates. The lowering of incentives for individuals to borrow on credit cards, or finance acquisitions of real estate or pleasure boats, would



Donald Regan... "this thing was written on a word processor—it can be changed"

caused by the talk of tax reform. Few analysts are willing to tie this down to the performance of individual stocks, but there are several reports of deals being postponed until it becomes clearer which sectors will benefit and lose from any tax changes.

According to Mr Stephen Corrick, tax partner at the accountants Arthur Andersen, the main losers as a result of the Treasury proposals would be the real estate sector, capital intensive companies, the oil industry and small businesses.

Of these, the oil industry, never slow off the mark, let out a predictable howl of protest yesterday, saying that the reform package could have a "devastating effect" on the ability of domestic energy companies to prevent "dangerous overdependence on foreign oil."

Capital intensive companies were less open in their response, possibly because they have been big beneficiaries of the present system of tax allowances, and therefore the main target of criticism. Some of these companies have paid very little tax in the past few years—indeed, according to the Citizens for Tax Justice pressure group, several of the U.S.'s biggest groups, including General Electric, Boeing, Dow Chemical, Tenneco and Du Pont, have paid no federal income tax at all since 1981.

These companies would be hit by the elimination of the investment tax credits and the accelerated cost recovery system (which reduced taxable profits through a larger depreciation charge) introduced in 1981. The Conference Board, the influential U.S. business association, said yesterday that the depreciation allowances in particular had been helpful to certain industries. Companies had also fought very hard for these concessions, and would

react vigorously against their withdrawal. Mr Stu Schweitzer, an economist at the Morgan Guaranty Bank, said that the expansion of the last two years had been accompanied by larger capital outlays than might have been expected, mainly because of the 1981 tax changes.

Small business, which has been the main driving force of new job creation in recent years, would be likely to suffer from the elimination of the special low tax rates on the first \$100,000 of taxable income. These schedules can go as low as 15 per cent, and some economists believe they are partly responsible for the vigorous growth of small, entrepreneurial companies in recent years. Even the high technology and service sectors are not seen as great beneficiaries from the proposed changes.

For the time being, however, Wall Street and much of the corporate sector seem to regard the discussions in Washington as a trial run, the first scene in the annual political theatricals which they watch with a certain detached amusement.

In a recent paper, indeed, Mr Schweitzer argued that the Treasury would run into fatal opposition to the flat tax idea. Faced with the need for a compromise, Congress would start thrashing around for an alternative sometime next year, and ought then to look at a sales tax.

The sales tax is probably Wall Street's favourite, because it is seen as easy to administer, and simple to turn on and off as the need arises. Certainly most of the betting in the business world would be against the Treasury proposals getting through in anything like their present form. "I think the White House is trying to run away from it before the ink is dry," said one economist yesterday.

Uruguay limits UK flights

BY MARTIN ANDERSON IN MONTEVIDEO

SR JULIO SANGUINETTI, Uruguay's president-elect, has said that his country will only allow stopovers of British aircraft en route to the Falkland Islands in the case of emergencies.

In an interview at his home on Tuesday, Sr Sanguinetti also said Uruguay would continue to support Argentine claims to sovereignty over the islands.

"Uruguay has always supported a negotiated solution to the sovereignty question," he said.

"We recognise Argentine rights to the islands, although we criticised—and would do so again if need be—the methods Argentina used to recover them. We have also questioned the armed policies of Great Britain in the south Atlantic."

The centre-right Colorado Party politician, who on Sun-

day won nearly 40 per cent of the vote in the first presidential elections here in 13 years, also said his Government would follow a non-aligned international stance emphasising "a maximum of solidarity" with its Latin neighbours.

Sr Sanguinetti added that his party supported the Contadora peace process in Central America. Referring to the country's foreign debt—said to be \$4.6bn (£3.8bn)—as one of Uruguay's principal problems, Sr Sanguinetti conceded it was impossible to bypass the International Monetary Fund in the re-negotiation process.

"The fundamental thing in our relations with the IMF is that they don't impose, and we don't accept, conditions that will put us under their thumb and demands that will damage our society."

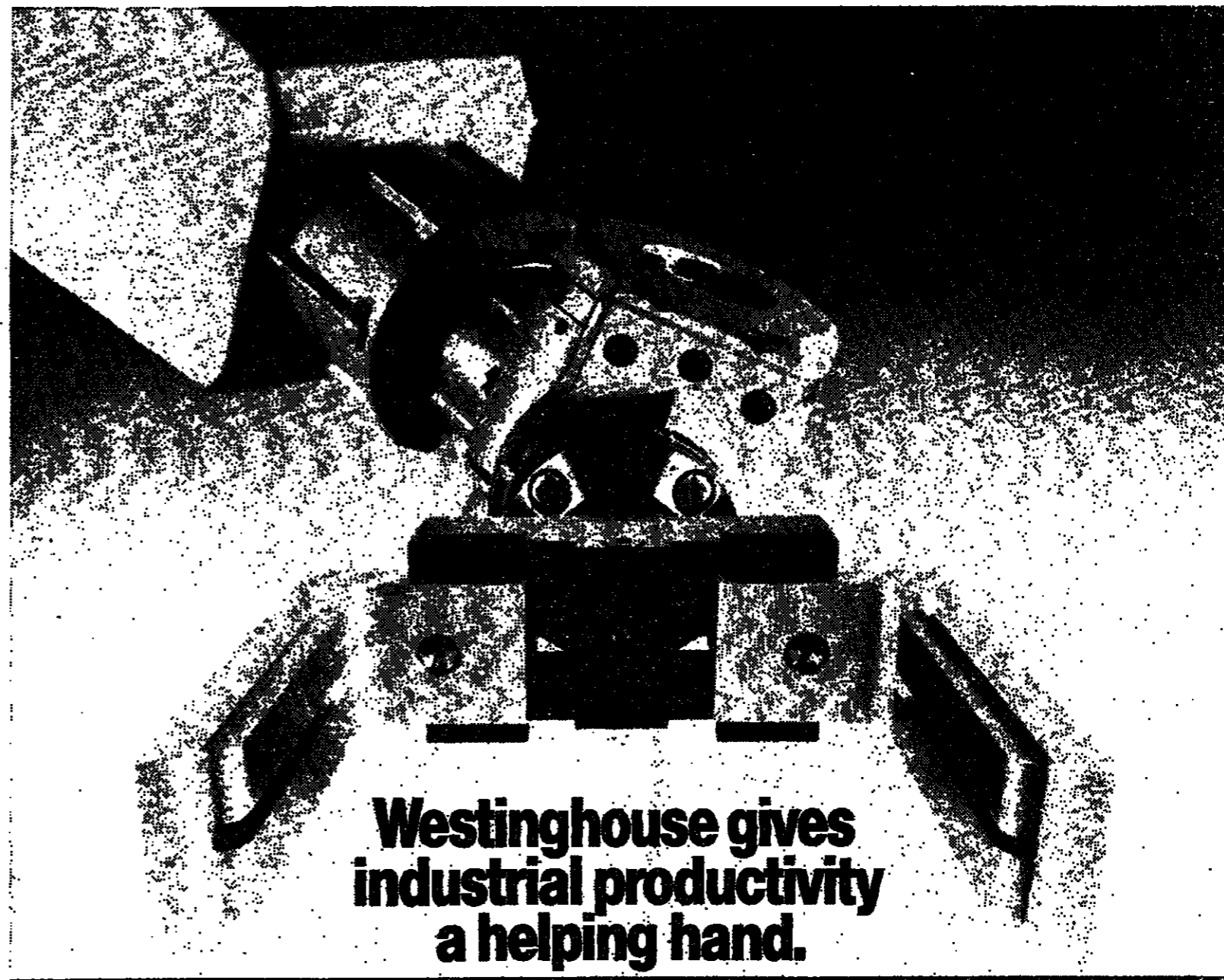
U.S. 'doubles aid for Afghan rebels'

THE New York Times reported yesterday that \$280m (£233m) in covert U.S. aid has been earmarked for insurgents in Afghanistan this fiscal year, double the amount for the year ended October 1, Reuter reports from New York.

The Times, quoting U.S. officials, said the current sum would bring to \$625m the total U.S. aid to the rebels. There was no immediate comment on the report from Reagan Administration officials.

Reagan warns Moscow over ships

PRESIDENT Ronald Reagan said in an interview published yesterday that six Soviet ships were en route to Nicaragua and warned Moscow that Washington could not accept the introduction of MIG planes into Central America. Reuter reports from Washington.



Westinghouse gives industrial productivity a helping hand.

Technology is the driving force behind productivity. And Westinghouse is a technology company. Our advanced technologies can help make your company more competitive, reduce operating costs and increase return on investment.

Westinghouse has the products and systems that can help increase your productivity dramatically. In factory automation, we can apply our technological innovations in Westinghouse software, controls and Unimation robots to even the most sophisticated manufacturing process. Westinghouse offers our WDPF process management system, so advanced that a single operator can control up to 254 microprocessors in a two-square-mile area. And for maximum efficiency on the production line, look to Westinghouse for a broad range of programmable controllers and electronic controls and assemblies.

For more information, write Marketing Director, Westinghouse Electric S.A., Regal House, London Road, Twickenham TW1 3QT, England. (Telex 27926 WESTUK G.)



You can be sure... if it's Westinghouse



D. C. GARDNER & COMPANY

Corporate Banking Consultants
5-6 Bartholomew Place, London, EC1A 7HH
SELLING & MARKETING COURSES FOR BANKERS IN 1985

JANUARY 8th to 10th and MARCH 19th to 21st
ADVANCED SELLING SKILLS

This three-day seminar has been designed for bankers with responsibility for new business development in domestic, international and merchant banks. The principal objective is to encourage delegates to enhance their business development performance through improving their selling techniques and skills.

JANUARY 21st to 25th and APRIL 15th to 19th
SALES MANAGEMENT

This five-day seminar is designed for bankers with front-line responsibility for business development. It is most especially relevant to managers with a sales force reporting to them and account executives with responsibility for relationships with a portfolio of corporate clients.

TUTORS: Colyn Gardner BA, MSc, PhD, FIB
Dermot Lewis FIB
Keith Daley MA (Cantab), AIB, DipFS

VENUE: 5-6 Bartholomew Place, London EC1A 7HH

PRACTICAL COURSES FOR PRACTISING BANKERS
For further details contact Linda Lewis on 01-606 7644 or complete and return the attached slip to:

D. C. GARDNER AND COMPANY
5-6 Bartholomew Place, London, EC1A 7HH

Please send me further details on your selling and marketing courses

Name Tel:

Address

WORLD TRADE NEWS

Ian Hargreaves meets Alick Buchanan-Smith, British Energy Minister

Political salesman tackles the oil industry

Mr Alick Buchanan-Smith, Britain's sprightly, fresh-faced Energy Minister, learned the trade of political salesmanship when he was junior minister in Mr Peter Walker's Ministry of Agriculture.

'My role is to make possible an extension of the life of the UK offshore supplies industry beyond the development of our own continental shelf'

trials the licensing of UK oil development, Mr Buchanan-Smith is able to attack the problem from two angles.

principle to set up a joint government-to-government oil and gas commission.

Mitsubishi and Ford agree to make and sell satellites jointly

BY ROBERT COTTRELL IN TOKYO

MITSUBISHI Corporation and Mitsubishi Electric Corporation of Japan said yesterday they have agreed to produce and sell satellites jointly with Ford Aerospace and Communications Corporation of the U.S.

ITT Corporation of the U.S. has finalized an agreement to provide Nippon Telegraph and Telephone of Japan with a digital FAX telephone exchange system based on NTT system 3300 technology.

Judgment reserved on Singapore copyright

By Chris Sherwell in Singapore

A Singapore High Court judge has reserved judgment in a major copyright case, brought by a group of British publishers, which involves alleged book piracy.

The case has raised an important constitutional question in Singapore and its outcome will have significant implications, not only for the legal profession but for book-sellers and dealers in audio and video cassettes and computer software.

Japan's major space project is the development of a wholly domestic rocket, the H-II, capable of launching two-ton satellites. The Y2000 (2000) H-II is due to be tested in 1991.

BASF enters joint venture with Hungarian company

BY JOHN DAVIES IN FRANKFURT

BASF, THE West German chemical group, is entering into a joint venture with local partners in Hungary to produce polyurethane for domestic and export markets.

a 41 per cent stake in Chemolimpex, the Hungarian foreign trade company, will have a 10 per cent interest.

Pakistan negotiates oil deal after talks with Iran

BY MOHAMMAD AFTAB IN ISLAMABAD

PAKISTAN IS negotiating its south-western province of Baluchistan which has common borders with Iran, but its shipping routes were also free from the effects of war.

Iran exported goods worth \$325.7m to Iraq in 1983-84, which rose to \$422.1m in 1983-84. Iranian exports to Pakistan were \$90.1m in 1982-83, which marginally declined to \$89.1m in 1983-84.

China boost for foreign investors

BY CHRIS SHERWELL, SOUTH EAST ASIA CORRESPONDENT

China plans to extend the period for joint ventures with foreign companies to 40-50 years from 15 to 30 at present, the economic daily Nihon Keizai Shinbun said.

Leyland to bid for \$500m Bangkok bus contract

BY CHRIS SHERWELL, SOUTH EAST ASIA CORRESPONDENT

BRITAIN'S Leyland Corporation is one of half a dozen international companies which will bid for a \$500m (£316m) contract to reorganise and re-equip the Bangkok Mass Transit Authority.

The bus deal has progressed furthest, but it remains unclear whether all three projects will ultimately go ahead.

Taiwan may cancel zones

TAIWAN'S cabinet is likely to formally terminate proposals that the country develop long-discussed free-trade zones.

planners they would be work-fornally terminate proposals that the country develop long-discussed free-trade zones.

NOTICE OF REDEMPTION To the Holders of RICHARDSON-VICKS OVERSEAS FINANCE N.V. (Formerly Richardson-Merrell Overseas Finance N.V.) 8 3/4% Guaranteed Debentures Due December 15, 1985

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of December 15, 1970 providing for the above Debentures, \$2,000,000 principal amount of said Debentures have been selected for redemption on December 15, 1984, through operation of the mandatory Sinking Fund at the redemption price of 100% of the principal amount thereof, together with accrued interest thereon to said date, as follows:

Table with columns for Debenture ID, Amount, and Maturity Date. Includes sub-sections for Outstanding Debentures of Prefix 'M' Bearing and The Following Numbers.

On December 15, 1984, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts.

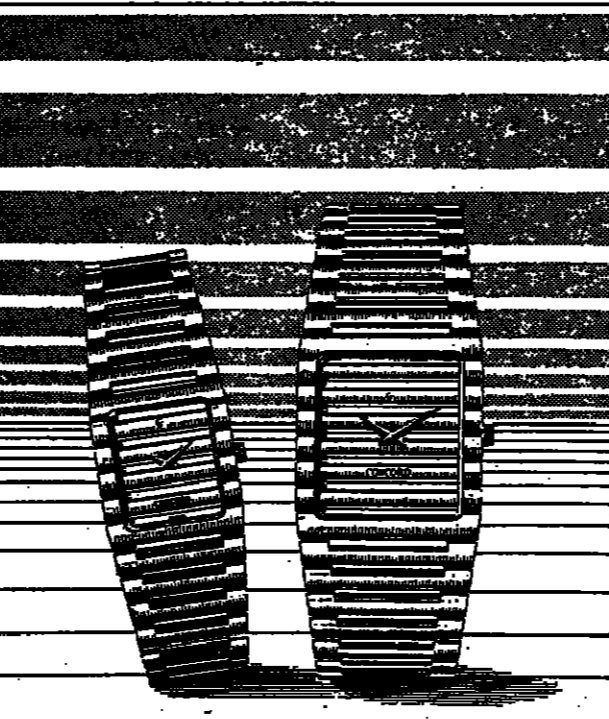
RICHARDSON-VICKS OVERSEAS FINANCE N.V.

Dated: November 15, 1984

NOTICE The following Debentures previously called for redemption have not as yet been presented for payment:

Table with columns for Debenture ID, Amount, and Maturity Date.

Under the Interest and Dividend Tax Compliance Act of 1983, you may be required to withhold 30% of any gross payments made within the United States to certain holders who fail to provide us with, and certify under penalties of perjury, a correct taxpayer identifying number.



Concord Centurion, water-resistant quartz watches, 18 kt. gold or steel and gold measure time with elegance and Swiss precision.

CONCORD

Small text listing various Concord watch retailers and distributors worldwide.

Advertisement for Federal Farm Credit Banks Consolidated Systemwide Bonds. Includes bond details such as 9.05% \$1,258,000,000, 9.30% \$1,042,000,000, 10.65% \$788,000,000, and 11.45% \$460,000,000. Also includes contact information for Peter J. Carney, President.

Regional policy shake-up hopes to save £300m

BY ANTHONY MORETON, REGIONAL AFFAIRS EDITOR

THE GOVERNMENT intends to save £300m a year by 1987-88 out of the present budget of some £590m as a result of its review of regional policy announced in the House of Commons yesterday by Mr Norman Lamont, Minister for Industry.

The present three-tier structure of assisted areas will be merged into two, with the top-level special development areas disappearing.

The new top-tier, development areas, will qualify for 15 per cent automatic grants, as now, towards new plant and buildings. The second tier, intermediate areas, will get no automatic grants but will be eligible for selective assistance and RSC aid.

That amalgamation, and the consequent end of the 22 per cent rate in the special development areas, will save £150m. The other £150m will come from the Government's

conforming with European policy and ending grants payable towards replacement plant and machinery.

By a careful drawing of the boundaries the Government has kept faith with its political supporters by giving assistance to many hard-pressed parts of the West Midlands, Birmingham, Coventry, Wolverhampton, Telford and Walsall become intermediate areas, the first time they have fallen within the assisted area programme. That reflects the sharp rise in unemployment in the area in the past five years. The West Midlands now has a higher rate of unemployment than Scotland.

Although many areas have been downgraded very few have been excluded altogether from the regional map.

Many places, however, have lost their entitlement to automatic

grants, including Cardiff, Swansea and Newport in Wales, Dunfermline, Falkirk and the Western Isles in Scotland and Hull, Grimsby, Bradford, Doncaster and Rochdale.

As a result of the redrawing, though, more of the country's working population is now within assisted areas - 35 per cent compared with 20 per cent previously.

The result, according to Mr Lamont, is "to increase the effectiveness of regional policy and achieve better value for money in the regions with less adverse effects on the economy as a whole."

Not every member of the crowded Commons accepted his interpretation. Mr John Smith, opposition spokesman on industry matters, said the statement announced "the end of effective regional aid."

Editorial comment, Page 20

Sinclair to select site for new plant

By Peter Marsh

SINCLAIR Research will decide soon on the location for a £10m semiconductor plant that would produce prototype chips for the company's computers.

The factory could be extended to make production versions of semiconductors which, besides forming part of Sinclair products, could be sold to other companies.

Sir Clive Sinclair, head of Sinclair Research, said yesterday also that talks were taking place with Ferranti on possible collaboration in building a second semiconductor plant in the next five years. The factory would start up after any difficulties with the initial venture had been ironed out. Sinclair Research would provide the cash, with Ferranti using its semiconductor know-how to design the plant.

Staff at a new Sinclair laboratory in Cambridge are already working on new forms of chips that might be part of the company's computers in the late 1990s. Sinclair Research has set its sights on producing a machine that works according to principles of artificial intelligence, that is with rudimentary reasoning powers.

One in four computers sold by Sinclair Research are returned to the shops according to a survey of retailers conducted by Business Decisions, writes Jason Crisp.

The survey of a cross-section of 100 retailers which had sold a total of about 20,000 home computers showed a high level of unreliability for products from Sinclair and Commodore.

Sir Clive Sinclair said: "We monitor the returns very carefully and they have been going down all this year and now running at about 13 per cent. The vast majority of those returned do not involve a fault on the machine."

Some of the returns are because customers are confused by the computer's manuals. The survey showed that three quarters of machines returned were because of faults, mainly with power supplies and loading software.

TUC leaders propose pit strike talks on revised Plan for Coal

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE GENERAL Council of the Trades Union Congress (TUC) yesterday agreed that a group of its leaders should propose to the Government that talks should re-open between the National Coal Board and the miners' union.

That would be on the basis that the industry's Plan for Coal, originally drawn up in 1974, should be revised. Mr Arthur Scargill, president of the National Union of Mineworkers (NUM), has insisted throughout the eight-month strike that the coal board should adhere to the Plan for Coal, which was basically expansionary. The board wants to cut capacity and close un-economic pits.

It is privately acknowledged by the TUC that such an initiative, in itself, is unlikely to find favour with the Government. The TUC leaders would have to gain some indication from the NUM leadership that it was prepared to be more flexible on pit closures. The seven union leaders who form the liaison committee with the NUM are likely to meet the union's three national officials again tomorrow.

The sole encouragement for that initiative is the sharp drop in the numbers of mineworkers returning to work. Yesterday's total was 270, putting this week's total so far to a little over 1,600. The final total for the week is unlikely to rise much beyond 2,000 - less than half the number the NCB had hoped.

Senior board members believe that the drift may have slowed to

the extent that they will be lucky to get back a further 5,000 miners by Christmas - leaving them, on their figures, with some 70,000 miners not on strike by the year's end, out of a total of 160,000.

They believe that the violence and high incidence of attacks on homes, especially in South Yorkshire, have been partly responsible. Neither the board nor the Government show any sign of interest in re-opening talks, or in a new Plan for Coal.

The National Union of Seamen yesterday asked Mr Norman Willis TUC general secretary, to intervene in the escalating row over the use of non-NUS crews by shipowners beating the union's coal and oil blockade in support of the miners.

Rowntree to close Edinburgh factory

ROWNTREE Mackintosh, the confectionery company, is to close its Edinburgh factory in Scotland with the loss of 700 jobs.

The closure, scheduled for early 1987, is part of a three-year plan, to be announced today, involving nearly all of the group's eight UK confectionery plants. The plan is expected to introduce a more streamlined grouping of product lines.

Rowntree has about 16,000 employees in the UK and makes about 30 products including Kit Kat and Yorkie chocolate bars and Black Magic and Dairy Box assortments. During the past few years there has been intense competition in the UK confectionery market.

ROYAL BANK of Scotland is preparing to enter the insurance underwriting business. It is believed to be the first time that a large UK clearing bank has decided to take the risk of insurance on to its own books. Several other banks already act as insurance brokers.

The Royal Bank would not confirm the plans yesterday. However, it is reliably understood that an announcement will be made around the turn of the year.

A POLL of accountants indicates that a majority of members of the Institute of Chartered Accountants oppose the proposed merger with the Chartered Institute of Public Finance and Accountancy.

Replies from 1,426 readers of the magazine Accountancy Age who were members of the Institute of Chartered Accountants showed that 51.40 per cent were against the merger.

THE HIGH COURT gave Mr William Smedley, a retired accountant, leave to challenge the Government's decision to "rush through" payment of an additional £120m to this year's EEC budget.

BRITISH AIRWAYS is to increase domestic flights on both Shuttle and other routes. From December 3, the number of Shuttle flights each weekday between Heathrow, London and Manchester will be increased from 14 to 16 daily, to meet rising demand.

A NEW tourist attraction park, costing about £18m in its first phase of development, will be inaugurated in May next year by KLF (UK) on a 120-acre site at Heanor, near Derby.

Job agency intends to cut staff by 950

BY WALTER ELLIS

THE SKILLCENTRE Training Agency (STA) of the Manpower Services Commission wants to close 29 of its 87 training centres, with the loss of 950 jobs.

Many of those whose jobs will disappear under the proposal, if it is endorsed by the commission at a meeting next month, are "industrial grade" workers. A number of instructors will also face dismissal. Some 300 of the planned redundancies will be compulsory.

The STA was set up two months ago and had a staff of 4,700 on June 1 last year. Now it has 3,900.

A statement published yesterday by the commission said the proposals were intended to update STA services and make them more competitive and market-related. The new national network of Skillcentres should be used "streamlined," with intensively used units taking over from a number that are considered under-utilised.

Mr Ron Stephenson, head of the STA, told a news conference yesterday that his agency was obliged under objectives set for it by the commission in January to recover its operating income in full from trad-

ing after 1986. He saw no irony in the proposed closures.

Redundancies would be carried out in full consultation with the trade unions, and the agency was confident of achieving its planned reduction with the minimum of hardship, he said.

The commission statement said that without the proposed cuts, the agency foresaw progressive loss of business to "more competitive training providers." Losses would rise from £12m in 1985/86 to £52m in 1987/88.

The cost of operating the proposed STA network is estimated at £70.5m annually, compared with £32.2m this year.

Three trade union leaders represented on the Manpower Services Commission, Mr Bill Keys, Mr Ken Baker and Mr Ken Graham, reacted angrily last night to the STA proposal.

"We are shocked at this damaging and ill-thought-out proposal, which will result in Britain's already under-resourced training system deteriorating even further while the needs grow the greater," they said.

Famine relief to Africa 'too little, too late'

By Michael Holman

BRITISH aid to Ethiopia and other African countries suffering from drought has been too little, too late and of the wrong kind, two leading UK aid agencies told the House of Commons Foreign Affairs committee yesterday.

Christian Aid and the Catholic Fund for Overseas Development told the committee, which is conducting an inquiry into famine in Africa, that the scale of the disaster was even greater than feared. In April the UN Food and Agricultural Organisation estimated that 24 African countries and 150m people were seriously threatened.

That is now out of date, the agencies said. "Previously self-sufficient countries are moving 'nearer to crisis.' Africa will... have a massive need for emergency food aid for at least the next 12 months."

The roots of the crisis, they said, go beyond the two to three-year drought. They include: desertification, undue emphasis on cash crops at the expense of food crops; inadequate government agricultural policies; poorly developed distribution and marketing systems; and shortcomings in donor programmes.

Court traces NUM funds

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

VIRTUALLY all the £6m of National Union of Mineworkers' funds transferred abroad at the beginning of the miners' strike have been traced, and the bulk frozen in overseas banks, the High Court heard yesterday.

The sequestrators appointed by the court to seize the union's assets when it refused to pay a £200,000 contempt of court fine, reported that in addition to £2.78m frozen in a Dublin bank, £4.53m had been frozen in a Luxembourg bank, Nobis-Finanz International, and today a Swiss court will be asked to block

£503,000 in an account in EBC (Schweiz), a Zurich bank.

A Luxembourg court will rule today on an NUI plea to unfreeze all but about £200,000 in the Nobis-Finanz account. It may also rule on the sequestrators' application for the appointment of a judicial sequestrator to take control of the Nobis account pending a decision in Luxembourg on the English sequestrators' claim to the funds.

At the same time, the sequestrators reported that they had not, after all, control of £5,322 from the NUM's power group. That was part

SCM plans £25m investment

BY TONY JACKSON

SCM CORPORATION of the U.S. is to spend \$30m (£25m) on expanding and upgrading its titanium dioxide plant at Stallingborough, South Humberside. The plant was acquired in September from UK chemicals company, Laporte, as part of a deal worth \$120m.

The project, which will begin next spring and take 18 months to complete, will increase the site's capacity from 94,000 tonnes to 105,000 tonnes. Of that, 80,000 tonnes will be produced by the more modern chloride process, with technical modifications introduced by SCM from its own U.S. titanium dioxide operations.

The balance will continue to be produced by the older sulphate process, in which Stallingborough has certain specialist market strengths, particularly in the ceramics industry.

Although the deal with Laporte has been seen by UK observers as highly advantageous to Laporte, SCM chairman Paul Elicker was at pains to point out the corresponding benefits to SCM. "Worldwide supply and demand for titanium dioxide have moved into balance," he said, "and prices have been rising."

"With only 4 per cent of the world market, Laporte could scarcely jus-

tify the capital spending needed to take advantage of the upturn. But we now have 13 per cent of the market, and as a world player can bring to bear our larger size and better technology."

Present world capacity in titanium dioxide - used as a whitenener in, for example paints and paper - is about 2.5m tonnes per year. SCM's capacity is now approaching 325,000 tonnes, making it the world's fourth largest producer. World leader is Dupont of the U.S., whose present capacity of some 525,000 tonnes is projected to rise to 600,000 tonnes in the next three years.

Isn't it time you thought seriously about a home computer?

Amstrad's new computer will handle everything from stock control to starships. It's a home computer. But it thinks like a workstation. And its incredible value for money.

If you'd like a second opinion, ask your company's computer expert. Tell him the CPC 464 has a 64K memory. Tell him it comes with its own colour monitor or VDU, built-in cassette data recorder, typewriter style keyboard, numeric key-

pad and fast extended BASIC. Then tell him the price. Chances are, he won't believe you. (If he does, he'll probably buy one himself). Its built-in standard parallel printer interface means you can have 'hard copy'

"Even without the monitor and cassette recorder it would be a bargain. With them there's little to touch it."

WHAT MICRO?

of program listings, letters, invoices, you name it. And our inexpensive floppy disk system includes CP/M* operating system and LOGO.

Of course, computer games are great fun on it, too. There's already a great range of tutorial, business and games software available from Amsoft.

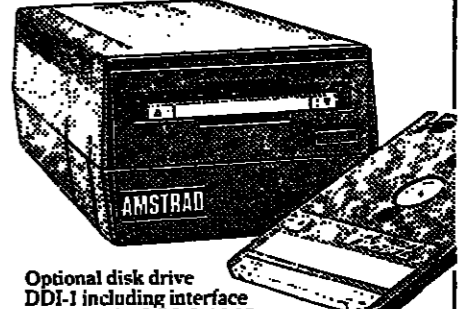
And there's more on the way. You can keep in touch with all the latest developments

and enjoy special privileges with the Amstrad User Club. And the CPC 464 comes fully connected and ready-to-go. Just plug it in.

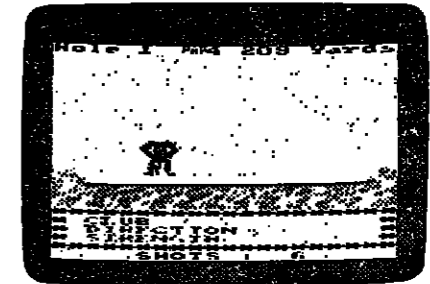
"I think the Amstrad will give a lot of sleepless nights to Sinclair, Acorn and Commodore..."

POPULAR COMPUTING WEEKLY

We couldn't have put it better ourselves. Amstrad. The home computer you can take seriously.



Optional disk drive DDI-1 including interface CP/M* and LOGO £199.95.

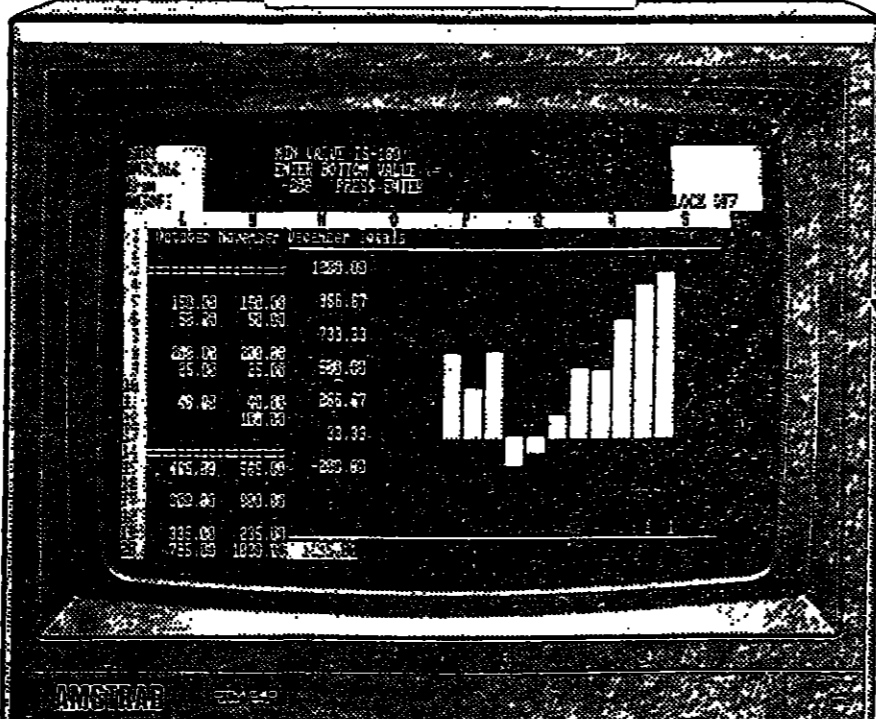


Optional 80 column dot matrix printer DMP-1. Offers high performance computerised text processing for only £199.95.

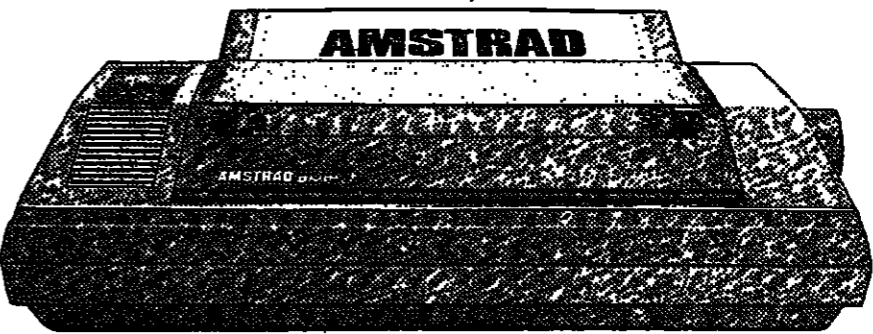
£249
Computer complete with green screen VDU (GT64)

£359
Computer complete with colour monitor (CTM640)

The first low-cost personal computer to be approved by the British Electrotechnical Approvals Board.



CPC 464
complete with monitor and datacorder



BOOTS COMET Dixons
Greens John Menzies BARKERS
WIGFALLS WOOLWORTH AND OTHER COMPUTER STORES

AMSTRAD
ONE GREAT IDEA AFTER ANOTHER

Trade mark Digital Research.
I'd like to know more about the exciting CPC 464 complete computer system. Please send me literature right away.

NAME _____
ADDRESS _____
POSTCODE _____

To: Amstrad Consumer Electronics plc, Brentwood House, 169 King's Road, Brentwood, Essex CM14 4EF Tel: Brentwood (0277) 226888. FT 3

UK NEWS

JOINT ANNOUNCEMENT by APEX MINES LIMITED ["Apex"] and THE CLYDESDALE (TRANSVAAL) COLLIERIES LIMITED ["Clydesdale"]

(Both Companies are incorporated in the Republic of South Africa)

PROPOSED MERGER OF APEX AND CLYDESDALE

The Boards of Apex and Clydesdale announced that they have agreed in principle to proceed with the merger of their respective companies with effect from 1 January 1985.

Clydesdale, which is listed in Johannesburg and in London, will be used as the corporate vehicle for this purpose. Shareholders in Apex will receive 260 new Clydesdale shares for every 100 shares in Apex. Apex and Clydesdale will consider the declaration of dividends on their existing issued shares in December 1984 in the normal way. The new shares in Clydesdale will only rank for dividends declared by the merged company from 1 January 1985.

Simultaneously with the merger, Clydesdale will change its name to Gold Fields Coal Limited ("GF Coal"). Gold fields of South Africa Limited ("Gold Fields") controls substantial coal reserves in the Transvaal and holds allocations totalling 2.0 million sales tons per annum in terms of Phase IVA of the State scheme for coal exports. As opportunities arise to turn the above resources to account Gold Fields will give consideration to implementing their exploitation through GF Coal which is expected to become the Group's dominant operating company in the coal sector.

A circular containing full details of these proposals and convening meetings for their consideration by shareholders of Apex and Clydesdale will be posted as soon as possible.

27 November 1984

Members of the Gold Fields Group

RESHAPED GUINNESS PEAT SET TO TACKLE WIDE RANGE OF BUSINESS AREAS

Banking on a radical approach

BY DAVID LASCELLES

GUINNESS PEAT, a name almost synonymous with boardroom turmoil, will shortly disappear if Mr Alastair Morton, chief executive of the financial services group, has his plans approved. Shareholders will soon be asked to vote on a change to Guinness Mahon Group.

The new identity may not eradicate memories of the huge losses and bitter divisions that have rocked GP since 1981, but it should at least point to the new direction in which the determined Mr Morton wants to steer the group.

Guinness Mahon is the name of GP's merchant banking subsidiary which once enjoyed a measure of independence but which, after this month's departure of both its chairman and chief executive, has come firmly under Mr Morton's control, three years after he was called in to sort things out.

That will allow him to reshape GP's assorted businesses into what he calls "an investment bank" or a "banque d'affaires", grouped round Guinness Mahon's merchant banking, investment and private client businesses.

He admits the terms are vague. "They mean different things to different people." The general idea, however, is to make GP, or GMG as it will be known, into a company of financial contractors armed with capital and managerial skills that will make money in whatever areas look promising, be they banking, property development, energy, leasing, venture capital or insurance.

Mr Morton has been picking through possible models, such as Hill Samuel and Hambros, which have an array of interests grouped round a bank, or Lazard's, the noted financial engineers.

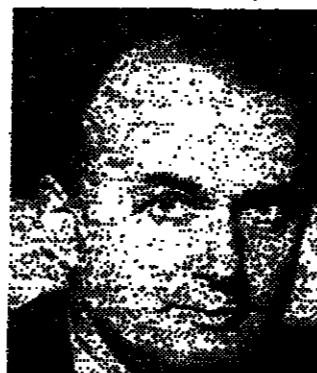
Apart from Guinness Mahon, which accounts for around a third of GP's pre-tax profits, the group has a highly profitable insurance broker, Fenchurch Insurance, and an assortment of other interests under a holding company called Guinness Peat Securities. Those include property management, oil and gas, and some small venture companies engaged in biochemicals, oil trading and cocoa processing.

It also has one of GP's most successful investments, its 22.7 per cent stake in GPA Group, an aircraft leasing company owned jointly with the finance subsidiary of General Electric of the U.S. Although the bank will have to be self-contained for reasons of prudence and conflicts of interest, Mr Morton wants the group as a whole to become more tightly knit, and to develop the idea that it is managing financial assets rather than individual businesses.

"We want to develop our skills in particular fields, not just for the bank's clients, but also to create investment opportunities for the group as a whole, and its partners and clients as well."

The combination of the bank's fund management business and Fenchurch might prompt a move into life insurance, for instance. "The possibility has crossed people's minds," he says. The corporate finance and venture capital side of the bank might also be combined with Guinness Peat's policy of taking strategic investments in growth companies to expand opportunities for both the group and clients.

Guinness Mahon's 29 per cent stake in White & Chessman, a small stockjobbing firm, should provide the basis for some securities



Mr Alastair Morton: 'creating opportunities'

dealing, albeit in a limited way (although GP is believed to have made an unsuccessful bid for one of the big London stockbrokers).

GP has already bought into oil and gas production in North America but it is looking for well-researched, low-risk opportunities in Europe and the Middle East, where it currently earns adviser fees.

"Asset management" sounds a rather grandiose rationale for GP's diverse interests, and Mr Morton is still trying to phrase his new strategy for the 1984 annual report due out in January. He insists that GP is actively trying to reshape itself. "We are not simply waiting to see what happens."

GP, he notes, has moved out of the loss-making commodities business (which originally gave it the Peat name), and is building up new ones such as energy and commercial property. It has added to its small venture companies.

duced from £180m to under £20m, it can hang on to things it might previously have been forced to sell, such as its GPA stake, enabling much of the group to settle down again.

Even so, while Mr Morton talks in the plural, he is probably the only person at GP who has a complete grasp of the strategy, and there is still some scepticism in financial circles as to whether this former BNO managing director can succeed in such an undertaking.

Although he greets visitors with good humour, and has the tough intellect for the job, he has a habit of making enemies and might be over-estimating his ability to make GP run smoothly.

Some things are working in his favour, though. He has emerged triumphant from the confrontation with the Kissin family, which founded the group. The Kissin interest is now below 10 per cent. Signor Giorgio Kissin, whose COFI group picked its 6 per cent stake against Mr Morton's reorganisation, plans last year, has also returned to join the board of GP's U.S. holding company.

Stemming from earlier losses in the U.S. and UK, GP has what Mr Morton calls "a low tax future" in both countries, and he feels confident that he can keep profits rising, specially with good managers in the operating subsidiaries.

A healthier-looking GP might itself be a takeover target, although Mr Morton denies that there have been any approaches. Prospective buyers will probably want to pore over GP's new annual report to ensure that Mr Morton really has performed the Herculean task that he set himself.

British Council protests at cuts

By Nicholas Colchester

THE MAIN BUDGET of the British Council will be cut by 2 to 3 per cent in real terms as a result of the public spending totals recently announced by the Government for the year from next April, Sir John Burgh, the director general, told a lunch at the House of Commons yesterday.

Sir John described the sums that the Government was saving through such economies as "tooling" and said the Government should have thought more about its priorities before imposing them. The new constraints would force the council to consider closing foreign posts abroad, perhaps in the Gulf and Latin America, and shelving projects in Moscow, Shanghai, Brunei and Francophone Africa. He stressed that he was not "whingeing" and that when he had come to the council in 1980, he had seen the scope for removing fat from the organisation. However, the administrative budget had been cut by 20 per cent in real terms since then and the continuing economies were "removing substantial amounts of flesh" and, indeed, "scraping the skeleton."

Mr Timothy Raisin, the UK aid minister, replied that it was some consolation for the council that the British aid budget had been kept relatively intact. The council's three sources of revenue are its main government budget, now set at £83.8m for 1985-86, an estimated £20m in earnings from services sold abroad, and some £20m in payments from development agencies.

Minister pledges onshore oil control

BY MAURICE SAMUELSON

THE GOVERNMENT promised yesterday that onshore oil exploration would not be allowed to go ahead without full regard to location and the environment.

"I will not allow a single well to be drilled onshore until the full rigour of local planning law has been exercised," Mr Allick Buchanan-Smith, Energy Minister, said in London yesterday.

His remarks follow publication of a new system of licensing onshore oil activity, which Mr Buchanan-Smith said was designed to seek a

balance between national and local interests and between commercial and environmental interests.

An environmental battle has already begun over oil exploration in what oil companies call "the golden belt" of southern England. Several villages have formed pressure groups to keep out the oil industry, which they fear will deluge the countryside.

The main characteristic of the new licensing system is that, in addition to licences for exploration and development, it introduces a

third licence for the intermediate stage of testing and appraising initial oil or gas discoveries.

That is designed to prevent prolonged appraisal from being carried out under an exploration licence.

In his speech to 300 oil industry representatives yesterday, Mr Buchanan-Smith gave a lengthy list of reasons for encouraging onshore oil activity. North Sea output would start falling in a few years and there was a need to be independent of imported oil.

Now your dollar investments need never take a holiday, but are always available when you do.

All too often, your money can become just plain lazy. It sits in your brokerage account at little or no interest. Or weeks are lost while cheques gradually arrive and clear. But not any longer.

Because Merrill Lynch, the leading Wall Street investment firm, has invented a new kind of brokerage account for shares and bonds that not only earns money, but manages it at the same time.

The Merrill Lynch Cash Management Account* International (CMA*) puts your money to work every single day. Any income generated by your securities is automatically reinvested in an interest-bearing account at Merrill Lynch International Bank Ltd (London). So your cash is virtually never idle and you achieve a high rate.

Yet you can access your equity instantly. If you need cash, just write a cheque or use the special VISA card to make purchases and get cash advances in local currency wherever you happen to be travelling. CMAI even gives you an automatic line of credit up to the full margin value of your securities. So you can use the capital invested in your securities without having to sell them.

\$10 million worth of protection. All securities held by Merrill Lynch in CMAI accounts

are protected by the Aetna Casualty and Surety Company for up to U.S. \$10 million per customer. And every month, a detailed statement arrives that conveniently lists all your transactions and gives a reconciliation of your account day-by-day.

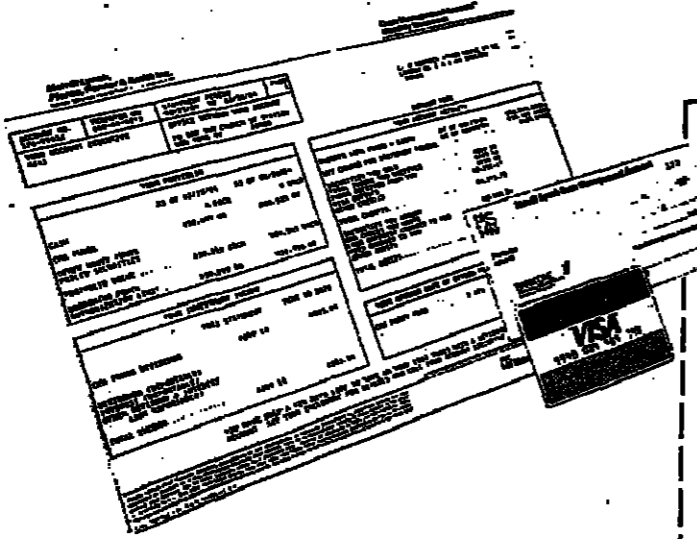
Timely advice is a valuable commodity for any investor with a serious interest in North American markets. It's a point worth noting that every CMAI account is serviced by an Account Executive, who in turn is supported by the top-ranked research team on Wall Street, namely

Because there's advice, and there's Merrill Lynch advice.

Merrill Lynch. Together, they will provide you with the right experience to build a solid, well-integrated portfolio of dollar investments.

For more information including a brochure containing all sales charges and expenses, please telephone us on 01-382 8849 or send in the coupon.

To open a CMAI account, you should have U.S. \$25,000 in cash and securities. But send no money until you have read all the information.



Return this coupon to: Frank P. Grillo, CMA Manager, Merrill Lynch Pierce Fenner & Smith Ltd., Merrill Lynch House, 27 Finsbury Square, London EC2 1AQ. Alternatively, telephone 01-382 8849 or telex 8811047.

Name _____
Address _____
Tel. No(s) Home _____
Business: _____



*Registered Trade Marks of Merrill Lynch & Co. Inc.

Exchange to meet deadline

By John Moore, City Correspondent

SIR NICHOLAS GOODISON, chairman of the London Stock Exchange, said yesterday that the ruling council of the stock market expected to meet the Government's deadline for the development of minimum commissions, December 1984, "by a good margin."

He gave a warning that the exchange's ability to meet the Government's deadline depended on the development of necessary technology, which remains the most complex part of the current work. "The council has recently endorsed a strategic plan to implement the technical systems which will be needed to support the new markets and ensure a suitable level of protection for investors."

The stock exchange, he said, was debating some papers concerned with changes that will be required to membership and other rules. They include the requirements for new members, the qualifications expected in future of people who will advise the public and commit their firms, new rules for the financial supervision of firms, proposals for coping with conflicts of interest and the future of the compensation fund.

"Some of these raise complex questions about the constitution of the stock exchange and about the manner in which we finance the further heavy investment in technology which we will need. No decisions have yet been made," he said.

Sir Nicholas told the members that the council intended to consult with them on the detailed changes which would be required. "We intend to issue a package of proposals to members early in the new year."

The Government's White Paper on the regulation of Britain's financial community may not appear until the second week of January, a month and a half later than earlier expectations.

Spring comes to Country Life

Practically the entire made in spring gardens & spring houses. The exclusive Spring Garden Number of Country Life, it is best way to look your best. Book now.

Reproduction is strictly prohibited. And it's the ideal medium for reaching the top concentration of opinion formers.

Plan for Spring sales:
Contact: Merrin Cases on 01-261 6336

Company Profile Service 0985-215151

Have you ever needed to know more about a UK company quoted on the Stock Exchange?
* PRESS COMMENT * LATEST REPORT AND ACCOUNTS * INTERIM STATEMENTS/PRESS RELEASES

By phoning the above number you can receive a comprehensive dossier of published information on the company of your choice, by return post, for as little as £18.00

Other McCarthy Services include:
* Exclusive FULL TEXT Press Comment - International Companies & Industrial Trends
* NEW FT-SEAR'S FIGURES - Instant access to the Key Statistics published in the FT.
CALL TODAY FOR BROCHURES AND FURTHER DETAILS
Registered number: 147700 England Registered Office: 10 Cannon Street, London EC4A 3DF

DEESIDE, THE NORTH WALES OPPORTUNITY AREA

If you're setting up, expanding or relocating your business, think Deeside - one of three UK sites shortlisted by Nissan. Deeside has Special Development Area Status, European and BSC industry loans too. An outstanding package.

For the full facts call Peter Summers at the Deeside Enterprise Trust
on Chester (0244) 815262. "We help make it happen" TRUST

BASE LENDING RATES

A.B.N. Bank	9 1/2%	Hill Samuel	9 1/2%
Allied Irish Bank	9 1/2%	C. Hoare & Co.	9 1/2%
Amro Bank	9 1/2%	Hongkong & Shanghai	9 1/2%
Henry Ansbacher	9 1/2%	Johnson Matthey Bkrs.	9 1/2%
Arner Trust Ltd.	11%	Knowles & Co. Ltd.	10 1/2%
Associates Cap. Corp.	10 1/2%	Lloyds Bank	9 1/2%
Banco de Bilbao	9 1/2%	Mallinball Limited	10%
Bank Hapoalim	9 1/2%	Edward Manson & Co.	11%
BCCI	9 1/2%	Mehraj and Sons Ltd.	9 1/2%
Bank of Ireland	9 1/2%	Midland Bank	9 1/2%
Bank of Cyprus	9 1/2%	Morgan Grenfell	9 1/2%
Bank of India	10%	National Bk. of Kuwait	9 1/2%
Bank of Scotland	9 1/2%	National Girobank	9 1/2%
Banque Belge Ltd.	9 1/2%	National Westminster	9 1/2%
Barclays Bank	9 1/2%	Norwich Gen. Tst.	9 1/2%
Beneficial Trust Ltd.	10 1/2%	People's Tst. & Sv. Ltd.	10 1/2%
Brit. Bank of Mid. East	9 1/2%	R. Raphael & Sons	9 1/2%
Brown Shipley	10%	P. S. Refson	9 1/2%
CL Bank Nederland	9 1/2%	Roxburgh Guarantee	10%
Canada Perm't Trust	9 1/2%	Royal Bk. of Scotland	9 1/2%
Cayzer Ltd.	9 1/2%	Royal Trust Co. Canada	9 1/2%
Cedar Holdings	11%	J. Henry Schroder Wagn	9 1/2%
Charterhouse Japhet	9 1/2%	Standard Chartered	9 1/2%
Choulatons	11 1/2%	Trade Dev. Bank	9 1/2%
Citibank NY	9 1/2%	TCB	9 1/2%
Citibank Savings	11 1/2%	Trustee Savings Bank	9 1/2%
Clydesdale Bank	9 1/2%	United Bank of Kuwait	9 1/2%
C. E. Oates & Co. Ltd.	11%	United Mizrahi Bank	9 1/2%
Comm. Bk. N. East	9 1/2%	Westpac Banking Corp.	9 1/2%
Consolidated Credit	9 1/2%	Westlaw	10 1/2%
Co-operative Bank	9 1/2%	Williams & Glyn's	9 1/2%
The Cyprus Popular Bk.	9 1/2%	Witrust Secs. Ltd.	10%
Dunbar & Co. Ltd.	9 1/2%	Yorkshire Bank	9 1/2%
Duncan Lawrie	9 1/2%		
E. T. Trust	11%		
Exeter Trust Ltd.	10%		
First Nat. Fin. Corp.	12 1/2%		
First Nat. Secs. Ltd.	12%		
Robert Fleming & Co.	9 1/2%		
Robert Fraser & Pms.	10%		
Grindlays Bank	9 1/2%		
Guinness Mahon	9 1/2%		
Hambros Bank	9 1/2%		
Heritable & Gen. Trust	9 1/2%		

Members of the Accepting Houses Committee:
7-day deposits 8.25%, 1 month 7.00%, Fixed rate 12 months £2,500 8.75%, £10,000, 12 months 8.00%, 7-day deposits on sums of under £10,000 6%, £10,000 up to £50,000 7%, £50,000 and over 8%, Call deposits £1,000 and over 6%, 21-day deposits over £1,000 7%, Demand deposits 6%, Mortgage base rate.

8 NOV 84

CHASE INFOCASH - GLOBAL CASH REPORTER

TRANSACTIONS PROCESSED ON 7 NOV 84 - DETAILED

FERRANTI

ACCOUNT NUMBER : 10000001
ACCOUNT ASNY MANUFACTURJ
ACCOUNT CURRENT

BRANCH: CMB NEW

CURRENCY: USD

MONTH-
YEAR

COI 2012
C

184.
215,97

ABF

000.50

DITS
TS

00

ECTED P
ABI

The Chase Partnership working with Ferranti, Chase's Katherine Esposito, Electronic Banking, and Peter McCarthy, Division Manager, Automotive and Electronics Group with Charles Scott, Financial Director, Ferranti (left) and Owen Simpson, Treasurer (right).

**Advanced technology
alone can't
deliver the world's
most effective electronic
banking system.**

**Ferranti found it takes
The Chase Partnership.**

Chase is the leader in applying state-of-the-art technology to your business needs. But we've never lost sight of the fact that technology, by itself, simply isn't enough. The Chase Partnership works with you, bringing our team of experts together with yours to apply the most relevant electronic banking techniques to meet your specific needs. It's the combination of technical excellence, global industry understanding and close collaboration that makes the Chase Partnership work for you.

**The
Chase Partnership**



Product Innovation Advanced Technology Service People Global Network Electronic Banking

UK NEWS

National Institute of Economic and Social Research Quarterly Review

More jobs seen from information technology

By Guy de Jonquieres

IT IS a myth that information technology had become "the great destroyer of jobs," Mr Geoffrey Pattie, Minister for Information Technology, said yesterday.

Although increased automation often had an adverse short-term impact on employment, he said, the application of information technology would generate additional employment in new businesses and older industries.

Speaking at a conference in West Berlin, he said: "One feature that the information technology revolution undoubtedly shares with past technological upheavals is that its implications are already being misinterpreted and its benefits undervalued by many of those affected."

Competition and productivity improvements in information technology businesses might stimulate greater demand for capital and labour and bring down unit production costs, he said.

Information technology might also create entirely new opportunities for increased employment in high-cost economies by improving industrial productivity. Automation could transform the prospects of older industries and preserve employment in them.

Slow growth forecast for next 5 years

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

THE CHANCES of a significant reduction in unemployment before the end of the decade look slim, the National Institute of Economic and Social Research says in its latest review, out today.

Its medium-term projection for the UK economy up to 1989 also suggests that the Government is unlikely to have much room for tax cuts if it continues with present policies.

The institute's forecasts show a bleak prospect of slow annual growth of national output averaging only 1% per cent from 1985 to 1989, accompanied by gradually accelerating inflation, unemployment remaining between 3.3m and 3.4m, with an increasing deficit on the current account of the balance of payments. To complete that catalogue of gloom, the institute says that Government borrowing is also likely to rise.

On the basis of that central projection for the economy, the institute says: "The current balance of payments remains in deficit throughout the period. This is a disturbing result in view of the relatively low rate of growth projected for the domestic economy." It adds that despite uncertainties of such projections, "there would seem a fairly strong possibility that the balance of payments could re-emerge as a constraint on domestic growth

when North Sea oil production passes its peak."

Moreover, the institute concludes from a series of simulations of alternative paths for the economy that there is little the Government can do within its general policy framework to improve Britain's overall economic performance in the period.

The central projection is based on the assumption that policies remain unchanged, even though the institute believes the economy would be moving far off the course now mapped out by the Government's strategy.

It therefore considered several other possibilities. In one of those, policies were assumed to be tailored by the Government to "optimise" its economic goals. Those are assumed to be: "high output growth and low inflation, while cumulative tendencies towards balance of payments disequilibrium and high government borrowing are highly penalised."

The institute says that although more than one aspect of its central forecast might be described as "unacceptable" or even "unsustainable," the policy levers in its "optimised" case could do little more than shift the discomfort from one aspect of economic performance to another or from one time period to another.

A second alternative the institute examined was that world trade might grow at 7% per cent a year, compared with the 4% per cent assumed in its central projection.

Even with such a large external stimulus, it says: "The effect on output is not large, however, because the import content of manufactured exports is now very significant."

A third possibility considered was that real wages might grow more slowly than past experience led it to predict in the central forecast.

The institute says that in its model it assumed that wage bargainers were trying to increase the real value of earnings by 1% per cent a year. "It could be said that some at least of the problems manifested in our base run projections arise because that rate of growth is simply not attainable in the 1980s."

In the alternative projection, it is assumed that wage bargainers are looking only for a 1/2 per cent real increase in earnings, with the result that real earnings fall briefly and then recover at the end of the period to about 5 per cent below the level assumed in the central forecast.

That, not surprisingly, helps to reduce the inflation rate to about 3 per cent by 1989 compared with 7 to 8 per cent in the central forecast. However, the reduced purchasing power of workers means that output and employment grow slightly

more slowly than would otherwise have been the case.

The analysis appears to be a direct challenge to the view of Mr Nigel Lawson, Chancellor of the Exchequer, that lower increases in wages would automatically lead to higher output and more jobs.

The institute concedes, however, that the lower inflation resulting from wage moderation would give the Government more room to manoeuvre so that it could "trade a more expansionary policy for somewhat higher inflation." In that case, the institute believes it could keep unemployment down to about 3.2m with inflation at about 5 per cent, close to current rates.

In its regular short-term forecast - up to 1986 - the institute endorses the Treasury's view of growth for next year with a 3.3 per cent increase in output.

However, in contrast with the Confederation of British Industry, it believes that unemployment will continue to rise to 3.2m by the end of 1985 and to 3.4m by the end of 1986. The CBI's prediction and the Treasury's "assumption" is that unemployment will be 3m by the end of 1985. However, by 1986, the institute predicts a marked slowing down of the economy, with only 1 per cent growth in output between the final quarters of 1985 and 1986.

One reason for that is that the expected steep rise of investment - predicted to increase by 7.7 per cent this year - will come to an end early in 1986, when a decline is forecast to set in.

The institute believes that stocks will continue to be rebuilt throughout the period, but there would be little increase in restocking between 1985 and 1986.

The institute feels that industry may have made a once-for-all downward adjustment in its stocks in relation to output.

Exports, it believes, will rise by 5 per cent next year with a further growth of 4 per cent in 1986.

It says: "Exports to the European Community have recently done well. But those to the U.S. have been surprisingly sluggish in view of the strength of the dollar and the rapid expansion of the American market."

One reason for the institute's pessimism about jobs is that it believes that "although unemployment is very high and still rising, it can no longer be taken for granted that there is still a very large margin of spare capacity in industry."

National Institute Economic Review No 110, November 1984, annual subscription £30 (UK) and £40 (abroad); single issues £2.50, UK and £12 (abroad) from the National Institute Economic Review, 2 Dean Trench Street, Smith Square, London SW1P 3HE.

British labour costs lowest of 15 main industrial countries

BY MICHAEL PROWSE

THE UK is a "cheap labour" country, according to a survey of manufacturing industry in 15 countries by the National Institute.

The report points out, however, that, because of unusually low labour productivity, unit labour costs remain relatively high in the UK.

The survey, based on figures compiled by the Swedish Employers' Confederation, shows that the pay of workers relative to men in lower Britain than in any other EEC country and has declined in the past five years.

In 1983, total labour costs, translated into a common currency, were lower in the UK than in any of the other 15 leading economies surveyed.

Labour costs were 86 per cent higher in the U.S., 60 per cent higher in West Germany, 15 per cent higher in Italy and 15 per cent higher in France. Even in Japan, labour was 4 per cent more expensive than in the UK.

The precise comparisons are vulnerable to shifts in exchange rates, but the study shows that total labour costs in the UK have

been substantially below the norm among the industrialised countries for at least 10 years.

The weakening of sterling this year will further reduce the UK's relative labour costs.

The measure of total labour costs used includes a wide range of "social charges" - for example, employers' contributions towards pensions, sickness, injuries and unemployment.

A comparison of labour costs that ignores such social charges can be misleading because non-wage labour costs vary enormously in different countries.

The institute estimates that in the UK and the U.S., total social charges are 37 per cent of earnings. That compares with 86 per cent in Italy, 96 per cent in France, 17 per cent in West Germany and only 19 per cent in Japan.

Although hourly earnings, in a common currency, are lower in Italy and France, for example, than in the UK, once social charges on employers are added in, total labour costs in those countries becomes significantly higher.

Low investment levels 'hinder manufacturing'

THE NATIONAL Institute takes a sombre view of the outlook for British manufacturing industry in its latest review.

Manufacturing output was still running some 15 per cent below its 1973 peak in the first half of 1984.

Low rates of investment in new equipment between 1980 and 1983 have resulted in "technological backwardness," it says.

Britain is failing to make its mark in new technologies, the institute argues. There is, for example, no big UK supplier of microchips.

In 1983, manufacturing and production industries should grow by 3 to 4 per cent and if the coal strike ends soon there will be a sizeable bounce back in energy output. The medium-term outlook is "not auspicious," however.

An almost stagnant domestic economy between 1986 and 1989 is

unlikely to generate "any marked growth in manufacturing."

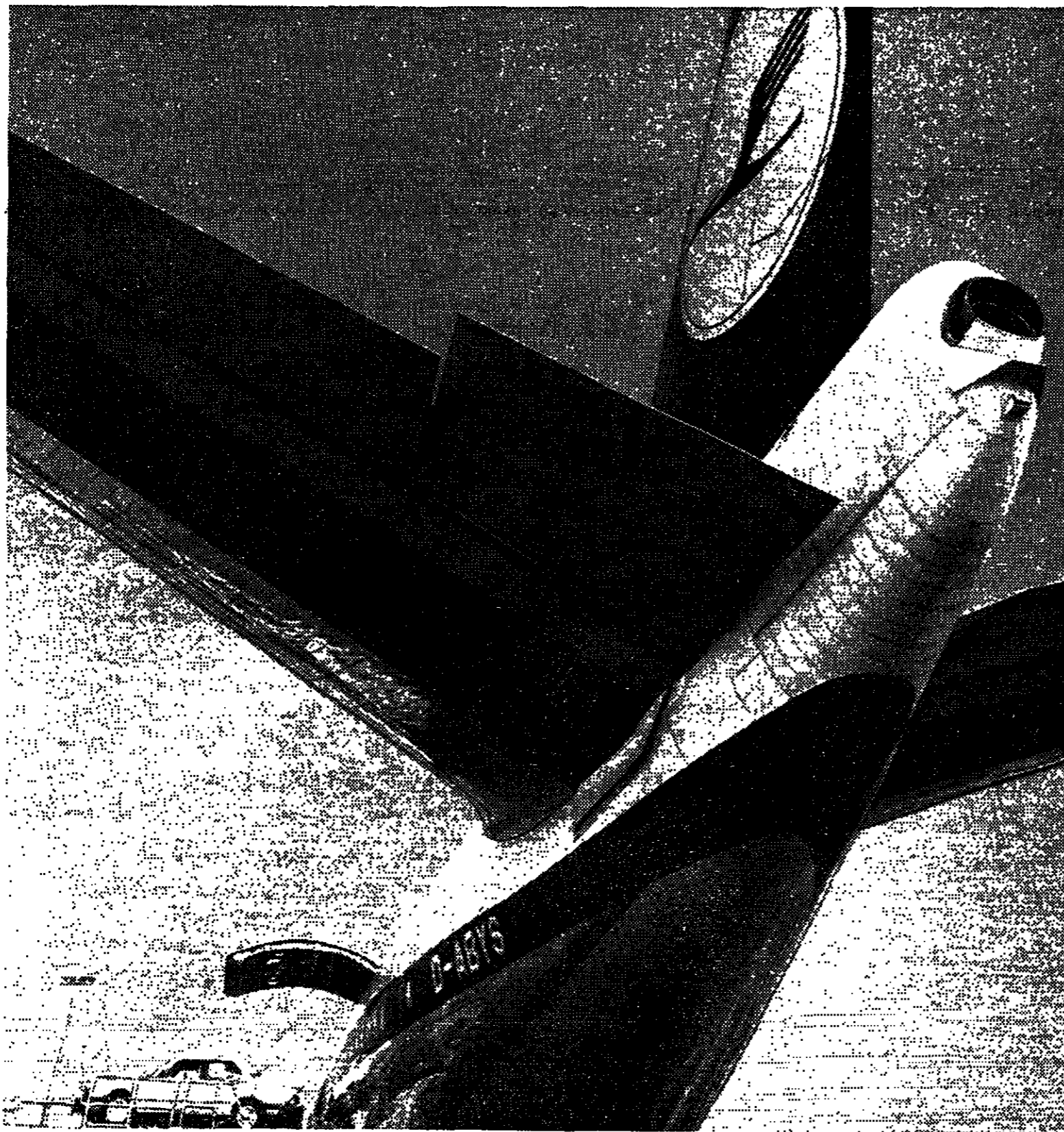
The report gives a warning that "foreign producers have gained the upper hand in too many areas" and that several sectors, such as mechanical engineering, are "obviously struggling."

The trade balance in manufactures is now "substantially in deficit" and domestic capacity is no longer able to satisfy domestic demand. When the economy turns up, the result is higher import penetration.

The causes of manufacturing's decline are "complex and manifold." The expansion of oil output and the rapid appreciation of sterling in 1980-81 are only partly responsible. Other factors behind the decline, which dates back to 1980, include an inability to adapt to structural changes in demand.

"Why should my cargo fly less punctually than I do?"

This is an authentic customer statement.



When the Financial Times looks at the Middle East it offers a lot more than the News

We look at the Middle East practically every day. Its politics, personalities, business, trade and industries.

The result is the widest, most informed coverage of the Middle East you're likely to find in any English language newspaper.

Besides the latest news, the Financial Times also reports on various Middle East countries and areas of interest through regular surveys.

The list of those appearing in the FT during 1984 shows that our interest continues unabated.

So if keeping up to date with the Middle East is important to you keep up to date with the Financial Times.

Middle East Surveys to appear in the Financial Times during 1985

Monday	7 Jan.	United Arab Emirates
Wednesday	23 Jan.	Arab Trading (8)
Monday	4 Feb.	Kuwait (12-16)
Tuesday	19 Feb.	Lebanon (6-8)
Wednesday	6 March	Iran (8-12)
Monday	15 April	Saudi Arabia (16-20)
Tuesday	7 May	Jordan (4)
Tuesday	21 June	Egypt (8)
Monday	22 July	Bahrain (12)
Friday	26 July	Qatar (4-6)
Monday	14 Oct.	Arab Banking (16)
Monday	11 Nov.	Oman (8-12)

For further information and details of advertising rates please get in touch with:

LAURETTE L. LECOMTE-PEACOCK

Financial Times, 10 Cannon Street

London EC4A 4BY

Tel: 01-248 8000 Ext. 3515 - Telex: 885033

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The content, size and publication dates of surveys in the Financial Times are subject to change at the discretion of the Editor



Lufthansa
German Airlines

THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

Agency expansion

Making Hay while the sun shines

BY FEONA McEWAN

SAATCHI & SAATCHI COMPANY

Where it stands & where it might go



Charles

	INTERNATIONAL	U.S.	UK
ADVERTISING	2	2	1
MARKET RESEARCH	2	2	1
SALES PROMOTION	2	2	1
DIRECT MARKETING	2	2	1
MANAGEMENT CONSULTANCY	2	2	1
PUBLIC RELATIONS	2	2	1
DESIGN	2	2	1
CORPORATE ID.	2	2	1
MANAGEMENT SELECTION	2	2	1



Maurice

IF THE SAATCHI brothers have a dream, it is to develop what they would surely call the "ultimate communications superstore", where the multinational company can go one-stop shopping for anything from product design to personnel organisation and from advertising to executive recruitment.

An ambitious goal, but there's no guarantee that it will work — there's little enough precedent. For all its acclaim, Saatchi and Saatchi, the UK's largest ad agency and the world's number seven network, has never lacked for critics. So far, however, it has outsmarted many of them during its 14-year history.

Last month, after a year's careful engineering and detailed planning, Saatchi went shopping in New York and bought up its first market research outfit, Yankelovich Skelly and White. Second strand in place. Last week it struck again. More surprisingly, perhaps, it snapped up the Hay Group, one of the foremost international management consultancies with 27 offices in 97 countries and a blue chip client list. Third strand in place.

And this week the markets have been buzzing with speculation that the Saatchis are about to buy another group, perhaps an advertising agency, perhaps a public relations concern. The company would not be drawn, but the share price climbed 30p yesterday all the same.

"The stimulus for our moves has come from our observation of the way respective clients were moving," says the company. "As multinational corporations grow in size and complexity so the marketing, organisation and strategic problems which face them become more closely linked."

The empire is to be built on three pillars: advertising (network already in place), market research and management consultancy — everything a company may need for its internal — and external — communications. All the operations will be run autonomously and independently, but the client will have the chance to fill the shopping trolley from whatever "shelf" meets his needs at the time.

It is a "client-led" strategy designed for multinational companies pre-occupied with the

problems of "global branding" and the implications for their own organisations of the growing centralisation of marketing, advertising and production.

Two examples: Gillette undertook a major shuffle when it replaced its system of having a director for each division in every European country with a single marketing director, based in London, for each division. Johnson & Johnson had operated for years on a decentralised basis in the sanitary protection market in Europe until the highly efficient Procter & Gamble moved in with its single factory distribution and centralised method. The cosy days were over for J&J; there was to be no more local research and development or local factory distribution.

At first sight Hay seems a world away from this. It made its name in the 1940s with its pay reward scheme, widely used among top UK companies. It is now best known for its personnel organisation (motivation, incentives, remuneration) as well as executive search (head-hunting) and recruitment. All of these skills may be needed by multinationals involved in restructuring in order to adopt a centralised approach necessary for "world branding."

Inevitably there are doubts. Can good admen make good business managers? External communications may be one thing, but internal affairs may prove another. And what about the thesis that the com-

pany's real motive for moving away from mainstream advertising is that it needs to sustain its growth rate, which continues substantially to outstrip the industry's average of 15 per cent per annum.

One thing, however, is certain. It's no secret that the Saatchis want to take their ad agency into the top 10 in the 10 major advertising nations.

This aim has jet-propelled the company from a small adshop in 1970 to number one in the UK in 1978 and number one in Europe in 1983. Although for the past 10 years observers have been saying that they can't sustain momentum, this year the group announced a 78 per cent growth rate and £18.4m in pre-tax profits — and that's without any major acquisitions.

Yet with 1 per cent of total world advertising passing through their hands they regard themselves as nowhere in the business.

The multinational company has always been Saatchi's main target. It reckons that 66 of the largest 100 UK advertisers are multinationals, and 87 of the top hundred in the U.S. They note that the top eight or nine multinational ad agencies shared 14 per cent of world advertising five years ago. Now they share 19 per cent, totalling \$7bn of business.

Saatchi itself already handles some accounts for 46 of the world's top 200 advertisers, over 25 of them multinational in five

or more countries. Last year the figure was three or more countries.

Business services as a sector are certainly showing fast growth. According to the U.S. Bureau of Economic Analysis, the U.S. compound annual growth of the sector from 1976 to 1983 is 14.8 per cent against 6.8 per cent for manufacturing industries and 9.4 per cent for GNP.

In the UK marketing (including advertising, PR, sales promotion, direct mail) showed an actual growth of 13 per cent compared with market research, 19 per cent and consultancy, 20 per cent in 1983-84. The U.S. equivalent figures are 13 per cent, 15 per cent and 22 per cent.

So far clients are reported to be very positive about the merger. Already one of the UK's major employers has made overtures to Saatchi about discussing a project to implement a major staff motivation and attitude change.

City reaction has been favourable, with few reservations. "On the whole, the attitude is bullish," says sector analyst Neil Blackley of James Capel. "It's a very interesting move, combining the external and now internal communications into one total package. There's also a good turnaround potential of profit margins and though

Hay's record is not so good in dollars there's a clever clause in the deal that protects Saatchi against failure to meet profit

targets in early years. What they don't get in profit they'll earn in interest."

Whether client conflict becomes a major problem remains to be seen. "If there is a real attempt at synergy between the consultancy and the advertising sides," says one observer, "how far can they expand without running into this problem? If they are offering a total marketing package it will surely require a delicate balance to avoid fallout of major Hay clients."

Tactically the Saatchi group has been canny — delivering first before making another major acquisition — a move that no doubt pleased the City. When it took over Compton Communications in 1982, its margins were half the average at 1 per cent (pre-tax profit to turnover) and Saatchi promised to double it in four years. Two and a-half years on, the figure is up to 1.85 per cent. It has taken that time to assimilate the new company into the group based as it is on the principle of "high creativity across a disciplined world network."

Gaps still remaining on the Saatchi map — which is in effect well defined — but within a narrow sector — include sales promotion (outside UK), public relations (anywhere), and design and corporate identity (outside U.S.). So who's next?

Put simply, Saatchi's future development is a matter of filling each space in the drawing with the number one.

A new pattern of tile selling

James Buxton reports on Richard Ginori

"THE MAKERS of ceramic tiles have a culture all of their own. But it is often an inward-looking culture that concentrates more on how to make tiles than on how to sell them. We are trying to reconcile the best manufacturing techniques with the best marketing methods."

The speaker is Paolo Vestrella, general manager of a new joint venture which intends to break the Italian tradition of selling tiles only through wholesalers and to bring them direct to the public. The venture has armed itself with one of the most famous names in Italian ceramics — Richard Ginori. And it seeks not only to attract retailers with its tiles but also to convince the buying public that whole rooms — and not just bathrooms — can be given the tile treatment.

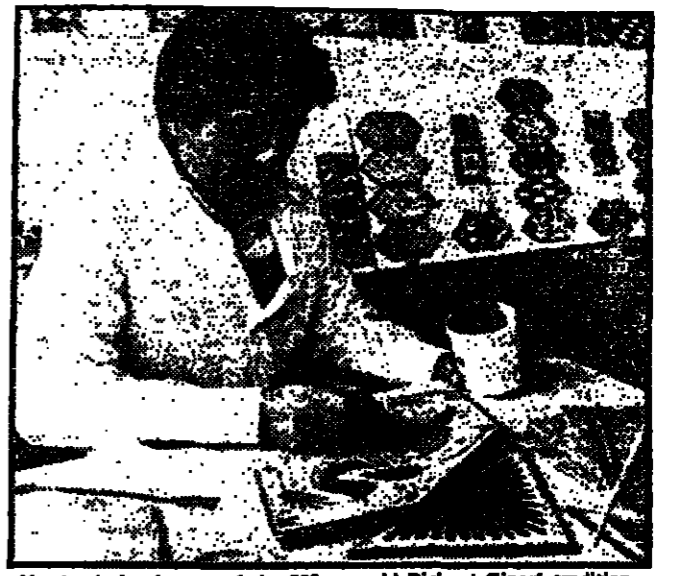
The name Richard Ginori is well known in Italy and other parts of the world as the maker, for more than 200 years, of fine porcelain. For several years it has been owned by Pozzi, a sanitary ware manufacturer, now known as the Pozzi Richard Ginori Group; Richard Ginori china shops in the smartest streets of Rome and Milan also form part of the group.

Richard Ginori abandoned as uneconomic its ceramic tile manufacture about three years ago, and left of its workers at its factory at Gaeta, north of Naples.

Then Italy's biggest ceramic tile maker, Marazzi, moved in; the family-owned business saw a joint venture as a way of breaking out of the stagnation which has hit the Italian tile industry in the last few years. Many of Italy's foreign markets are depressed, while the slump in house-building in Italy has hit the tile makers hard. The domestic market is saturated.

Nevertheless, the new Richard Ginori will mean work for about 340 people in factories at Gaeta and Anagni, both south of Rome.

By 1986 the company expects sales of about £20m (£13m). It reckons that a third of tile



Hand painting is part of the 200-year-old Richard Ginori tradition

sales in the next 15 years will come from improvements and conversions of existing homes, so the new Richard Ginori (of which Marazzi owns 80 per cent and Pozzi 20 per cent) wants to spread the attraction of ceramic tiles by getting the home owner directly involved in choosing his tiles and deciding how to use them, rather than dealing through builders' merchants and who, as is the case today, up to now only the more determined customer would have been able to dictate his or her tile design.

"We want to take a short cut to the customer by directly involving the retailer," says Carlo Cottica, the company's manager. The intention is to aim for the top end of the tile market, selling expensive "non-standard" tiles, which can even be made to a customer's own requirements, with no objection to small production runs.

The idea is already becoming reality, thanks to a thorough promotional effort. Earlier this month Richard Ginori Pavimenti e Rivestimenti, to give the new company its full name, invited hundreds of owners of shops selling household materials and design products to a presentation at a hotel in Rome. About 300 shopowners expressed strong interest in becoming Richard Ginori dealers, and some were so enthusiastic that they offered to become franchisees, selling only Richard Ginori tiles — a proposal that may at this stage be too adventurous. The company hopes to have about 20 dealers in cities like Milan and Rome.

The system of selling direct to the public can only work if Richard Ginori provides the

retailers and their customers with sufficient back-up. Each dealer must have all the information on the whole range of Richard Ginori products; each will have a computer terminal enabling him to consult the company's data base and register orders, and will be expected to meet the company's standards of display and layout. This means imposing a discipline on shopkeepers which is far more common to northern Europe than to Italy.

As a further innovation every customer will have access through the retailer to an individual consultant — an architect or designer who can visit the customer's home and help him decide what tiles to have and where to put them.

For Richard Ginori is not just thinking of customers buying a few tiles to put around the bath, or on the kitchen floor. It has designed entire rooms paved and walled in tiles, not just bathrooms; and it also offers tables and even indoor gardens faced with the shiny tiles.

"We are not offering passing fashions in tiles, so much as a whole culture of tiles," says Cottica. "We are trying to produce tiles that will satisfy all generations, and continue to do so for 10, 20 or even 30 years."

One of the most attractive designs which Richard Ginori is to market consists of white tiles with a simple pattern of pale blue lines along the border, on to which pink rose petals have been scattered at random. This scheme dates back to the end of the 19th century, and is the work of the painter and ceramicist Filippo Palizzi. Other designs offered by Richard Ginori are more obviously contemporary.

On October 29th, SIA made airline history with the first non-stop flight to Singapore. Every Monday, Thursday and Saturday, as part of our daily service, our exclusive BIG TOP 747s fly you non-stop from London to Singapore, making Sydney, Melbourne, Adelaide and Auckland just one stop away. With the kind of inflight service even other airlines talk about.

SINGAPORE AIRLINES

**ANNOUNCING THE FIRST NON-STOP FLIGHT TO SINGAPORE.
ONE GIANT STEP FORWARD FOR BUSINESSMANKIND.**

JOBS COLUMN

Career difficulties • Heads for new venture

BY MICHAEL DIXON

WHEN Mackenzie Davey was called to a confidential meeting with the directors of an August City of London concern, he thought they must be recruiting a new colleague. For Mr Davey works as a psychologist specialising in executive selection.

But his thought was soon corrected by the cut-glass tones of the chairman, who announced that the problem was a young man already employed by the firm. He was an able young man, the chairman soliloquised, the rest of the board occasionally grunting and nodding or shaking their finely groomed heads as appropriate.

Indeed in the matter of his work, the young man was excellent and would merit promotion to the highest level. But there was another way in which his character was "flawed" might not be too strong a word. It was rather embarrassing really.

"Please go on," murmured Mac Davey, looking forward to some saucy revelation.

Well, not to mind words, the chairman continued, the young man was scruffy. He went about with hair unbrushed, tie all over the place, and as for his suits... It just would not do to have him representing the firm in the highest quarters. Which was a pity because he would be a great asset if only he could be brought to attend to his appearance.

The problem was how. It had been suggested that the directors should call the young man in for a discussion, and before he entered scruff their hair, undo their top shirt buttons and otherwise crumple themselves so that when he came in he would be confronted with them all looking like he did.

Did Mr Davey, as a professional psychologist, think the proposed ruse would awaken the young man to his deficiency?

"Hmm, perhaps," replied the consultant. "But if the problem is that while his work's good, he looks scruffy and needs to smarten himself... might it not be more effective just to tell him so?"

The board looked collectively anxious. "Wouldn't that upset his feelings?" the chairman countered.

"Not as much as being passed over for promotion," Mac Davey said, mentally pocketing his handsome fee.

The moral of the story is that what those involved see as tangled problems are often straightforward to an observer. It is a maxim of great potential relevance to the situation not only of the board of directors in the case, but also of the somewhat dishevelled young man.

It would be nice to be able to tell you that the chairman promptly told the young man to smarten up, he followed suit and has since become Sir

Michael Edwardes. But I can't. Mr Davey, who told me the story some years ago, was not informed whether his advice had been heeded.

So it is equally possible that the directors fibbed at being so blunt with anyone about a personal matter and, after vainly indulging in the scarecrow exercise and perhaps one or two others even dafter, wrote the young man off, telling him nothing.

Unaccountably denied the promotion he knew his work merited, he may have applied for better jobs elsewhere only to be turned down—again without explanation—because he wasn't sufficiently well groomed. If he consulted his nearest and dearest they, having said the same thing oft before, probably replied with exaggeration: "It's because you look like a rag-and-bone man, I've always said so!" But hardened by countless such emotional attacks on his individuality, he again refused to brood over more darkly on life's injustices as his career fell into tatters.

How sad. Especially since, in line with the previously mentioned maxim, it all probably never happened if only he could have called on someone who was not personally affected by his problems, versed in the ways of the working world, and prepared to listen, consider and respond with a reasoned view.

From what I gather, people with career difficulties do not easily obtain such sympathetically concerned but emotionally distanced advice these days. The upheavals and sackings of recent years have left many executives and specialist staff feeling insecure not only in their jobs but about discussing their anxieties with any colleague lest it be used against them.

Consequently it seems that increasing numbers of managerial people still in employment are seeking advice from independent counsellors such as Gardner-Hill Needham in London. Its practice is to invite prospective customers for an hour's exploratory chat which costs them nothing. If they wish they can go on to discuss their situation in detail with a counsellor for three hours or more, at an inclusive fee of £115. Then they have the option of continued counselling over a year or longer which will cost them a total of about £2,000.

Besides fearing the political risk of talking to colleagues, they're apparently unwilling to consult family or friends, perhaps because they're embarrassed or believe people close to them will be too subjective," I was told. "With us, though, they can speak the unspeakable and even voice the unthinkable in objective and

secure surroundings. They seem to welcome it."

No doubt they do. But if more and more people feel they have no alternative to taking their job troubles to fee-charging consultants, the Jobs Column thinks it a pity. And for two main reasons.

First the phenomenon suggests that the people concerned do not have any emotionally secure friendship deep enough to make irrelevant any question of loss of face. Second, if you show me a subordinate staff who do not have friends in the company whom they can trust to help unravel their career difficulties, then I'll show you a bad top manager.

The European company is likely to be registered in the Netherlands, headquarters in London with a manufacturing plant in Ireland. There will be a parallel operation in North America. The two men behind the project—a communications engineer and an entrepreneur both from the United States—have drawn up outline manufacturing and marketing plans, and if the current final testing of the prototype confirms the results of previous tests, it will be all systems go.

For the first job which is managing director of the European arm, candidates must be familiar with advanced office equipment and with the marketing of volume products to industry, and have succeeded in managing a business operation on European scale. "Very loose" salary indicator: £50,000-£60,000.

The marketing director will have been successful in leading the sales and marketing of goods of the consumer-durable kind to the same clientele in at least two or three European countries. Indicator £35,000-£40,000.

The same bracket applies to the financial controller who will be a qualified accountant experienced in developing internal controls and external financial links from an early stage in a manufacturing and marketing operation.

Perks include cars and profit-sharing.

Inquiries to Mr Ley-Wilson at Samuel House, St Albans Street, London SW1Y 4SQ; telephone 01-430 4545, telex 8950174.

Credit & Risk Evaluation

Salary: to £13,000 + benefits

This fast growing merchant bank is seeking two Credit Analysts to join an established Risk Evaluation Unit. Initial emphasis will be on sovereign, bank and corporate credit analysis although there will be opportunities to be involved with a broad range of risk evaluation work in other areas of the bank.

Educated to degree level, preferably with an additional professional qualification, candidates should have a minimum of one year's solid credit experience of international corporates. Familiarity with legal documentation and facilities such as Swaps and Revolving Underwriting Facilities would be an advantage.

Interested applicants should write, enclosing a full curriculum vitae, to **Roger Tipple, Manager, Banking and Finance Division, Michael Page Partnership, 23 Southampton Place, London WC1A 2BB** quoting ref: 3443.

MP
Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Life & Pensions Executive/ Investment Adviser

Two new appointments

Thomson McLintock & Co is one of the largest firms of chartered accountants in the UK and the British member of KMG, a major international accountancy group. We require two knowledgeable specialists to fill key roles in our fast expanding investment department and assist with the development of our financial planning services.

The Life & Pensions Executive will be responsible for market research and advice to clients on available contracts, both conventional and unit-linked, and their application in the fields of investment planning, savings schemes, school fees and capital transfer tax. The Investment Adviser's task will be to design and monitor investment strategy in its broadest sense for our wide range of personal and corporate clients. This will entail developing and implementing investment policies based on a comprehensive appreciation of the worldwide investment scene.

Our requirement is for two energetic specialists, aged 25-30, with at least three years' experience in the relevant fields. Evidence of the ability to communicate at all levels is sought, coupled with strong technical and analytical skills. We offer an individually tailored development and training programme and there is substantial room for career progression. Location: Central London.

Remuneration: around £16,000 plus other benefits.

Please reply in confidence to CT Garcia (Ref 77F), quoting Life & Pensions Executive or Investment Adviser as appropriate.

TML KMG

Thomson McLintock & Co 70 Finsbury Pavement London EC2A 1SX

Nigeria Merchant Banking

Our client is one of the major forces in international merchant banking. They have recently expanded their already substantial coverage in West Africa by setting up an operation in Lagos. They have done this together with local interests and around thirty people are employed. They currently seek two further executives:

Operations Manager c. £31,000 net.

They seek a person to head up the Operations area which will include Letters of Credit, Cash Department etc. The job will suit a 30/35 year old overseas, clearing or merchant banker who has extensive experience of operations administration. Ideally, but not essentially, the person appointed will already have experience of working in an expatriate situation, preferably West Africa.

Internal Controller To £31,000 net.

This job is to control the organisation of the Audit Department entailing not only the internal controls made by the Bank, but also organisation, procedure and staff training. The position calls for a person in early thirties, either a Graduate and/or with an AIB as a minimum qualification, together with at least five years' experience in banking operations and internal audit, preferably in computerised banking environment.

The generous salaries indicated will be supplemented by expatriate benefits including yearly two-month home leaves, housing, car etc.

Please write initially quoting ref 596, to Ted Troubridge at Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355. You should enclose a full CV and indicate any organisation in which you are not interested.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

Wigmore Insurance & Financial Services Limited is seeking a

Commercial Mortgage Broker

who is able, on his own initiative, to expand the substantial business carried on by the company. The applicant must have sound experience and have existing contacts with Insurance Companies and other Institutional sources of finance.

We have a constant flow of First-Class Commercial and Industrial enquiries and currently act as "sole agents" to a few major Institutional lenders.

Salary and incentives commensurate with the position, car etc. available.

Please apply:
S. A. Parnes F.S.V.A.
Hanover Investments (Holdings) PLC
21 Manchester Square, London W1
01-486 1252

FINANCIAL MANAGEMENT CONSULTANT?

You have no doubt seen vacancies for financial management consultants and have perhaps wondered what exactly this entails. In a lot of cases it means selling Life Assurance, Pensions, and Investment Plans. However, at Allied Hambro Financial Management it means a lot more.

As one of the country's largest financial institutions, we are in a unique position to offer our clients a complete integrated range of financial services including Portfolio Management, and Banking Services. Consequently we require people of imagination to train for a career in this wider sphere of financial management consultancy.

As we spend over £2 million pa on our Training Programmes, we are not so much concerned with your background, as with a successful track record, and above average ability to communicate, and a determination to succeed.

We consider well trained totally professional people crucial to the future of our business.

Do not delay and ask for "Freephone Achievement" and speak personally to one of our Branch Management Teams in major towns and cities throughout the UK excluding Northern Ireland.

ALLIED HAMBRO
FINANCIAL MANAGEMENT

INTERNATIONAL BANKING

<p>SENIOR C.D. TRADER to £40,000 neg.</p> <p>Our client is a prime bank, with extensive worldwide banking interests. It requires a Senior C.D. Trader with a minimum of 10 years' experience in all major markets. Salary and bonus are not starting factors for the right candidate. Contact: Kevin Flynn</p>	<p>PORTFOLIO MANAGER £25-30,000</p> <p>Our client is the highly successful investment management subsidiary of a major UK bank. As a result of sustained growth in managed funds, the bank intends to appoint an additional Portfolio Manager. Working with a small team, the appointee will be responsible for managing fully discretionary funds on behalf of major institutions, and controlling the bank's fund management policies. Candidates should possess first-class communication skills and experience of managing funds invested internationally in equities and fixed income. Contact: Felicity Hooper</p>	<p>A.V.P. FINANCIAL SERVICES c. £20,000 + car</p> <p>Our client, a major international bank, wishes to appoint an Assistant Vice President to be responsible for marketing a range of financial products including Securities, Loans, Eurobonds, Swaps and FRAs. Candidates for this exciting career opportunity are likely to be graduates aged under 35 years with prior experience gained with a merchant bank. Contact: Leslie Squires</p>	<p>ACCOUNTANT - NEW BANK £16-18,000</p> <p>An exciting opportunity to join a new European bank with the bank to set the accounting function, develop new systems and provide a complete administrative support function for the bank. The position is ideally suited to a qualified or post-qualified Accountant with recent experience (1-5 years) in a financial institution. Contact: Kevin Flynn</p>
<p>CHIEF DEALER £30,000-£40,000</p> <p>The highly active and prestigious bank requires an experienced Senior Dealer with management experience in an important modern stock room. The dealer also has extensive knowledge and experience in the derivatives market, viewed as a key management appointment, is expected to enhance the business. Contact: Kevin Flynn</p>	<p>EUROPEAN LENDING to £20,000</p> <p>Our client is a fast growing international bank with considerable experience in providing a complete range of services across the UK and Europe. There is a role for a bright young Account Officer, probably aged 25-30, who has gained some experience in the last 2-5 years. Knowledge of a European language would be an advantage. Career progression may be outstanding for the right candidate. Contact: Kevin Flynn</p>	<p>COMMODITY FINANCE ASSISTANT MANAGER c. £20,000</p> <p>Our client, a major European bank, seeks an Assistant Manager to be responsible for marketing a range of commodity financial products. Candidates should be graduates aged under 35 years with a similar background, including experience of UK and Export Finance. This is an excellent opportunity to join one of the City's prime commodity banks. Contact: Leslie Squires</p>	<p>OPERATIONS ASSISTANT MANAGER c. £15,000</p> <p>A challenging appointment at an established international bank. The bank wishes to appoint an individual aged 25 or over to the position of Assistant Manager of the Operations Department. The successful candidate should have a minimum of 5 years' experience in a similar position, coupled with significant knowledge of documentary credits. Supervisory experience is also important as the position involves control of approximately eight staff, reporting to the Operations Manager. Contact: Joan Meehan</p>
<p>SENIOR DEALERS (aged 25-35) to £30,000</p> <p>We have been appointed to recruit a number of High calibre dealers, particularly foreign, forward or futures experience, for a well known bank in London particularly specialised in growth. Already operating in major areas, they are prepared to pay premium salaries to attract the best dealers in the market place. Contact: Kevin Flynn</p>	<p>UK LENDING OFFICER to £18,000</p> <p>We are seeking a UK Lending Officer to join a small, but respected and active international bank. This is a challenging opportunity which offers a flexible environment with a progressive, friendly and developing new areas of business. Candidates should have a sound academic background and several years strong credit experience with some exposure to both secured and unsecured lending. Knowledge of German is preferred, but not essential. Contact: Joan Meehan</p>	<p>CREDIT ANALYST to £17,000</p> <p>An excellent career opportunity with a prime merchant bank for an experienced Credit Analyst with a strong background in secured and unsecured credit lending and exposure to worldwide commodity and investment. The successful candidate for this exciting and interesting role is likely to be a qualified banker (AIB) with a sound academic background, aged under 35 years, who is computer literate and has high written and verbal skills. Contact: Leslie Squires</p>	<p>GRADUATE BANKERS FOR HIGH LEVEL AUDIT £12-15,000</p> <p>A number of top flight UK banks use their Audit functions for two purposes: to provide high level business review all over the world, and to provide a significant career stepping stone. Their requirements for the graduates with between 2 and 5 years' banking experience. There is normally an element of overseas travel, which can range from 20% to 50% depending on the employer. Contact: Kevin Flynn</p>

Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2 01-588 6644 **Anderson, Squires**

INTERNATIONAL BANKING

US EQUITY SALES

A respected investment Bank requires an experienced person to take responsibility for the trading and sale of U.S. equities. Applicants will be expected to have had several years experience specialising in the North American securities market and have a proven track record.

The successful candidate must be able to fit into a small but lively team and demonstrate management potential which could be used in future expansion.

Please telephone or write, enclosing a full C.V. to Richard Skeels at the address below. All applications will be treated in strictest confidence.

Gordon Brown Bank Recruitment Consultants Ltd.
85 London Wall, London EC2M 7AD Telephone: 01-628 4501

Eurobond Trader

c. £50,000

A senior Dollar Straights trader, with a minimum of 3 years experience, to spearhead the London operation of a major U.S. bank.

For further details, please contact **Sally Poppleton**, in complete confidence, on **01-481 3188**.

CHARTERHOUSE APPOINTMENTS
CHARTERHOUSE APPOINTMENTS LIMITED
EUROPE HOUSE - WORLD TRADE CENTRE - LONDON EC3A 3BA - 01-481 188

Manager Business Planning

S. London c. £20,000 + Car

Renowned worldwide for its quality engineering, our client forms the UK Headquarters of a leading US Group. Following re-organisation, they now require a Senior Financial Analyst to control and enhance the overall business planning process.

Reporting to the UK Director of Finance, you will provide a comprehensive corporate planning and operational analysis service to Executive and Divisional Management. You will be expected to develop an effective team responsible for business planning and analysis of company operations,

whilst generating a greater awareness and utilisation of management control information. You will also be closely involved in capital investment projects and acquisitions.

Aged 28/35, you will be a graduate qualified Accountant or MBA, with strong analytical skills acquired in an international environment. Your energy, self-motivation and ambition should be combined with a genuine desire for total business involvement.

To apply, please telephone or write to Rebecca Goddard quoting Ref: RG8779.

Lloyd Chapman Associates
International Search & Selection
160 New Bond Street, London W1Y 0HR
Telephone: 01-408 1670.

Top Executives

earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and are never advertised, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

MINSTER EXECUTIVE LTD
28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309/1065

James Capel & Co.

International Gold and Mining Shares Institutional Dealer

James Capel & Co. have an international reputation for their gold and mining investment research. With the expansion of their business in London and overseas offices they now seek a dealer to join their team. He/she will currently be a jobber, market maker or institutional dealer capable of dealing with institutions and placing major lines of stock. The appointee, probably aged 25-35, must have strong self-motivation, need minimal supervision and be able to execute transactions quickly and efficiently. Previous knowledge of the sector is essential and dealing contacts with the appropriate major investment institutions would be advantageous. The team is a worldwide leader in its field and the position has exceptional potential which will be reflected in the remuneration. Please reply in full confidence initially to Digby M. Dodd, quoting Ref. 591, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

EQUITY DEALER

A long established foreign bank opening in early 1985 requires to fill the following vacancy: An experienced Equity Dealer to deal with institutional investors in foreign bonds and equities. Salary will be competitive, plus normal banking fringe benefits. Contact: 01-248 3333 Mr Holloway

PERSONAL ASSISTANT WANTED

for Chairman/Finance Director of quoted company in London W1. Must be a qualified accountant or a Chartered Secretary. Apply in writing to Box 48925, Financial Times, 10 Cannon Street, London EC4P 4EY.

Appointments Wanted

INFORMATION TECHNOLOGIST & CHARTERED ACCOUNTANT
Aged 35, extensive practical financial and information systems experience. Computer Science degree, 3 years Chartered Accountant, 5 years City firm, and 6 years with major consultancy, seeks challenge to further career. Please write for details to: Box 48916, Financial Times, 10, Cannon Street, London EC4P 4EY.

CONSULTANTS TO THE Financial Services Industry

Arthur D. Little—one of the world's largest and most diverse management consulting firms—is seeking to employ consultants for its rapidly expanding European Financial Industries Group which is based in London. Prospective candidates—in the age range between 28 and 38—will have had several years experience in financial services industries—banking, insurance, investment management, or related services—or in consulting to these industries. The individuals must possess a number of qualities and qualifications including: a high degree of commitment; personal initiative; excellent analytical skills; a willingness to work in a team environment; a superior academic record, ideally with an MBA or advanced degree in Economics;

fluency in English and preferably one other European language. Successful candidates will have the opportunity to consult throughout Europe. They will also participate in international assignment teams involving consultants from our other financial industries practices in the United States, the Middle East and the Far East. Applications, together with full curriculum vitae, should be addressed to the Director in charge of the European Financial Industries Group: Mr. A. Michael Hoffman, Arthur D. Little Ltd, Berkeley Square House, Berkeley Square, London W1X 6EY.



Arthur D Little
MANAGEMENT CONSULTANTS

Manager Eurobond Sales Establish our Presence in Straights

Aged 25-35, probably a graduate, you have at least two years' experience in eurobond sales. Confident of your proven ability to place paper you now want the scope to utilise your market knowledge to directly influence strategy and develop the sales function. The European Headquarters of this major International Bank has made a total commitment in terms of capital, backup and human resources to extend its activities in the eurobond market. A new position has been created for someone to establish and develop a fixed interest sales capacity, primarily US\$, and to extend and

coordinate the range of products and instruments. Reporting directly to the Head of New Issues and working closely with the existing traders, in London and overseas, you will concentrate on identifying potential clients and coordinating the Group's selling effort. Salary is up to £25,000 plus excellent banking benefits. If you wish to make a name for yourself, please write enclosing a CV in complete confidence to Carmine Leon of Cripps, Sears and Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London, WC1V 6LH. Telephone: 01-404 5701.

Cripps, Sears

Investment Analysts

We have an enviable record of good investment performance. The funds we manage (currently over £1,500m) are increasing rapidly and a major expansion of our range of investment management services is envisaged. The opportunities for advancement of experienced and capable investment management staff are excellent. To provide for this growth we now need to recruit additional investment analysts for our UK and overseas equity teams, particularly those who see fund management as their longer term objective.

If you are a graduate with up to three years' post-graduate business, investment or professional experience, and you have ambitions to form part of a successful investment team write to me now, with details of your qualifications and experience. If we think you have the flair and personality we are looking for, you can expect to be offered a competitive salary plus a wide range of fringe benefits.



John Norton, Personnel Controller, Provident Mutual Life Assurance Association, 25-31 Moorgate, London EC2R 6BA.

PROVIDENT MUTUAL

Assistant Treasurer

Surrey c£15,000 + bens.

Our client is a £1 billion turnover company providing materials and services to the construction industry on a worldwide basis. A rapidly developing treasury function has necessitated the recruitment of a high calibre professional to undertake a key role. Utilising computerised systems including electronic banking, main areas of responsibility will encompass—

- ★ Day to day management of funds movement
- ★ Cash forecasting
- ★ Negotiation of funding requirements
- ★ Foreign Exchange

Aged 26-32, you will ideally have 3 years treasury-related experience. Candidates will be expected to possess either a degree, accountancy qualification or membership of the A.C.T. A high level of commercial judgement and excellent communicative skills are essential personal qualities.

An attractive remuneration and benefits package will be offered and relocation expenses will be reimbursed where applicable. Candidates should write to Andrew Sales, FCCA, enclosing a comprehensive cv, quoting ref. 183, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

c£27,000 p.a. UK Pensions Controller MIDDLESEX FMCG

A graduate APMI or similar relevant qualification with a proven track record in pension fund management and administration. This is a new upgraded appointment providing the opportunity to develop the Company's Pension Policy in line with modern practice. Must be able to communicate effectively with people at all levels. An interesting career opening with one of Britain's leading blue chip FMCG companies. Usual fringe benefits include company car and relocation expenses.

Suitably qualified candidates please phone 01-600 4706 for an application form quoting GF419 (24 hour service).

GREYFRIARS
EXECUTIVE RECRUITMENT

JOHN W G FORBES MANAGING DIRECTOR
104 NEWGATE STREET, LONDON EC1

INVESTMENT ANALYSTS ELECTRONICS/ENGINEERING

A leading firm of stockbrokers with a well-established position in the Capital Goods sector wish to strengthen their existing team with the appointment of two additional analysts. Scientific or technical knowledge in the sectors would be an advantage but not essential for individuals with sound analytical skills and the right personality to fit in with the existing team.

Remuneration will be competitive and the appointments offer an opportunity for progressive careers in an ambitious and profitable business. Applications will be forwarded direct to our clients and you should indicate in the covering letter any firms to whom you do not wish to apply. Please apply in writing, quoting reference 2123 giving particulars of career in confidence to: W.L. Tait, Executive Selection Division.

Touche Ross & Co.
Hill House 1 Little New Street London EC4A 3TR

Vendor Programs—No 1 v. Neg. £30,000 p.a.

A major US Bank seeks a high calibre individual to head up the Bank's Sales Aid/Vendor Program operation, ideally a graduate aged 35 years, with extensive contacts with US or multinational UK manufacturers. The ability to identify, price, and structure Vendor financial packages in the multi-million range is essential.

Start up Situation: Sales Aid Neg. £17—£22,000 p.a.

To undertake this role successfully it will be necessary to demonstrate the ability to market and structure complex manufacturer support schemes, and seek the opportunity to identify new markets and products, with particular emphasis on hi-tech computer and office equipment areas. Please contact: Brian Gooch or Jill Backhouse.

UK New Issues—Corporate Finance to £20,000+ benefits
Our client an International Bank, with a well established London office, wishes to increase its corporate finance complement with a young executive experienced in handling new issues on the London Stock Exchange. A professional qualification will be useful and a good University degree essential. The successful candidate will be currently employed by a Merchant Bank or large Stockbroker and have a minimum of 2 years' relevant experience. Please contact: David Grove.

Trade/Export Finance £ Negotiable

An International Bank in the City, with a small presence in the Trade-related market between UK and the Middle East, is now expanding that presence both in scope and depth. They therefore seek a Banker with many years' experience in the development of Trade-related business, who has contacts both within the UK and the Middle East, and who can demonstrate a professional and self-motivated approach, to set up this new department. Please contact: Richard Meredith.

Jonathan Wren & Co. Ltd, 170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266.

Jonathan Wren
BANKING APPOINTMENTS

COMPANY SECRETARY

Age: 35-45 Salary £20,000 p.a.
Base: London W1 + Car + Benefits

A prominent listed company, engaged through its subsidiaries in the distributive trades and with plans for substantial further expansion, requires a Company Secretary.

The person appointed will be responsible to the Board for Group legal, secretarial and allied matters and will be an important member of the Group's management team.

Applicants with an appropriate professional qualification and comparable experience in a progressive organisation are invited to send career details in confidence to:

Montague Jones at—

MULREADY & COMPANY Corporate Advisers
1st Floor, 35 Piccadilly, London W1V 9PB
Telephone: 01-439 8985 - Telex: 23116

Executive Appointments

from £17,000 to £70,000 p.a.

Are you seeking a new job? If so, we can help you. We assess your marketability, identify career objectives, design a marketing plan, and work with you to obtain your next top job.

With our unrivalled technological information systems and the widest network of contacts in Europe we also help identify unadvertised vacancies.

We have the most successful record in our field. That is why top executives use our services — that is why only we offer a success-related fee structure. An initial meeting is free. Contact us today.

Connaught
Executive Management Services Ltd,
32, Savile Row, London W1 01-734 3879

MARKETING DIRECTOR CITY

Apply your General Marketing Experience to an Exciting City Opportunity. Salary up to £30,000

Extel You would be joining the Board of an important subsidiary of the £150m. turnover Extel Group. This subsidiary is a leader in the supply of computer based information services to the UK financial community and major corporations. It is expanding its international operations in Europe, North America and the Far East. Profits are growing rapidly.

You would be creating a new job at Board level. Your task would be to carry out a rigorous evaluation of the financial services market, to devise total company strategies for existing products, and to propose and help specify and launch new products. The market place is highly competitive. Your role would be central to the company's future and opportunities for progression are excellent.

You must have had first class experience in marketing, especially strategic planning and product management. It is not important from which industry you come. A good degree is essential. A salary of up to £30,000 is offered with a car and the usual big company benefits.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Terence Hart Dyke, Consultant to the company.

Business Development Consultants (International) Ltd
63 Mansell Street, London E1 6AN



Bankers Aged 26-35

Looking for exciting career opportunities?

TSB England and Wales is growing in both the personal and commercial sectors and is offering a wider range of services to more customers. Because of this, we are looking for experienced bankers throughout England and Wales especially in London and the South East.

Candidates should be aged 26-35, qualified AIB with a good banking background, wide financial experience and fully mobile. An ability to achieve results and meet objectives is essential,

as are sound management skills. After a short assimilation period successful candidates will be appointed to Assistant Branch Manager and Branch Manager positions throughout England and Wales.

Salary will be dependent upon experience and ability.

In addition to the salary the successful candidates will receive the usual attractive benefits associated with a banking organisation.



Please apply in confidence, enclosing a full CV to Mr. C.P. Allison, Development and Training Manager, TSB England and Wales, P.O. Box 99, St. Mary's Court, 100 Lower Thames Street, London EC3R 6AQ, to arrive no later than 14th December 1984. Quote Ref. No. AFT

Graduates: Have you got a firm enough footing to climb to the top?



Coopers & Lybrand, one of the leading international firms of chartered accountants, are looking for a number of high calibre graduates who have already gained approximately 18 months' commercial experience, possibly in a legal or banking environment.

You may well consider that you should be achieving a more thorough understanding of the complexities of the business world. If your present position is not equipping you for the career your potential suggests and your ambition demands, Coopers & Lybrand has the answer. Our 3 year training programme will harness and build upon your previous experience. It will also provide you with an internationally respected qualification, making you eligible for the highest rewards in this challenging profession.

We are looking for ambitious, talented and enthusiastic men and women to take up positions starting in February 1985. There will be opportunities to train in our audit department, in our tax department and in our Business Services Group, providing services to small emerging businesses.

If you have ambition, talent and enthusiasm, and recognise the importance of establishing a firm base for the future, convince us of your potential by contacting Elizabeth Warren, National Student Manager on 01-606 4040 (Ext. 2805) for further information and an application form.

Coopers & Lybrand

Abacus House, Gutter Lane, Chesapeake, London EC2V 6AH

STOCKBROKERS — MANAGER'S ASSISTANT

We are an expanding medium sized firm with a broadly based business covering UK and international markets, Eurobonds, financial futures, etc. We seek an intelligent person with all-round Stock Exchange experience, who wishes to progress. The work will involve internal audit and controls with general assistance to the office manager. The successful applicant will have a position of responsibility and seniority and should be 30-35 years of age. We expect to pay a competitive salary and other benefits.

Please reply, with cv, to Box A8814
Financial Times, 10 Cannon Street, London EC4P 4BY

Financial Services Marketing

Writer
Researcher
Presenter

DO YOU HAVE THE POTENTIAL?

Prudential Portfolio Managers - PPM - is the investment management subsidiary of Prudential Corporation. PPM is responsible for the successful investment management of the Prudential's own funds as well as those of a large number of clients outside of the Prudential Group.

With such an extensive client base, the reporting and liaison aspects of PPM's fund management activities are of vital importance. Accordingly, the investment services team is responsible for maintaining the high standard of service expected from the country's largest investing institution.

As a result of continued expansion, we are now looking for two energetic and enthusiastic graduates, aged 27-32, ideally with investment experience, who are able to write lucid investment analyses and reports. These will have to attract and hold the interest of a wide range of readers, many of whom will not themselves be investment

or financial specialists. In addition, the work will include research into various aspects of the financial services industry and involve making presentations to existing and potential corporate clients.

PPM is actively pursuing a policy of expansion in the financial services field and therefore this job, as well as being stimulating and demanding in its own right, will also provide wide-ranging marketing experience. There will be considerable opportunities for rapid career development.

An attractive package will be negotiated up to \$15,000 pa and fringe benefits include a subsidised mortgage scheme and non-contributory pension.

Please write with full CV in strict confidence to:
Alistair Turner, Personnel Officer,
Prudential Portfolio Managers Ltd.,
142 Holborn Bars, London EC1N 2NH.
Tel: 01-405 9222 ext 6571.



PRUDENTIAL PORTFOLIO MANAGERS LTD
A Member of the Prudential Group

Sales-Aid Leasing

A new sales-aid leasing operation based in North Hertfordshire and wholly owned by a leading merchant bank seeks a Marketing Director designate.

The successful candidate will not only be responsible for developing marketing strategies and programmes but will also work closely with the Managing Director to ensure that these plans are achieved in the field and that the company's demanding financial targets are met.

Applicants who should have a good educational background should preferably be in their thirties and will have had substantial experience of the sales-aid sector gained within the leasing or office equipment industries.

Remuneration and benefits for this key position should not be a limiting factor for the right applicant.

Apply Box No. A8827, Financial Times, 10 Cannon Street, London EC4P 4BY.

WISE, SPEKE & CO

INSTITUTIONAL SALES NEWCASTLE UPON TYNE

Institutional sales from Newcastle upon Tyne? Sounds improbable perhaps but we've shown it can be done, in size too.

After all, we are a well-known firm with good research on national companies and an efficient dealing operation in London. We're frequently in the City and in Edinburgh.

Northumbria is a fine place to live, especially for sports and countryside, and commuting is easy.

Why not consider a change? Find out more from Ben Speke, at home on (043471) 3080, or write in confidence, with a brief CV, to:



L.B. Speke, Wise, Speke & Co, Commercial Union House, 39 Pilgrim Street, Newcastle upon Tyne, NE1 6RQ.



E.E.C. and U.K. Investment Incentives for Industry and Commerce

CORPORATE AND FINANCIAL STRATEGISTS AND NEGOTIATORS

EUROFI (UK) LIMITED specialises in advising industry and commerce in the negotiation of all forms of financial incentives available from the Commission of the European Community and the Governments of Member States to encourage the development of new technology and investment in new manufacturing facilities.

EUROFI has offices in New York and Brussels and has recently doubled the number of UK operating offices to meet rapidly growing demands from international corporations and large businesses.

The Information Division is responsible for an intensive programme of public and private seminars for industrialists, corporate advisors and public sector on all aspects of public sector finance for industry and commerce and publishes reference books on this subject.

THE PROJECT FINANCE DIVISION REQUIRES ADDITIONAL NEGOTIATORS WITH EXPERIENCE OF PUBLIC SECTOR FINANCIAL INCENTIVES. Successful candidates will have a track record of advising Main Board Directors and Chairmen of large businesses and ideally will have held senior positions in both private industry and public sector organisations. Candidates must be able to demonstrate a high level of commercial acumen, financial and communications skills and a thorough understanding of one or more sectors of technology.

The nature of this work requires high mobility within European Community Member States although it is likely that candidates will be domiciled in the UK. Successful candidates will operate from one of the following UK offices:

EDFORD BIRMINGHAM CARDIFF EDINBURGH LEEDS NEWBURY
It is unlikely that candidates under 30 years of age and currently earning less than £25,000 per annum will have the necessary experience.
Candidates are invited to write in the first instance enclosing a cv, to Bernard Harris, Chief Executive, EUROFI (UK) LIMITED
25 London Road, Newbury, Berkshire RG13 1JL
Tel: 0325 31900 Telex: 80879

INVESTMENT MANAGER

West End Merchant Bank requires Chartered Accountant with some years experience in Merchant Banking to organise investment department.

Salary £20,000 + car
Please write Box A8828, Financial Times, 10 Cannon Street, EC4P 4BY

JUNIOR FUND MANAGER/ANALYST

To £20,000 + Benefits

Our client, the Investment Banking arm of a successful European bank, has recently established an International Fund Management team in London. It now seeks to recruit graduates with at least two years' fund management/investment analysis experience gained in a stockbroking or merchant banking environment. Applicants should be an individual with either the U.K. or International Equity Market and knowledge of the Scandinavian market is a distinct advantage.

This is a small but dynamic team and rewards will be commensurate with the contribution made towards the growth of the portfolio's performance. For further details, please contact Christopher Lawless B.A. or Stuart Clifford B.A.

MAJOR ADVERTISING AGENCY

£14,000 to £17,000 + Car

Our client requires three outstanding candidates for important financial positions. Those applying will need to be ambitious, personable and flexible in their attitude to work, as well as fitting the specific requirements as detailed below.

The first person will need to be a qualified ACA with excellent DP knowledge who wishes to combine both skills in an internal consultancy-type role. (Ref. 157.)

The second requirement is for a Chief Accountant, a good organiser, who is experienced with the ability to suggest and make changes wherever necessary. (Ref. 158.) Lastly they require a young, recently-qualified ACA for a Financial/Management Accounting position, personality is as important as technical skills. (Ref. 153.)

For further details, contact Graham Palfrey-Smith B.A.

Badenoch & Clark

Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-583 0073

BANKING

PORTFOLIO INVESTMENT MANAGER

You should be aged 27-35 with 3-5 years' experience of managing Fixed Income Portfolios (especially in Euro Markets or Gilts) to join this prestigious Merchant Bank. You will manage the investment of multi-currency fixed income portfolios for central banks, Government agency and institutional clients, on a total discretionary basis. You will also be involved with the formulation of investment policy and the marketing of portfolio management services. A degree in Economics an advantage but not essential. This is a senior post and will carry a commensurate salary and package.

TRAINEE INVESTMENT MANAGER

This is a unique opportunity for an ambitious individual to join one of the City's leading management companies. You will be part of a growing concern handling in excess of \$500 million (increasing) and will be trained in all aspects of the role. Candidates should have a (2:1) in Economics from one of the top universities and circa two years' post-graduate institutional investment experience from banking, broking or insurance. Salary will be from £9,500 to £12,000 according to age and experience.

For further details of these and our other career opportunities please call Robert Milne

439 4381

CRAWFORD RECRUITMENT SERVICES

Sales Executives

Financial Markets to £23,000 +

Chase Econometrics/Interactive Data Corporation is a wholly-owned subsidiary of the Chase Manhattan Bank and are market leaders in providing financial information systems and decision support tools to the financial community in the City throughout Europe and the States.

An expanding product range and increasing demand for their IBM PC-based services frequently linked to powerful mainframe resources enable them to appoint two high-calibre Sales Executives to further promote their products in this challenging growth industry.

A sound knowledge of financial markets is the essential requirement. A proven record of success in a consultative sales role is highly advantageous. However, applicants with the desire and personality appropriate to a front-line position will also be considered.

To progress your career, marketing a sophisticated range of products and services within a blue chip organisation offering high potential earnings and excellent prospects, contact our recruiting consultants at Myriad (01-353 0881) quoting reference FT/2911 or write to them FREEPOST at 30, Fleet Street, EC4A 4AA.



Career Opportunity in Precious Metals

J. Aron & Company, a Division of Goldman Sachs, is looking to expand its precious metals activities.

We are seeking a highly-motivated, creative person to assist us in developing this important aspect of our business.

Candidates will have a good honours degree, will be in their 20's and will have between one and three years' experience in this or a broadly related field. Salaries and benefit will be commensurate with age and experience.

Please write to:-

Personnel Manager
Goldman Sachs International Corp
162 Queen Victoria Street
London EC4V 4DB

All applications will be treated in the strictest confidence.



FOREX APPOINTMENTS

For Foreign Exchange and Money Market appointments at all levels consult a specialist

TERENCE STEPHENSON
Prince Rupert House, 9-10 College Hill, London EC4R 1AS - Tel: 01-248 0233
20 years market experience

CORPORATE FINANCE EXECUTIVE

£15,000
This is an excellent career opportunity in Merchant Banking for a newly Qualified Accountant (A.C.A.), to move immediately into Corporate Finance. You will be involved in assessing new business, mergers and acquisitions and Management presentations.

SYSTEMS ACCOUNTANT

£15,000
Leading Merchant Bank seeks a recently qualified A.C.A. whose main function will include the improvement, re-alignment and implementation of new banking systems. The position will entail a substantial amount of travel within Europe, the U.S.A. and the Far East, and candidates should be looking eventually to develop a career in banking.

INVESTMENT ANALYST

£12,000
Merchant Bank seeks graduate with 2 years experience in Investment research, for expanding division. Economics degree pmw, previous experience essential. Excellent prospects to move into Fund Management.

FOR FURTHER DETAILS PLEASE CALL
MIKE BLUNDELL JONES on
226 1113 (24 hours)
PORTMAN RECRUITMENT SERVICES

A direct line to the executive shortlist

InterExec is the organisation specialising in the confidential promotion of Senior Executives. InterExec clients do not need to find vacancies or apply for appointments. InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:
InterExec

London 01-930 5041/8 19 Charing Cross Rd, W.C.2
Birmingham 021-632 2648 The Rotunda, New St.
Bristol 0272 277315 30 Baldwin St.
Edinburgh 031-226 5680 47a George St.
Glasgow 041-332 2672 180 George St.
Leeds 0532 450243 123c, Paul's St.
Manchester 061-236 8409 Faulmer Hse, Faulmer St.

The one who stands out

FOREIGN EXCHANGE, MONEY MARKET STERLING and LIFE DEALERS

I am currently looking for a wide variety of specialist dealers for well known and respected banks in the City. Specifically a Chief Dealer, 2 Senior Dealers (FX and MM), Sterling, LIFE, 2 at No 2/3 on Spot and Spot/Forward. Salaries range from c. £16,000-£30,000 plus usual banking benefits.

SHEILA JONES
Old Broad Street Bureau Limited
109 Old Broad Street
LONDON
EC2N 1AP
588 3991

ASSISTANT PORTFOLIO MANAGER

A London based international organization urgently requires an Assistant Portfolio Manager in his/her 20s with experience in the European Market. Good Salary and Benefits

Candidates should apply with Curriculum Vitae to:
Box A8825, Financial Times, 10 Cannon Street, London EC4P 4BY.

We urgently require applications from dealers with a positive interest in the Middle East for the following:

Senior Deposit Dealer cUS\$ 60,000
Senior Spot Dealer cUS\$ 60,000
Assistant CH Arbitrage cUS\$ 70,000
FX Interbank Head cUS\$ 60,000
"All rounder" cUS\$ 50,000
Treasurer cUS\$120,000

ROGER PARKER ORGANISATION
4, London Wall Buildings
Blomfield Street, London EC2M 5NT
01-588 8161

International Appointments

BANKING IN EUROPE

The European Division of this specialist Bank Recruitment Consultancy carries a wide ranging portfolio of assignments including the following:

HEAD OF BOND TRADING DEPT SVP Frankfurt	DM 150,000=	LEGAL OFFICER Luxembourg	Negotiable
FOREIGN EXCHANGE MANAGER SVP Frankfurt	DM 200,000	FOREIGN EXCHANGE MANAGER Scandinavia	SW/Krone 350,000=
ACCOUNT OFFICER, LEASING AVP Frankfurt	DM 100,000+ bens	CORPORATE ACCOUNT OFFICER AVP/VP Stockholm	SW/Krone 350,000=
INSTITUTIONAL SALES SVP Frankfurt	Negotiable	FOREIGN EXCHANGE MANAGER (German-speaking) Paris	FF 350-400,000
INTERNATIONAL INVESTMENTS AVP Frankfurt	DM 100,000=	OPERATIONS MANAGER Paris	FF 350-400,000
CORPORATE DEALERS AVP Frankfurt	DM 100-120,000	ASSISTANT SYSTEMS MANAGER Paris	c. FF 230,000
INTERNATIONAL LENDING Suttgart	DM 80,000+ bens	EDP AUDITOR Paris	To FF 300,000
PRIVATE BANKING AVP Luxembourg	DM 80-100,000	SENIOR DEALER Paris	Negotiable
ACCOUNT OFFICER, LEASING AVP Luxembourg	Negotiable	A FORFEIT EXECUTIVE Paris	To FF 500,000
MERCHANT BANKER VP Luxembourg	BF 3.3m	SENIOR PORTFOLIO MANAGER (European equity/markets) Paris	Negotiable

Please send a detailed Curriculum Vitae in confidence to Laila Rafique or Christopher Evans, Jonathan Wren International, 170 Bishopsgate, London EC2M 4LX. Telephone: 01-623 1266. No identities divulged without permission.

Jonathan Wren International Ltd
Banking Consultants

Foreign Exchange Manager

A start-up challenge in Singapore

COPENHAGEN HANDELSBANK A/S



Copenhagen Handelsbank A/S, one of Denmark's two largest commercial banks, will soon be opening a branch in Singapore. The branch will be responsible for developing the Bank's wholesale banking business throughout SE Asia and in Hong Kong.

The Bank sees the creation of a strong treasury department as a key component in the successful start-up and long-term development of the Singapore branch. As the Foreign Exchange Manager, you would be responsible for building up the treasury. Your foreign exchange and money-market dealing team in the first year is expected to comprise two Singaporeans and one Dane from Head Office who will concentrate on Scandinavian currencies. The dealing room will transact both commercial and interbank business.

To apply, you should be able to demonstrate a successful track record in foreign exchange and liability management, and be adept both in managing dealing-room personnel and in working closely with the wholesale lending department at a commercial or merchant bank.

The likely age range is 30-40; experience of Asian markets and of Scandinavian currencies, while useful, is not essential.

The remuneration package, which includes a full range of expatriate benefits, reflects the considerable importance which the Bank attaches to this appointment and the need to attract an experienced manager. In taking this position, you would be joining Copenhagen Handelsbank's international team of treasury specialists and you would be able to look forward to a career with the Bank which may not necessarily be confined to Asia. This initial assignment in Singapore is expected to be for around three years.

Selected candidates will be invited to discuss this appointment on a confidential basis with PA at our offices in banking centres around the world. Please send a concise curriculum vitae, in confidence, to our London Office.

Applications should quote Ref: AA54/8987/FT, and be addressed to Gary Gibbons, Group Manager, Banking and Finance Group.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 0060 Telex: 27874

We are one of the leading international commercial banks. In Brussels, in addition to our normal banking activities, we operate the Euro-clear System, the world's largest clearing system for Eurobonds and internationally traded securities. We wish to appoint a (m/f)

SYSTEMS LIAISON MANAGER

at an executive level in our Financial Division.

The successful candidate will participate in the definition and conceptual design of a new financial system in a highly sophisticated data processing environment. In addition he will represent the Financial Division in systems development project meetings and must be capable of ensuring that projects will result in compliance with good accounting policies and the generation of comprehensive management financial information.

Candidates, in their late-twenties or early thirties, will be qualified accountants, will have had at least five years experience in an accounting and control function with complex computerized financial systems, will have participated in financial systems development projects and must have strong leadership and communication capabilities. Fluency in English (oral and written) is essential and a working knowledge of French and Dutch together with experience and knowledge of the future potential of personal computers in a business environment will be considered an asset.

Salary is negotiable and will reflect the candidate's qualification, experience and the importance of the position.

Please write, enclosing a curriculum vitae, to Mrs. Bernadette Antoine, at Morgan Guaranty Trust Company of New York, avenue des Arts 35, B-1040 Brussels, Belgium.

The Morgan Bank

EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information on its member companies, relating to employment of expatriates and nationals worldwide.

01-637 7604

INTERNATIONAL APPOINTMENTS

Rate £34.50 per single column centimetre

FOREIGN EXCHANGE DEALER

An opportunity exists for a Forex dealer who has had at least three years' experience in running an exchange book in a major trading bank to join an expanding international bank in Luxembourg.

The successful candidate will be aged in the range 25-30 and preference will be given to single candidates with knowledge of another European language.

The salary is highly competitive as are the related fringe benefits, and the position will offer the successful candidate an ideal opportunity to develop his or her skills and reputation in a demanding and exhilarating environment.

In the first instance please send full CV to:

Mrs V. Schuster
International Bankers Incorporated SA,
41 Boulevard Du Prince Henri,
Luxembourg.

WANTED

Mechanical Electrical Instrumentation Corrosion control ENGINEERS

to work with a small growing engineering firm in Saudi Arabia. Candidate must have a degree in engineering with a minimum of five years' experience in oil, gas and petrochemical industries.

Applicant should be capable of performing and directing detailed design and participating in marketing and business development. He should be able to lead/supervise a group of less than 10 design engineers.

Applicant should be able to serve as a project manager and lead design engineers on the detailed design of small industrial plant projects up to 10,000 manhours.

Please send résumés to:

Administrative Manager
S.A.K. CONSULTANTS
P.O. Box 2186, Al Khobar, Saudi Arabia 31952

Interviews will be conducted in London in mid-December 1984

We are a worldwide organization, operating sophisticated telecommunications networks for telecommunications in the banking sector. We are now looking for a

standards & bank procedures specialist

We are looking for an experienced banker, used to work with international banking procedures, standards and forms. His knowledge in the field of banking operations covers documentary credits, nostro accounts management, foreign exchange. He must also have data processing experience. His functions will be to assist with the development of new message standards, monitor the use of existing Message Text standards and encourage their use by bankers; to develop and monitor users training.

Ideal candidates will be between 30 and 40 years old, with a good working knowledge of spoken and written English (reports writing, oral presentation). Knowledge of other languages is a definite asset. Our company offers outstanding career opportunities in a young international team with an excellent working environment and a very attractive financial package.

Please submit your detailed resume and photo to our consultants Jerry RUBIN - Personnel Consultant - Chaussée de La Hulpe 185 - 1170 Brussels. All applications will be answered. Absolute discretion is guaranteed.



Group Finance Manager

Kuwait Salary negotiable

Our client is a substantial and established Kuwaiti trading group with diverse trading, manufacturing and distribution interests.

A qualified accountant is required for the role of Group Finance Manager, reporting to the group's General Manager. Responsibilities will include group financial reporting, management accounting for each trading subsidiary and data processing. The company has substantial DP resources and the DP Manager will report to the Group Finance Manager.

Applicants, who must hold an internationally acknowledged accountancy qualification, should be aged 35-50 with senior level experience of controlling a broad based accounting and administration function in a sizeable trading organisation. Experience of reporting to local proprietors and controlling local staff in a Middle East environment is highly desirable.

This position is offered on a two year renewable contract basis with a negotiable salary and an attractive range of expatriate benefits. Interviews may be conducted in the Middle East or in London but in the first instance please send full career details to Douglas G Mizon quoting reference F794M.

EW Ernst & Whinney Management Consultants,
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

GIRA AGRI-BUSINESS CONSULTANCY AND INDUSTRIAL MARKET RESEARCH

GIRA, with headquarters in GENEVA, Switzerland, is one of the leading agri-business consulting and industrial market research companies in West Europe and its activities are worldwide. Major fields of operation in soft commodities include meat, cereals, oils, cocoa, coffee, etc. right through from the raw material commodity to final consumer products.

Within this our projects are varied and include price forecasting, feasibility and acquisition studies, through joint venture partner selection, to strategic market research studies. Our clients are from all over the world in both the public and private sectors.

We are seeking highly motivated researchers:

- age 25-30
- honours degree (not necessarily economics, but normally upper second grade or better)
- 3-5 years' relevant experience in industry, consultancy or research company
- proven report writing ability
- languages: English and French, with German/Spanish optional
- ability to travel

Interested candidates should send their cv's showing full details including present salary to: Personnel Director, GIRA SA, CH-1239 Collex/Geneva.

Project Financing

One of the largest international merchant banks located in Paris and London requires for its Paris Project Financing Department an

International Banker

He will be responsible for analysing projects on a technical and financial basis and will be involved in structuring financings and in the preparation of their documentation. Additionally, he will actively contribute to the Department's marketing activities and assume client relationships.

Applicants, preferably aged between 32 and 36 will meet the following requirements: MBA degree or equivalent. Approximately 8 years experience in the project department of a major bank, preferably in the mining and/or oil and gas sector. Engineering degree or MSc would be an asset. Fluency in English and preferably a working knowledge of French.

Applications with detailed curriculum vitae will be treated in the strictest confidence and should be sent to HAVAS-CONTACT, reference 78046 FT, 1, place du Palais-Royal, 75001 PARIS (France), who will transmit.

HAVAS CONTACT



Audit Controllers Bahrain

Gulf Air, the prestigious national airline of the Gulf States has opportunities for the following Audit Controllers in friendly and cosmopolitan Bahrain.

Computer Audit Controller - (Ref CAC/1)

We make extensive use of computerised systems and plan to upgrade and expand them even further. The successful candidate will ensure that our high standards are maintained by reviewing and appraising the financial and operational computer systems and advising management of the effectiveness of the procedures and controls.

For this position we require a professionally qualified accountant with at least 3 years of computer audit experience gained in a large professional firm or industry.

Audit Controller - (Ref AC/2)

Recent expansion of our internal audit department has necessitated recruitment of an additional audit controller. We place emphasis on management and operational audits rather than purely financial audits. The successful candidate will be required to control and undertake audit assignments in our varied and diversified financial and operational areas.

For this position we require a Chartered Accountant or someone with equivalent qualifications and at least 3 years of audit experience gained in an internal audit department in industry or a large professional firm. Good communications skills, both oral and in writing, are necessary for this position.

Both these positions are in our internal audit department reporting direct to Head of Internal Audit.

We offer an excellent tax-free salary, free furnished accommodation, passage paid leave to home base and all other generous benefits you would expect from a successful and profitable international airline.

Please write with full CV, a recent passport size photograph and quoting the relevant reference to:

Personnel Controller - Europe,
Gulf Air, Room 221, East Wing, Terminal 3,
London Heathrow Airport, Hounslow, Middlesex.

Accountancy Appointments

Financial Director

Hants.

c. £25,000 plus incentives

A young company of sound reputation in the computer industry has obtained institutional and industry backing for its well formulated development plans and now wishes to strengthen its management to achieve them and assist with progress to flotation.

Reporting to the managing director, the person appointed will be responsible for providing a full finance function, building City relationships, evaluating and negotiating with prospective business partners and contributing to the overall management and development of the business. Successful achievement of the plans will bring substantial rewards.

Suitable candidates, male or female, will ideally be in their 30's and must be C.A.,

C.C.A., or C.M.A., with strong experience of the workings of the City, appraising businesses and ideally assisting with flotation. Experience in a fast-growing (preferably distribution) company is highly desirable and a high degree of computer literacy is essential.

Please send a c.v. (with salary history) or write for an application form in confidence, quoting reference 2801/L to J. W. Hills, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

 PEAT
MARWICK

Outstanding Accountants

London to £24,000 and a car

Price Waterhouse is a leading international accounting and management consultancy firm. As a result of continued growth we need more outstanding ambitious accountants for our London office to work on diverse assignments with a wide range of clients in government, commerce and industry.

The Price Waterhouse consultancy practice is concerned not only with the development of practical and cost effective solutions to business and financial problems, but also with their successful implementation. Our consultants work closely with their clients to ensure that their recommendations are achievable. They also work alongside consultant colleagues with specialist expertise in computing, manufacturing, human resources, project management or economic services.

If you like the sound of our approach and are:

- preferably a graduate
 - aged 26-33
 - ACA/ACCA/ACMA qualified
 - able to demonstrate a successful record ideally in management
- Then we offer:
- demanding stimulating multi-disciplinary assignments
 - exposure to the latest financial and DP techniques
 - freedom from routine
 - excellent earnings and career progression.

If you would like to explore opportunities further write, in confidence, with relevant career and personal details to David Prosser, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please mention MCS/3974.

 Business Needs Experts.

Planning Controller

C. London

c£20,000 + car

Our client is the UK subsidiary of a major French fmcg group. An opportunity has arisen for a competent and highly motivated financial executive to play a key role in the commercial development of the company.

Reporting to the Managing Director, and in close contact with the French parent company, this role will necessitate considerable senior level liaison with the marketing and manufacturing functions.

Candidates, probably aged 28-32, will be graduate, qualified accountants (preferably ACMA's) with in depth exposure to planning and analysis, ideally gained in a high profile marketing environment. Fluency in French together with a perceptive and innovative approach are key personal qualities.

The highly attractive remuneration package will include a fully expensed company car and other generous fringe benefits.

Interested applicants should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 187, at 31 Southampton Row, London WC1B 5HY.

 Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Group Finance Director

Northants

£25,000 + Car + Benefits

Our client is a small successful family business with a specialised yet strong presence in the leisure service industry.

A commercially orientated Group Finance Director is now sought, who can bring imagination and creative marketing attributes to the professional and demanding financial disciplines necessary in this role. Previous experience in a family controlled environment is essential.

As part of a small management team the successful candidate will be an F.C.A. within the age range 35-45 and possess a strong personality coupled with first class communication and inter-personal skills. An attractive remuneration package includes a company car and relocation expenses where appropriate.

Candidates should write to Don Day, FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 184, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.

 Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Finance Director

Dorset

For this autonomous and successful company which is jointly owned by two major international groups. The company produces a range of textile products used extensively in the electrical and electronics industry and has a strong and long established export base.

Reporting to the Managing Director and as a key member of the management team, the finance director will be responsible for all aspects of the company's financial, computing and company secretarial affairs. Other priorities will include maintaining right financial control, enhancing forecasting and budgeting systems and advising management on the financial implications of business decisions.

The requirement is for a qualified accountant, aged around 35, with practical experience of company secretarial work and sophisticated computer systems. Knowledge of manufacturing or the textile industry is also sought.

Remuneration: around £18,000 plus a car and other benefits.

Please write in confidence to C T Garcia (ref 8131F).

 TML KMG

Thomson McLintock Associates 70 Finsbury Pavement London EC2A 1SX



CHARTAC
RECRUITMENT
SERVICES

The Institute of Chartered Accountants
in England and Wales

HEAD OF
PROFESSIONAL SERVICES

c. £30,000

The Institute's Head of Professional Services will be leaving at the end of January to take up a senior appointment in commerce and the ICAEW is seeking a man or woman of proven achievement to fill the post as soon as possible.

The Head of Professional Services occupies a key position in the Institute's Secretariat. Supporting the appropriate committees of the Institute, he or she co-ordinates and directs the Institute's commercial activities, which embrace publishing, courses and conferences, training services, the ICAEW's Practice Advisory Services and its appointments service, Chartac Recruitment. These services are run on a commercial basis and currently gross some £2.5m. The successful applicant will be expected to develop new services and to ensure growth in the overall profitability of his or her department.

The Head of Professional Services oversees some 50 members of staff. The successful candidate must have a high degree of entrepreneurial flair, technical competence, good judgment and the ability to handle issues analytically and creatively and must be responsive to the needs of the general membership of the Institute.

Candidates should preferably be between 35 and 45. Salary according to experience and qualifications but in the region of £30,000. The post is in the Institute's Milton Keynes office.

Applications in writing to Mr. P. M. C. Vincent at the address below.

COMPANY SECRETARY

Kings Langley £20,000
Holding Company with 18 subsidiary companies needs professional person, must be FCA qualified with a minimum of 5 years experience, preferably gained as a Company Secretary to a public company. Applicants with experience as a company secretary in a major private group of companies may also be suitable.

SYSTEMS ACCOUNTANTS

EC4 £26,000
Large, prestigious company seeks fully qualified accountants with good first class degree and several years relevant systems experience. Must have sound practical experience designing/implementing computerised accounting and management information systems. Some involvement with large-scale general ledger software packages would be advantageous. Challenging post with excellent prospects.

Contact:
Jenke Department, 131-133 Cannon Street, London EC4. Tel: 01-282 7822

 BROOK STREET
ACCOUNTANCY

All an employment service should be

Systems Liaison Accountant

CITY
TO £15,000 + ATTRACTIVE BENEFITS

As part of its continuing systems development programme, the investment Banking arm of a major American Bank wishes to recruit a qualified accountant to fill a liaison role, covering systems and accounting policies and procedures. The Company's principal accounting systems are fully computerised, using three Digital VAX mainframes, and are maintained and developed by a rapidly expanding Systems Department. In addition, several management information sub systems have been and will continue to be developed using micro-computers within the Accounting Department.

The Systems Liaison Accountant will be required to develop a comprehensive knowledge of the systems; control their day to day operation and work closely with the Systems Group in planning, specifying and

monitoring future developments. He or she will also be involved in the periodic and ad hoc reporting and analysis responsibilities of the Accounting Department.

The successful candidate will be a qualified accountant with up to two years' post qualification experience, preferably with 'hands on' experience in a computerised accounting environment.

The remuneration package offers a basic salary of up to £15,000 plus substantial benefits including bonus, non-contributory pension scheme and mortgage subsidy. Career prospects, either in London or abroad, are excellent.

Please write, in confidence, with full career details, stating the names of any companies to which your application should not be sent, to: Alun Spillman (Ref 304).

 whites bull holmes ltd.
PO. Box 275, 63 St MARTIN'S LANE, LONDON WC2N 4TX

PUBLIC SECTOR AUDIT MANAGER/CONSULTANT

London

to £20,000 + Car

Our client, a major international firm of Chartered Accountants, seeks a manager with public sector audit experience to service clients in the South of England. In addition to audit management within the public sector, responsibilities will include:

- * Market analysis, business planning, identification and development of contacts.
- * Participation in VFM/efficiency studies.
- * The development and monitoring of professional standards.

Candidates should be Chartered and/or CIPFA Qualified Accountants, preferably aged 27-32 with relevant audit management and systems experience, strong analytical and inter-personal skills and a commercial outlook.

Promotion opportunities should arise for the achiever within 3 years of joining. Please reply in confidence with brief career details or telephone D.E. SHRIBMAN.

 HUDSON SHRIBMAN

The complete financial selection service
College Hill Chambers, 23 College Hill, London EC4R 2RT. Tel: 01 248 7851/8 (24 hours)

هكذا صحت انصلي

Accountancy Appointments

VICE-PRESIDENT TAX-HONG KONG

Major Hong-Kong-based rapidly expanding multi-national holding company with U.S. and European publicly-held subsidiaries seeks senior tax professional.

- Organise headquarters professional staff.
- Co-ordinate tax compliance world-wide.
- Develop tax strategies and implement tax planning in co-ordination with tax counsel, accountants and senior financial staff at headquarters and subsidiaries.
- Report directly to CFO.

In-depth knowledge and experience of U.S., U.K., European tax law and regulations required.

Qualified as Chartered Accountant or CPA and have an undergraduate degree in accounting or finance. A graduate degree (JD or masters in tax) is preferred.

Substantial international experience with major accounting firm is necessary. A qualified candidate will have more than ten years' professional experience.

- Compensation in high five figures — U.S.S.
- Housing allowance, reimbursement of school fees, annual home leave, full relocation expense reimbursement. Generous company benefits.

Reply in detail and in complete confidence to:
 Michael Craig, Vice-President
PERCHERON ASSOCIATES
 800 Second Avenue - Suite 1309, New York, NY 10017, USA

Ingram

Senior Tax Manager EC4 to £25,000 + car
 We have been exclusively retained by this major international practice to find a young ambitious tax manager. The role will involve a high proportion of financial and tax planning for a wide range of mixed clients. You should have experience of advising clients in BES, CTT and trust matters, as well as an understanding of investment appraisal. Excellent prospects for partnership. Please quote ref. 782/FT.

Management Consultancy City £18,000-£25,000
 Our client is the Management consultancy arm of an international practice. They require three people with good personal skills and good academic records. ACA, ACCA or MBA qualification useful. Good track record to date essential. Excellent opportunities in this expanding sector. Commerce/Industry experience useful.

Young Manager London W1 £15,000-£16,000
 This client is a progressive ten partner practice, well known for its quality clients and service. Expansion creates this new post for a high calibre ACA, age 25-31, preferably with PQE gained in a larger practice. Someone seeking their first full managerial role could be of interest as well. 6943/FT.

Business Services Manager EC2 £16,000 + car
 High profile medium sized practice, currently expanding through acquisition and internal growth, require capable Manager for Business Services work. The group specialises in providing accounting and financial services to smaller family companies as well as BES, USA forisations and so on. Excellent package including 5 weeks holiday. Firms growth means excellent prospects.

Contact Brian Ingram or Mervyn Dimmen Telephone 01-629 3555
 70-71 New Bond Street, London W1Y 9DE

Chief Accountant

West London From £15,000 + car

An international trading group with a rapidly increasing turnover is seeking a Chief Accountant for its U.K. operations.

Reporting to the Financial Director, the person appointed will assume full responsibility for the financial, accounting and treasury functions.

The successful candidate is likely to be a qualified accountant aged 25-32 or an older candidate, qualified by experience. Some familiarity with computerised accounting systems, the ability to meet strict deadlines and to lead and motivate a small support staff is essential.

There will be real opportunities for the appointee to take on additional responsibilities and to grow with the group.

Please write in confidence, quoting reference 12879 to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria St., Blackfriars, London EC4V 3PD. All replies will be forwarded to our client, who has undertaken to treat them in confidence and a covering letter should therefore list any companies whom you do not wish to consider.

PEAT MARWICK

Financial Controller High-Tech Electronics

North East c£18,000 + car

Welwyn Microelectronics is an autonomous and rapidly expanding division of Crystalate Holdings PLC., currently contributing £11 million to the group's annual turnover of approximately £65 million. The continued growth of Welwyn Microelectronics in turnover, profits and people now necessitates this appointment.

The new Financial Controller will be a key member of the divisional management team, and will be expected to provide a major input to commercial decision making whilst managing the finance function through a period of significant development.

The successful applicant will be a qualified accountant, aged 28-38, who can demonstrate a positive problem-solving approach to financial management, allied to previous experience in a fast-moving, multi-product manufacturing environment.

The benefits package includes a profit related bonus and relocation facilities where appropriate. Candidates should write to Richard Robinson, A.C.M.A. (quoting ref. L8411) at Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ.

Michael Page Partnership
 International Recruitment Consultants
 London New York Bristol
 Birmingham Manchester Leeds Glasgow

Group Financial Controller

C. London £25,000 + car

Our client is part of an international fmcc group. UK turnover is in excess of £100m. The company is currently seeking a Group Financial Controller to head up its finance function.

Reporting to the Managing Director, the main areas of responsibility will encompass:-

- ★ The control and direction of all group financial and administrative matters.
- ★ Full participation in management decision making.
- ★ Enhancement of management information systems, including development of the DP function.

Candidates are likely to have extensive fmcc experience, be aged 30-45, and should be qualified accountants, preferably chartered.

Personality is of key importance, and the ability to communicate at all levels with non-accounting personnel, motivate a large team of staff and make a positive contribution to the management of the company is essential.

An attractive remuneration and benefit package will be offered to the successful applicant.

Candidates should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 179, at 31 Southampton Row, London WC1B 5HY.

Michael Page Partnership
 International Recruitment Consultants
 London New York Bristol
 Birmingham Manchester Leeds Glasgow

Financial and Management Accountants

Sengamo Metering is an autonomous operating unit of the international Schlumberger Company one of the world's largest engineering organisations. Such autonomy allied to sophisticated international functional links, provides the basis for comprehensive and highly developed succession planning. Thus, the following positions represent significant career opportunities.

Financial Accountant c.£15,000
 ... requiring a young fully or part qualified accountant with clear career motivation to take immediate responsibility for a staff of six and for the preparation and issue of all profit and asset management information within the Company. Financial analysis and planning is a major feature of the role and the ability to communicate with senior executives of all disciplines is essential.

A brief to develop new systems and procedures compatible with improved manufacturing controls should offer accelerated progression to financial controller status within the group.

Management Accountant c.£15,000
 ... the Company is currently entering a phase of heavy capital investment and new product introduction and therefore requires a young fully or part qualified accountant, capable of influencing in an environment of change. The traditional brief will encompass costing, stock control, reporting systems and manufacturing controls, but new development will offer valuable experience in the valuation, review and selection of costing systems compatible with an IBM System 36, plus the introduction of PC systems to improve quality and turnaround of financial and physical information.

Both positions carry an excellent benefits package including relocation expenses as appropriate and offer the opportunity to join a young team succeeding in a career orientated international organisation.

For further details and an exploratory discussion, call Paul Carosso, acting as adviser to the Company on 01-240 8781 or forward a CV direct to him at Macmillan Davies, Centre Point, London WC1A 1AA.

Macmillan Davies
 Personnel Consultants

TOP CALIBRE FINANCIAL/COMMERCIAL EXECUTIVES

London/South America/Far East/Africa
 Ages 25-40 £16,000-£30,000

The Anglo-Indonesian Corporation Plc, a dynamic and highly entrepreneurial public group, has substantial interests in agricultural tools with plants in the UK, South America, the Far East and Africa. The group also has expanding interests in plantations in the Far East and a range of engineering businesses in the UK. Subsidiaries operate as far as possible as autonomous management units within agreed financial targets and controls.

Following recent acquisitions and reorganisation the group has two immediate positions to fill:-

GROUP FINANCIAL EXECUTIVE
 London, then overseas
 £16,000-£22,000

The executive will be responsible for investigations into existing group activities and potential acquisitions at home and abroad as well as sharing the regular group financial workload. Within a period of two years, and probably less, the successful candidate can expect to be transferred overseas to a general or financial management position similar to that below. Age 25-30.

FINANCIAL DIRECTOR

Indonesia
 up to \$35,000 tax free

This is a new position responsible for advising and working closely with the Managing Director of a plantation subsidiary in maximising performance of all aspects of the business and controlling a large development programme. In addition the financial director will carry out special assignments and liaison duties for the parent company's other interests in Indonesia. Attractive expatriate package. Age 25-40.

These positions are group career appointments and those appointed overseas can expect to progress to other positions within the group overseas or back in the UK within two to three years.

Candidates must be mobile, qualified accountants with a strong profit sense, an ability to deal with detail but yet grasp the fundamentals of a business. They should have an interest in all aspects of management, a positive wish to work overseas for part of their career, and sufficient maturity to represent the group on overseas assignments.

Applicants should write in confidence to R. O. B. Barnes, Financial Director, at the address below, enclosing a career résumé.

THE ANGLO-INDONESIAN CORPORATION PLC
 81 CARTER LANE · LONDON · EC4V 5EP

TELEPHONE: 01-236 6135

Financial Systems Controller

S. London c£17,500 + Car

Renowned worldwide for its quality engineering, our client forms the UK Headquarters of a leading US Group. Following re-organisation they now require a mature Accountant with particular experience in financial and contract accounting.

Reporting to the Director of Finance, you will be immediately involved in the introduction of a major new data base covering financial accounting, reporting and contract accounting. You will lead a team of 15, training and developing them in new systems skills, whilst providing Senior Management with timely and accurate financial information.

Ideally aged 30/45, you will be a qualified Accountant with sound accounting and man management experience, gained preferably in an international environment. Combined with excellent communications ability, you should also be keen to extend your current systems knowledge in this successful, expanding company.

To apply, please telephone or write to Rebecca Goddard quoting Ref: RG8780.

Lloyd Chapman Associates

International Search and Selection
 160 New Bond Street London W1Y 0HR
 Telephone: 01-408 1670

Group Finance Director

UK based c£45,000 + car etc.

Our client is a major international public company with a diverse range of interests throughout the engineering and construction industries. Operating on a worldwide basis, the company has a successful recent history and is poised for further growth.

As part of its plans our client has identified the need to appoint a high calibre Group Finance Director. Reporting to the Chief Executive, the successful candidate will be responsible, not only for ensuring the provision of effective finance and accounting services throughout the Group, but will also be expected to make a major contribution to the Group's strategic planning and commercial development.

Applicants, ideally aged around 40, must be Chartered Accountants with an impressive career profile to date including relevant industry experience and should have the ambition to develop further. It is expected that the person appointed will have the vision to plan strategically, the ability to judge tactical priorities and the capacity to ensure practical achievement.

A remuneration package which reflects the importance of this position will be negotiated with the successful candidate.

Please write in confidence with a full CV to Gavin Adam, Executive Selection Division, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/4015FT.

Price Waterhouse Business Needs Experts

International Advertising

Central London c£17,000

This is a most interesting and challenging position at the European headquarters of a very large worldwide advertising group.

Our client is seeking an accountant aged mid/late 20's with post qualification commercial experience. Exceptional candidates who are not qualified or still in the profession with relevant advertising experience will also be considered.

The main function is to provide a link between the head office and the European agencies - appraising financial information received

from them, undertaking investigations and providing accounting support where necessary. You will make regular visits to the agencies to keep abreast of developments, so knowledge of French and/or Spanish will be useful. More important requirements are an outgoing personality, adaptability, commercial awareness and ability to communicate effectively at all levels in this fast growing and competitive business.

Contact David Tod BSc FCA on 01-405 3499 quoting ref D/43/AF.

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Accountancy Appointments

FINANCE DIRECTOR

West Country
Up to £22,000 + car + bonus

The Company has its own identity but is part of one of the most prestigious British engineering groups. It manufactures a variety of sophisticated mechanical, electrical and electronic products for UK and increasingly export markets. There is considerable Government involvement and the Ministry of Defence is a major customer.

You will be responsible to the Managing Director for all aspects of the Company's financial health, embracing financial, management and business development accounting, wages salaries and pensions, and DP. You will chair the steering committee formed to introduce computer control into the manufacturing and financial management of the Company. You will be joining at a time of great change for the Company, and will be party to far-reaching decisions concerning its future.

You will be a Chartered Accountant, preferably under 45, with good communication skills and proven planning ability. Your rewards will be a base salary of up to £22,000 pa plus a Company performance related bonus. A prestige car is provided and the Company will pay the full cost of your removal.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Geoffrey Hunt, Consultant to the Company.

Business Development Consultants (International) Ltd
63 Mansell Street London E1 8AN



COMPANY ACCOUNTANT

LONDON-WEST END
£17,000 + CAR

An exciting opportunity is being offered by one of our clients, a fast growing film production company with a current annual turnover of around £3 million.

You should have 3 years' qualified experience and be able to organise a system of management and accountancy controls. You will have to provide budget information to producers and will be responsible for controlling a staff of three plus a computer. The company require a person with patience, enthusiasm and charm, and the ability to deal with volatile, creative people. The successful applicant is unlikely to be under 28 years of age but must be adaptable.

If you think you can thrive in this sort of environment, you can be assured of a rising salary as well as a challenging career.

Interested applicants should write to:
Clive Parritt,
Howard Tilly Associates,
Commonwealth House,
1 New Oxford Street, London WC1A 1PF



HOWARD TILLY ASSOCIATES LTD
MANAGEMENT CONSULTANTS

Director of Finance

Salary negotiable France, South of Paris

For the French subsidiary of a major UK multinational with a T/O of £45 million. The company manufactures and distributes a wide range of agricultural tools and equipment worldwide.

Reporting to the main Board Director, the Director of Finance, aged 35-45, must be a qualified accountant, preferably ACA and fluent in the French language.

To be eligible for this challenging appointment, candidates must have worked at senior financial level in a French company and be used to operating both British and French accounting standards and procedures. Experience gained in an engineering or manufacturing environment is essential.

The Director of Finance will need to be a self-starter, a good motivator with the necessary technical and commercial skills to contribute to the future success of the company.

A commensurate salary with benefits is negotiable.

Reply in confidence, C.V. and photograph to Brian Luxton, quoting Ref: 6748.

Mervyn Hughes
Alexandre Tic
(International) Ltd.
Management Recruitment Consultants



37 Golden Square,
London W1R 7AN.
01-434 4091

Financial Executive Property Sector

West End c£20,000+ car

Our client is a dynamic and newly formed property company enjoying strong associations with a major financial institution. It now seeks to develop its broad based activities by the appointment of a Financial Executive.

Reporting to the Chairman and Managing Director, this role will take sole responsibility for the accounting function. Working closely with professional advisors and senior management, the successful candidate will be required to appraise and implement new systems and control procedures.

Aged 28+, candidates will be qualified accountants (preferably graduates) with at least 1 year's p.q.e. and exposure to computer techniques. A sound knowledge of financing commercial real estate, development and investment as well as tax experience would be a distinct advantage. An enthusiastic and mature approach together with the potential to make a significant contribution in this enterprising environment will be substantially rewarded.

Interested applicants should write to Philip Cartwright ACMA, Executive Division, enclosing a comprehensive c.v., quoting ref: 186 at 31 Southampton Row, London WC1B 5HT.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Finance Director

West Midlands c£17,000 + Bonus + Car

Our client is a wholly owned subsidiary (t/o in excess of £15m) of a substantial British manufacturing and marketing group. Their products are renowned for superior quality, and the company is recognised as a market leader in its field. Planned growth and development has resulted in the need for a qualified accountant (aged 30-40) to join the senior management team.

Working closely with the Managing Director, the successful applicant will quickly assume full responsibility for the accounting function. It is also anticipated that the incumbent will play a leading role in the formulation of profitability studies, long term planning and the negotiation, costing and approval of major contracts. It is essential therefore that applicants demonstrate not only sound technical knowledge, but also entrepreneurial ability, a positive commercial attitude and a genuine interest in the wider aspects of business.

This highly challenging role offers an exceptional opportunity to make an immediate impact at a senior level. There is also considerable scope within the group for longer term career development either within the finance function, or alternatively into general management.

Applicants should write to Terry Benson, enclosing a comprehensive curriculum vitae, under ref: B6174, at Michael Page Partnership, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

European Travel - Oil Industry

c£17K Central London base

The UK and European operations of a well known international petroleum company (US parent) requires a highly professional self-starter. This important role provides invaluable international business exposure, involving high level responsibility and liaison at senior management and Board level.

Duties will cover a wide range of management, operational and computerised audits and investigations in the areas of oil exploration, petroleum production and other related manufacturing and sales organisations throughout Europe.

Eligible candidates will be chartered accountants, aged 26-34, with reasonable fluency in at least one other European language, who are prepared to travel extensively (up to 60% of time).

Applications in confidence under ref: 6752 to

Brian G. Luxton

Mervyn Hughes
Alexandre Tic
(International) Ltd.
Management Recruitment Consultants



37 Golden Square,
London W1R 7AN.
01-434 4091

Management Accounting

innovation...development...
management

to £13,000 : North West

First class industrial management skills are sought by this £15 million Cheshire based engineering company—a subsidiary of a large publicly quoted highly profitable group with an ambitious acquisition policy.

Candidates, who must be qualified accountants with industrial experience, will have the necessary personal qualities to enable them to run a busy accounts department and to develop and manage a small team.

The appointment could appeal to young accountants (age 28) looking for real 'company accountant' responsibility or to the older person (age 32) with a portfolio of proven experience and systems knowledge. Either way familiarity with computerised accounts is essential. Success in this appointment could lead to further group-wide opportunities.

Write with full c.v. and salary details, quoting reference AR/501, to March Personnel Services, 33 King Street, Manchester, M2 6AA.

MARCH

PERSONNEL SERVICES

Ambitious ACA Business Planning and Control

City To £15,000

Due to expansion, a recently qualified ACA, preferably with some experience of Lloyd's gained either in or outside the audit function, is required for a high profile position within one of the leading institutions in the City.

Involved in monitoring the financial requirements concerning Lloyd's Brokers, you will be responsible for reviewing Brokers annual solvency data, and determining the financial consequences of acquisitions, mergers, etc. including the consideration of business plans.

You will ideally be aged mid to late 20's. Immaculate presentation is essential, as are first class interpersonal skills. Drive, enthusiasm and the ability to work with minimum supervision are prerequisites.

To apply please contact Jacqueline Boyd quoting ref: JB 8311.



Lloyd Chapman
Associates

160, New Bond Street, London W1Y 0HR 01-408 1670

EUROPEAN TROUBLESHOOTERS

YOUNG ACA/ACMA's £15,000-£18,000 +

Our client is a U.S. multi-national with extensive European interests. These are carefully monitored by a small but cheerful, high-powered London-based team. Controlled expansion of this team due to recent \$450m acquisition has resulted in two vacancies for recently-qualified ACA/ACMA's in the probable age range 22-27.

The ideal candidate should have spent time preferably with a U.K. TOP TEN PROFESSIONAL FIRM and have a SECOND FLUENT EUROPEAN LANGUAGE with some additional basic facility in a third.

As always, personal presentation is paramount and a pleasing personality and good communication skills are of the utmost importance. Please contact:

GEORGE D. MAXWELL
Managing Director
Accountancy Appointments Europe
1-3 Mortimer Street, London W1
Tel: 01-580 7696/7739 or
01-637 5277 ext. 281/282



Finance Director

Leading business education, scientific, technical, medical, professional and computer books publisher with sales of £6,000,000 per annum and a staff of 125, seeks someone who will contribute creatively to the most exciting decade of expansion in the history of the company.

Responsibilities will embrace all financial affairs of the company and its US and Singapore subsidiaries, together with direction of the Southport based distribution centre, where during the next two years a full overhaul of all computer facilities will be undertaken.

Experience in publishing will be an obvious advantage but not a prerequisite for the successful candidate. More important is an impeccable record coupled with a demonstrable desire to actively contribute to the company's profitability. A sense of humour would be an added advantage.

Salary in excess of £20,000. Please send full C.V. in confidence to: Stephen Neal, Managing Director, Pitman Publishing, 128 Long Acce, London, WC2E 9AN, telephone number 01-379 7383

Pitman

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD.

Chief Accountant (Designate)

South Herts/N.W. London, to £15,000

Our client, a market leader in the computer services field, is the £11m t/o UK subsidiary of a British based European group. The position carries responsibility for managing the financial aspects of the company's operation with particular emphasis on the timely provision and interpretation of management information and the development of systems. Extensive use is made of computers and other high technology office products. Candidates must be qualified, preferably ACMA, and have previous experience at supervisory or management level. Career prospects are excellent.

E. Sutton, Ref: 17276/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852, Sutherland House, 5/6 Argyll Street, LONDON, W1V 1AD.

هكذا أنتهت

THE ARTS

The Pope's Wedding/Royal Court

Michael Coveney



Joanne Walley, Adrian Dunbar, Lesley Manville, Peter-Hugo Daly, Gary Olsen and Gary Oldman

Between 1958, when he first submitted plays to the theatre...

Scopely wins the match in glorious fashion. But as he craves, both-like to glory...

wrapped up in his balacava and army greatcoat. Alen is a booby...

Record Review/Ronald Crichton

A warm welcome for Chabrier

To find recordings of Chabrier's comic operas L'Étoile and Le Roi malgré lui...

not often enough, at Glyndebourne in the breeches part of the pedlar Lazuli...

his composing career was going to be short. This is where his incomplete training shows...

less for this spanking first complete recording under Charles Dutoit...

The opera is stuffed with musical plums—vital rhythm, local colour, highly spiced harmony...

Opera receipts approached £9m in England last year, according to figures produced by the Arts Council...

formed composer, with his operas attracting 130,000 people to 82 performances...

Swedish Royal Opera/Andrew Clements

Maxwell Davies challenges Stockholm

The Operan, the Swedish Royal Opera, has a new director, Lars Almqvist...

And therein lies the problem. For the Stockholm production convinced me at least that Toverner defies effective stage persecution...

in the last scene of the first act was a feeble, half-hearted affair, perhaps the Stockholm chorus was most attractively costumed...

On the first night many of the cast seemed still to be feeling themselves into their roles...

Edinburgh in 1980 and later in London will remember its claustrophobic effectiveness. The Stockholm production, for anything enhanced that...

Such was the cogency of the performances that one regretted being unable to understand the lyrics...

Katerina/Northcott, Exeter

B. A. Young

A belated visit to the Northcott Theatre to see the new musical, Katerina...



Rosamund Shelley and John Watts

The two girls, whose contrasting personalities are a redeeming feature of the libretto...

Coward, deals with the adventures of a band of Russian aristocrats at the 1917 revolution...

tender romantic duo between James, who only made his appearance in Act 2 Scene 6...

Saleroom

Sotheby's sold a collection of Danish paintings for £21,630 yesterday, with just 7 per cent bought in a section of the market...

Arts Guide

Exhibitions

WASHINGTON National Gallery: Old Master Drawing from the Albertina...

NEW YORK Metropolitan Museum of Art: Te Maori begins its U.S. tour showing the native treasures of New Zealand...

le Brocq, Tony O'Malley and Camille Souter. Ends Dec 8.

at times surprising and always an enlightening conjunction, most useful for the insight into the relation between his sculpture and drawing...

Musical/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday. Nov 23-29

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 4BY
Telegrams: FinanTm, London F54. Telex: 8954871
Telephone: 01-248 8000

Thursday November 29 1984

An 'impossible' tax proposal

THE SWEEPING proposals of the U.S. Treasury for tax simplification and rate reduction have raised a predictable howl of protest from all those adversely affected. This is the standard greeting for any proposal for change—unless it can be presented as part of a tax cut so that there are winners and no serious losers and the British Chancellor would not be at all dismayed at the reaction.

Mr Donald Regan has put up a quite outstanding scheme, which would cut many tax-payers, reduce the gross distortions which hamper U.S. economic efficiency, increase incentive at every level and make America a much friendlier fiscal neighbour. Its greatest merit, however, cannot be estimated precisely: it would substantially reduce the U.S. Federal deficit without slowing an already weakening recovery.

These large claims hinge on one simple fact: a reformed tax system would simultaneously raise the cost of borrowing for U.S. corporations and consumers and increase the real return to savers. This is a rate that would be bid down from both the supply and the demand side of the credit market. It would enable rates to fall to a much more normal level in relation to the rate of inflation.

Nibbling at the regional problem

IF INTERNAL logic and value-for-money were the sole criteria for government policy, the new system for regional aid unveiled yesterday by Mr Lamont, Minister of State at the Trade and Industry Department, would score high marks. But on the criterion which really matters for any public policy—will it work?—the plans fare less well.

The Government is vulnerable less on the way it intends to spend regional aid—which, in the main, is more than on the than in the resources devoted to the aid itself.

Even the detail of the new scheme is not wholly encouraging. The decisive shift from automatic to selective aid would make the new policy more bureaucratic and increase civil servants' discretion. The extension of the overall coverage of the assisted areas map, and its long-overdue redrawing to include such obviously depressed areas as the West Midlands, is welcome enough.

LONG after the lunch break has finished, three men pore over a diagram in the Honda works canteen, glancing out occasionally at the expansive lawns and woodland that surround the plant at Marysville in Ohio, U.S.A.

"We're trying to find a way of cleaning up one of our work areas," explains Mr Ray Stamm, a production line worker in his 30s, who is dressed in the white overalls that virtually everyone wears in the plant. Before he came to Honda about four years ago, Mr Stamm ran his own lawnmower repair business, but today he is a team leader on the line and enjoys it. One of his collaborators, Mr Gary Titus, was a meat cutter for 15 years before deciding that Honda offered more security.

Four hundred miles away, in a similarly rural setting at Smyrna, Tennessee, Mr Tressler Batts, a black worker at the sparkling new Nissan plant, describes how he came to work for the Japanese. "A secure job is a relief for anybody's brain," he says, with a touch of southern bible-belt rhetoric in his voice. "And a certain amount of money is a burden off anybody's back."

Down on the production line, Mr Mike Levi, an ex-mathematics teacher, talks about the pleasant environment and the pleasant atmosphere in the factory. "We believe in hard work and commitment," he says, musing on the blend of Japanese and Southern cultures.

This is the U.S. motor industry a la Japanese. By the most generous estimates, the Japanese vehicle manufacturing experience in the U.S. is only five years old, dating back to Honda's motor-cycle plant in 1979. But the new companies have already shown that they intend to be very different from the old Detroit patent-and-white pushing truck production to 140,000 vehicles.

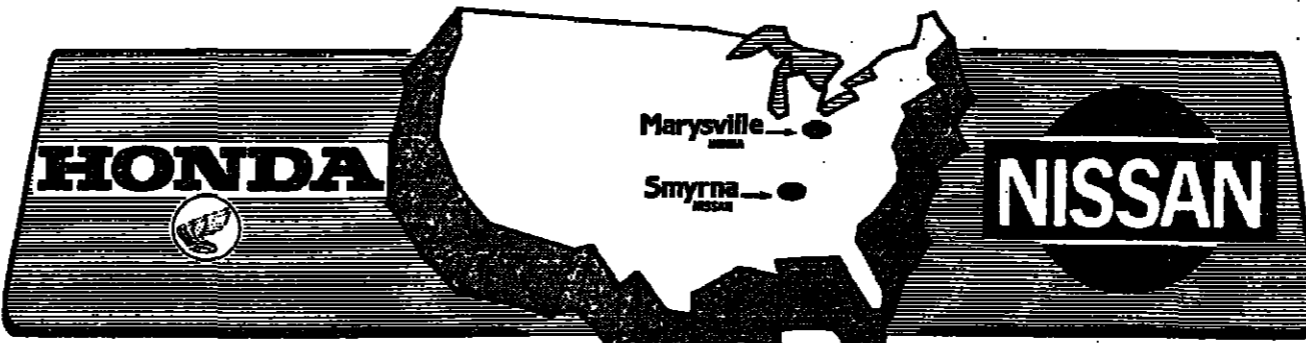
When the Japanese started their U.S. plants, hesitantly and under the barrel of the "voluntary export restraint" agreement, they were as uncertain as the rest of the world that they could achieve these targets. This uncertainty is now visibly evaporating: the additional investments financed largely out of the U.S. operations, attest to a new air of confidence about their U.S. manufacturing operations.

To some extent, the Japanese decisions have been helped by the artificial import restrictions. These have had the effect of keeping U.S. car prices higher than they would have otherwise been, and thus improving margins for the Japanese. Honda, moreover, is forced to manufacture in the U.S. if it wants to increase its market share, since its export quota is extremely small.

Even so, there is widespread admiration in the industry for the way in which the new companies have got their factories up and running. The Japanese and American production systems have been meshed so effectively in the process that automotive production and to produce service parts for the Nisan began rolling out pick-up trucks at Smyrna about 18 months ago, expanding its output rapidly to one-shift capacity of 120,000 units a year.

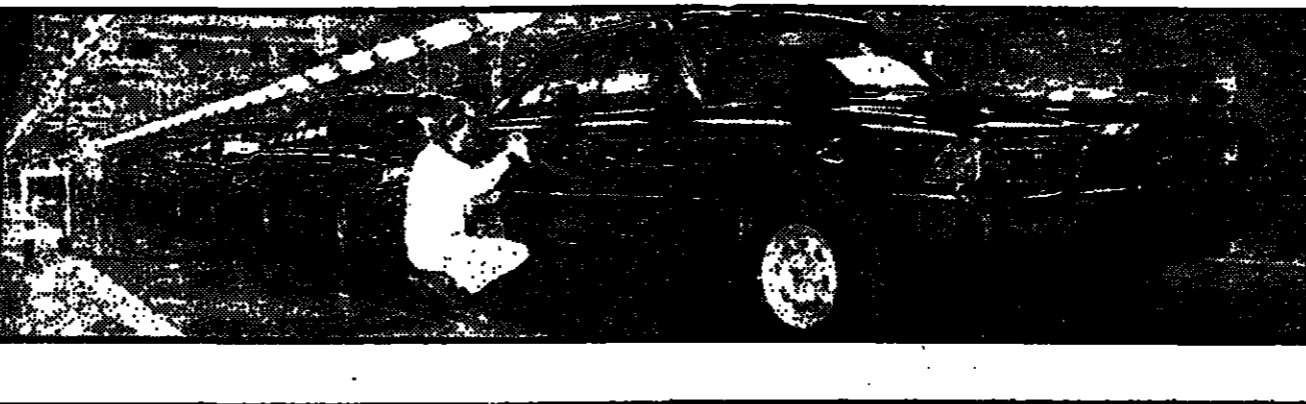
Despite increasing competition from U.S.-designed pick-ups, it has comfortably increased sales throughout this period. Next year it intends to bring its Sentra sub-compact car on stream at Smyrna, at a rate of around 100,000 units a year, while pushing truck production to 140,000 vehicles.

U.S. AUTO PRODUCTION



How Japan's car makers have 'gone native'

By Terry Dodsworth in New York



stream at Smyrna, at a rate of around 100,000 units a year, while pushing truck production to 140,000 vehicles. When the Japanese started their U.S. plants, hesitantly and under the barrel of the "voluntary export restraint" agreement, they were as uncertain as the rest of the world that they could achieve these targets.

as Renault from Peugeot in France. Their plants also project some purely local U.S. differences—Honda has some of the North's gritty seriousness, Nissan a patina of the South's unflinching gentility.

Table titled 'U.S. CAR MARKET' showing sales figures for 1983 and 1984 for various manufacturers like General Motors, Ford, Chrysler, etc.

It may be too early to sound the death knell of the Charlie Chanlinesque line worker as just another cog in the production wheel, but there is no doubt that Charlie would find a few things changed if he trotted down to see "Modern Times" in Smyrna.

There is no simple answer to how the Japanese have achieved this swift and smooth take-off. Honda, an impatient innovator, is at least as different in style from Nissan, an established pillar of the industry in Japan.

Whatever the significance of the union argument—and Nissan does not conceal the fact that it is fiercely anti-union—the techniques of selection and training, combined with the participative management style, are clearly designed to create a deeply rooted corporate culture.

Heart of the matter

It is hard to know who is benefiting most from the medical operation in Louisville, Kentucky, where surgeons replaced the diseased heart of a 52-year-old man with a plastic and metal pump.

Humana, the owners of the Humana Heart Institute where the operation was performed, are taking advantage of a priceless public relations opportunity to get their message across to the American public.

Pioneering medical work in the U.S., such as artificial heart transplants, has generally been carried out at research-oriented medical schools attached to major universities like Harvard or Stanford.

Men and Matters

by Dr Alan Lansing, 54, former chief of cardiovascular surgery at the University of Louisville. Last July he posed Dr William DeVries, aged 40, from the University of Utah where he had carried out the first transplant on Dr Clark. Dr DeVries is the only person permitted by the U.S. Food and Drug Administration to perform artificial heart transplants at the moment.

The company plans to underwrite up to 100 artificial heart transplants at a cost of upwards of \$100,000 apiece in a bid to make its mark in this field.

Octav Botnar, the German who made a fortune from selling Japanese cars to the British, has not, it seems, been able to repeat the exercise in Switzerland.

At first the Botnar magic seemed to be working, and for a brief time the following year Nissan overtook Toyota.

Peace-makers?

Are Margaret Thatcher and Garret FitzGerald planning to kiss and make up? Both are letting it be known that they regret the dust-up which followed the otherwise cordial Anglo-Irish summit last week.

Their paths may cross in Paris today—Mrs Thatcher is there for an Anglo-French summit; Dr FitzGerald to discuss plans for the forthcoming EEC summit in Dublin.

Some typically sage advice from Viscount Whitehall to those of his peers worried about the television cameras catching them asleep during debates: "One does have an option; namely to sleep and be televised sleeping, or not to sleep. On the whole, if I happened to fall asleep and was televised sleeping, I would not greatly mind, provided it did not happen too often."

Lords' lullaby

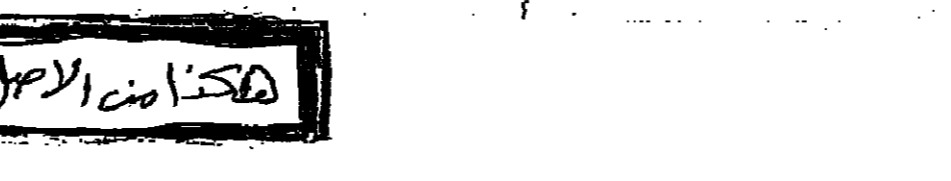
Cheque list

Truth is stranger than fiction note. These are some of the reasons for travel cheques refund claims reported in NatWest's staff newspaper.

Wind plucked cheque from my pocket and blew it over the cliff... Lost down lavatory of the aircraft... While in the middle of Lake Kariba, lost overboard, due to wind... Stolen by motorcyclist in a bag

Observer

Holiday Inn MAYFAIR advertisement featuring a map of the hotel location and promotional text about room amenities and services.



Spiff in it

JENNIE PAGE has just left the City after 16 years to become vice-president of Dillon Read, an investment bank—and she is said to have almost doubled her salary.

Patrick Wilde has also given up Government service in favour of the City. He left the Department of the Environment to go to Deloitte, Haskins and Sells, chartered accountants and management consultants.

Last year Clive Priestley forsook Whitehall for British Telecom. He had been chief of staff to the then Sir Derek Rayner when he was in charge of trying to improve Civil Service efficiency.

In Whitehall, the question is whether these departures—and more of them—could herald a disturbing trend.

There is concern that the trickle of talent from the Civil Service could become an exodus and what is causing unease is that it is the cream of the Whitehall intake that is most likely to go.

"If ever there was a case of 'never mind the width, feel the quality,' this is it," said one retired deputy secretary.

Several factors may lure younger, able officials into the private sector:

● The present Government's apparent interest in the use of civil servants. Some former officials say they did not mind feeling unloved—that would have been bearable. But they did not like the way in which the one high status of being a senior civil servant was declining.

In practical terms, they found there was often far less emphasis on giving policy advice to Ministers—which meant their jobs became more mundane and less interesting.

● The substantial cuts in Whitehall's numbers—100,000 jobs have gone since 1979—has led to promotion blockages. Even those with the best brains, who can still get up the ladder, sometimes have to wait longer for promotion than they expected.

● The private sector pays better. But money alone is hardly ever the driving force in any senior civil servant's decision to leave Whitehall. For one thing it is a myth to suggest that top mandarins are poorly paid—as most of them will readily agree. For another, those people whose main aim is to become millionaires will not join the Civil Service in the first place.

But the prospect of higher pay can be extremely attractive when it comes on top of a general dissatisfaction with the interest, influence and promotion chances in Whitehall.

Statistics from Whitehall's own Management and Personnel Office indicate that the problem is still potential rather than actual. Jennie Page and Patrick

The drift away from Whitehall

The offer that some people cannot refuse

By Sue Cameron

Wilde was both assistant secretary when they left—the fourth rank down from the top in Whitehall's hierarchy and a level that high-fliers can expect to reach in their mid- to late-thirties. There are roughly 1,000 assistant secretaries in the Civil Service—yet last year only seven of them left for reasons other than retirement or ill-health.

Out of some 4,000 principals—the next rung down the ladder—only 58 left. And the figures for the two preceding years—1981 and 1982—were not significantly different.

The retired deputy secretary, who had held the number two Civil Service post in a Government department, said that the statistics did not mean much.

"There may not be many of them yet, but you need to look at who has gone on a person-by-person basis," he said. It's the best ones who are going to leave. Not only is their ability likely to make them attractive to outside companies but they are also the people who are most likely to be known to the private sector and therefore most likely to receive offers.

"Obviously the Civil Service puts in those people into the jobs that involve a lot of contact with the outside world. The same is true of sending younger officials off on secondment because Whitehall, like any other organisation, wants to create a good impression. And it is almost inevitable that some of these people will be snapped up. One example is David Edmonds, who has been 'released' from the Civil Ser-

vice for up to five years to be chief executive of the Housing Corporation.

"I think that more and more will go," said the former deputy secretary. "I also think the Civil Service will find it increasingly hard to attract the best graduates. In my day it was considered a great achievement if you were accepted into what was then the administrative grade of the Civil Service. But I shouldn't think many graduates feel that way today."

However insubstantial the statistical evidence, there are clear signs that the Government itself is worried. This spring a special premature retirement scheme was introduced with the prime object of opening up promotion opportunities for middle-ranking officials. When announcing the scheme, the Management and Personnel Office pointed proudly to the rundown in staff numbers that had been achieved over the past five years, but it then admitted:

"A reduction of this order, accomplished in this way has problems of maintaining efficiency as well as the loss of promotion prospects for talented younger staff in the middle and junior ranks of the service... The Government has decided that more needs to be done to bring on talented younger staff.

Consequently a limited premature retirement scheme, designed to secure about 100 early retirements at senior levels thus opening up 500 more promotion chances will start soon. The scheme runs to the

end of 1984."

This scheme is additional to other voluntary early retirement schemes which have been introduced more generally in Whitehall.

The slow-down in promotions has affected all civil servants. Andrew Currie, for example, was an executive officer working in the private office of the Minister of State for Employment. He was not a fast streamer, but he is a graduate and private office posts are plum jobs in Whitehall. As Mr Currie says: "You have influence out of all proportion to your position in the hierarchy when you're in private office."

Mr Currie left the Civil Service to become employment research executive in the Institute of Directors' policy unit. Yet he had passed a promotion board just before he left Whitehall and had very much enjoyed being in a Minister's private office (one of the few postings where a civil servant is paid overtime). He left because he felt that any mainstream Civil Service job would be far less interesting than working in the private office and he also believed that further promotions were going to be long haul—no matter how well he did—just because of the numbers.

Whitehall's manpower cuts are not wholly responsible for clogging the promotion ladder, although they have clearly intensified the difficulties. Past failures in recruitment suggest that there would have been fewer promotion opportunities anyway for those now in their thirties.



"Fragile—another high-flyer who wanted to become part of the decision-making process."

Ministers," he said. "They are merely expected to take orders—often from special advisers."

"No civil servant objects if a Minister listens to his advice and then rejects it. That is a Minister's right and you accept before you join that it's not your job to make the final decision."

"Nor does anyone object in principle to special advisers. It can be extremely helpful for Ministers to have advice from outsiders as well as civil servants."

But what tends to happen now is that special advisers say to officials: 'Right, we've got the ear of the Minister or the Prime Minister; we're telling you what's going to happen and we don't want any of this negative stuff about how it can't be done.'

The whole question of the changing relationship between Ministers and civil servants is much debated within Whitehall. There are those—still in situ in the corridors of power—who say that Ministers generally know what policies they want to pursue and that they want civil servants who can be trusted to deliver.

But whatever the rights and wrongs of this particular argument, able officials who believe that Whitehall's influence is declining and that there are going to be fewer meaty jobs in the Civil Service are clearly more likely to start looking elsewhere.

The worry for some senior Whitehall managers is that the Civil Service could ultimately become the victim of a self-fulfilling prophecy. If more and more first-rate officials leave because they are worried about promotion prospects or—perhaps more importantly—because their jobs do not give them enough responsibility and satisfaction then the overall calibre of civil servants will fall. And that would—understandably—make Ministers even more reluctant to turn to officials for advice, which in turn would make Whitehall jobs less interesting and less attractive.

But one former official who left Whitehall purely because he had reached retiring age (though he is now doing advisory work in the private sector) commented: "I think it's true that more and more able officials will leave and go into the private sector. But that's not necessarily a bad thing."

"Indeed, I would suggest that it's a very good thing as far as the private sector is concerned because companies will be able to recruit some first-class people. And in my view, the civil service has always had far more than its fair share of bright graduates—something that industry has frequently complained about in the past."

Increasingly now officials are not expected to have a view or to give advice to

Lombard Free riding—at a price

By Anthony Harris

IT IS some years now since Sir Michael Edwardes, struggling at BL with the impact of a ludicrously over-valued sterling exchange rate, exploded: "If that's the result of producing North Sea oil, it would be better to leave it under the water."

Soon afterwards, the abolition of exchange controls began to reduce sterling to something nearer its proper rate, profits have recovered, and the once lively debate on whether or not we should have an oil depletion policy has died away. We are back to the usual principle which governs policy in a democracy—look after the short term, and the long term will look after itself. It sounds wrong, and it is wrong.

Now the subject has come up again—and for precisely the wrong reason. The current weakness of oil demand, and its effects on spot oil prices and on sterling, have provoked some new demands—not very loud yet—that Britain should have a depletion policy. We are now too big, it is argued, to persist with our long-established policy of hitching a free ride on the Opec oil price; our own production, now twice our national consumption, is itself undermining that price. This is, of course, precisely what Opec diplomacy has been urging on us for a long time.

Misguided This is a shabby argument, and there is a danger that it will disgrace what is basically a sound cause. There is no good reason why we should even tacitly support Opec's efforts to sustain an arbitrary dollar price for oil, which has been carried to a real level higher than the market will bear by the rise of the dollar itself. A lot of disruption and a still ominous threat to the U.S. banking system might have been avoided if Opec did not suffer this dollar fixation. A price indexed to a basket of currencies would not cause the problems of compensatory rises (1979) or glut now.

However, the fact that we should not be supporting Opec's misguided price policy does not mean that we should have no

oil policy at all. The discovery of North Sea oil was a huge windfall of national capital; and even the simple housewife economics which Mrs Thatcher professes must acknowledge the need to look after your capital.

What is more, producing oil has meant large and often very painful structural changes in the British economy. The changes which will be required as the oil runs down will be even more painful, for there will be a loss of national income. So the flow of oil funds needs managing to make sure that the adjustments can be handled.

Measured against these simple tests, our oil policy is worse than shabby; it is a con- science trick. The Chancellor wants growth to ensure that his strategy works, despite the rhetoric which says that the Government can do nothing about growth. He has found one neat trick to square his actions with his rhetoric, and one damaging one.

Privatisation Privatisation is the helpful half of the act. By concentrating attention on borrowing rather than on the government financial balance, Mr Lawson can avoid a fiscal squeeze without doing anything painful. By persuading taxpayers to buy their own assets, he takes pressure off interest rates, and may well achieve more efficient services, too. It is transparent, but he gets away with it.

However, a much bigger contribution to the appearance of a "tight" policy comes from oil revenues and this is done not by changing the title deeds of national assets, but by burning them. It may be forgivable to auction the family picture to the family, and call it sound housekeeping. It is not defensible to feed the furniture into the boiler. And when our children are struggling to get along without the oil we burned in the 1980s to produce nice numbers for Uncle Nigel, they may well think the trick was too expensive. As Milton Friedman might have said, there is no such thing as a free ride.

Possible tax on pension funds

From the Director General, Engineering Employers' Federation

Sir,—You refer in your leading article (November 27) to the Engineering Employers' Federation. You say we are misguided in our opposition to proposals in the Social Security Bill.

The first proposal is that the deferred pensions of early leavers should be revalued (over the whole period of deferment) by 5 per cent per annum or by the increase in the RPI, whichever is less. The Federation simply points out that very few occupational schemes can offer such guarantees on pensions actually in payment. It cannot understand why deferred pensions should be given preferential treatment. It is true that deferred pensions are often unfairly neglected in the past but equity would surely be better served if each pension fund was required to treat deferred pensions in exactly the same way as pensions in payment. No worse—but not better either. This is why we have proposed instead a 3 per cent figure—which is a commonly guaranteed figure for increasing pensions in payment.

The second proposal that we oppose is for the creation of a public register of pension schemes. This is quite unnecessary. No case for it has been made out. It will rectify no abuses but it will cost money and create trouble. We are astonished that a Conservative Government should promote such a useless register when it is allegedly concerned about bureaucratic burdens on business and is conducting an enquiry into them. Here is one that can be nipped in the bud.

Your leader also refers to the possible taxation of pension funds, seemingly as some measure of approval. Occupational funds have been built up under a long-standing tax regime which has enabled certain benefits to be provided at a certain cost. The pensions, when paid, are taxable.

If the Chancellor were to dip his scoop into these funds, then either the costs to the companies and contributors would increase, or the promised benefits would not materialise. Companies' competitiveness would be attacked and pensioners would be short-changed.

Meanwhile, what of unfunded public sector pay-as-you-go schemes? In the happy position of having no funds to be taxed, they would presumably continue to offer benefits as before.

It would be quite intolerable if private sector pension funds were to be taxed and the proceeds used to contribute towards unfunded public sector pensions.

Letters to the Editor

Of course, the Chancellor may have no such thoughts in mind. If they should occur to him, I hope he will stifle them promptly. Occupational pensions, voluntarily provided by companies in the private sector, are too vital a part of our social fabric to be the subject of doubt and uncertainty.

James McFarlane, Broadway House, Tothill Street, SW1.

Lump sums on retirement

From the Technical Director, Hoy Robinson (Personal Financial Planning)

Sir,—May I correct a highly misleading statement in your Editorial on pensions (November 27)?

You state that voluntary contributions from senior executives enable them to claim tax-free lump sums on retirement and have little to do with pensions. Clearly, you are unaware that the pension schemes allow senior executives to claim the maximum tax-free lump on retirement regardless of whether or not voluntary contributions have been made. Thus, for the vast majority, the payment of voluntary contributions serves only to increase the amount of pension receivable on retirement. Such pensions are, of course, fully taxable and you could not be further from the truth when you state that voluntary contributions have "a great deal to do with tax avoidance."

It is to be regretted that highly respected publications such as the Financial Times appear to be encouraging the Government to take away some of the tax advantages of pension schemes by the widespread dissemination of ill-informed comment.

Donald Saffer, 43-52 Greyfriars Road, Reading, Berks.

Heavy goods vehicles

From Mr N. Hamilton-Hamill

Sir,—Industry and other long sighted organisations and individuals are currently opposing the most recent Greater London Council lorry ban proposal. Hopefully for the good of the country as a whole and industry in particular that opposition will succeed.

The Government appears to be backing industry's view. May

I suggest it is the right time for it to show the way by example and lift the current national ban on 38-tonne draw bar outfits which were excluded from the recent increases in permitted maximum gross weight.

These more than any other heavy goods vehicle on our roads today have the potential for reducing environmental strain. Their most significant benefit (and they have many) which is both environmental and economic is that they can and are reduced in size when ever the load to be carried is reduced in size. In truth something in order of 50 per cent of their running time is without the trailer. A conventional articulated vehicle on the other hand must always remain at maximum size no matter how small its load.

Why on a national basis do we continue to penalise the most flexible and environmentally compatible type of heavy goods vehicle there is? Even the GLC gave in on this.

N. A. Hamilton-Hamill, 49 Middle Stoke, Limply Stoke, Bath.

The case against Trident

From Mr M. Chalmers

Sir,—Ian Davidson (November 12) has set out clearly the strong economic case against acquisition of the Trident II missile system. It is clearly at odds with the need to move Nato doctrine away from its current reliance on nuclear weapons, and it will add further to the burden which high military spending places on an increasingly fragile economy.

Trident II is, however, not simply an expensive symbol of Britain's inability to adjust its military commitments to its economic resources. It is also one of a new generation of highly accurate "counterforce" weapons that threatens to put the forces of the superpowers on a hair-trigger, and will increase the dangers of nuclear war.

By purchasing a system accurate enough to target Soviet missile centres and command centres, the British Government is encouraging the illusion that nuclear wars can either be limited, or in some macabre sense "won."

Ian Davidson's justified concern at the costs of Trident II leads him to suggest that, instead, Britain should purchase a cheaper "down-market" alternative system. In my view such

a solution would be very much a second-best one. It ignores the considerable problems which the most widely canvassed alternatives would themselves create.

Were Britain to purchase nuclear-armed long range cruise missiles, these would be indistinguishable from conventionally armed missiles. Such a force would increase Soviet fears of a surprise "decapitation" attack on its command structures, and would render verification of arms control agreements more difficult. The proposals to place the nuclear arsenal on aircraft or on surface ships would be particularly dangerous, since such a force would be vulnerable to pre-emptive attack by enemy forces. This would give both sides strong incentives to strike first.

The most dangerous suggestion of all, however, is that there may be a strong political case for nuclear weapons co-operation with France in order to give added momentum to the nuclear "pillar" of the European pillar of the alliance. Such an arrangement would be bound to raise fears—in the Soviet Union and elsewhere—of an eventual German finger on the nuclear trigger. It would increase, not reduce, the nuclear bias in plans for West European defence.

If the British Government were serious about radically reducing NATO's reliance on nuclear weapons, it would surely be more desirable to abandon altogether the attempt to maintain an independent nuclear force, and concentrate Britain's defence resources on an effective conventional defence for Western Europe.

Malcolm Chalmers, School of Peace Studies, University of Bradford, Bradford, W. Yorks.

Sampling the salmon

From Mr H. Beckett

Sir,—I was very interested in your article under the title of "Salmon Sampling" (November 14).

I am 93 years of age and I have caught quite a few salmon in my time, mainly on the rivers Hodder, Ribble, Lune and Eden.

I soon discovered that salmon lose condition very quickly in fresh water, so only kept those which still had "sea lice" on them and they were quite plentiful in our northern rivers.

In fact my cousin went to school at Kirkby Lonsdale in the early 1890s. The school issued a prospectus and one passage ran as follows: "Salmon will not be served at meals on more than two days in the week." I cannot recall any instance of my cousin ever eating salmon after leaving school.

H. Beckett, Calcott Farm, Cricklade, Wilts.

Advertisement for Dron & Wright Chartered Surveyors. Features a large illustration of a modern office building. Text includes: 'A Prominent City Banking Office Building', '24/32 King William Street, EC4', '41,000sq. ft. For Disposal', 'Contact Ian Thomas or Barry Cox', 'Dron & Wright CHARTERED SURVEYORS', '5 Burgon Street, St Andrew's Hill, London EC4V 5DB. Telex: 8814331', '01-248 5799'.

TGB banking services BRIGHTON LONDON 0273-23511 01-236 2736

FINANCIAL TIMES

Thursday November 29 1984

Always specify

Abess

office furniture Tel 01-574 6961

Mobil Oil's W. German unit faces closure threat

By Peter Bruce in Bonn

MANAGEMENT and workers at Mobil Oil's West German subsidiary began a series of talks in Hamburg yesterday that will probably result in the closure of the country's biggest - and one of its most modern - oil refineries.

Four times in the past two years the Mobil refinery on the North Sea coast at Wilhelmshaven, completed just eight years ago at a cost of DM 800m (\$260m), has been forced into temporary shutdown.

The customer is Mobil, the parent which has told the West German board that it simply does not want any more oil from Wilhelmshaven after next March.

Last weekend, Herr Hans-Georg Pohl, chairman of Deutsche Shell, warned that losses in the West German refining industry would total some DM 30n (\$1bn) this year, ironically, an improvement over the DM 15bn lost in the previous three years.

Dole beats rivals to win key U.S. Senate post

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

SENATOR Robert Dole of Kansas was elected to the most powerful position in the U.S. Senate yesterday after a fierce contest between five rivals for the coveted post of Republican majority leader.

Mr Dole, 61, won on the fourth round of a secret ballot of the 93 Republican senators, defeating Mr Ted Stevens of Alaska, the majority whip, by 28 votes to 25.

The moderately conservative Mr Dole, current chairman of the powerful Senate Finance Committee, succeeds the retiring Senator Howard Baker of Tennessee as majority leader. He will now play a key role in piloting President Ronald Reagan's second-term legislative programme through the new Congress that convenes in January.

Steady economic growth 'will boost W. German employment'

BY JONATHAN CARR IN FRANKFURT

THE NUMBER of people employed in West Germany is likely to rise by about 235,000 next year because of steady economic growth buoyed by increased investment.

Despite the improvement, however, the Cologne-based Institute of German Economy (IWE) stresses that the number of registered jobless will still average more than 2m.

In a report released today, the IWE says the boost to employment will come in almost all economic sectors, apart from the construction industry where there will be another cut in jobs.

In the services sector alone, including banking and insurance, the number of employed will rise by 2.7 per cent or about 100,000 to 3.8m.

The number of people with jobs in manufacturing industry will go up by about 60,000 and in trading and transport together by 17,000.

Mr Lugar ranked behind right-wing Mr Jesse Helms of North Carolina on the Foreign Relations Committee, but Mr Helms was yesterday confirmed in his current post as chairman of the Agriculture Committee - to the relief of both the White House and congressional liberals.

Mr Dole, renowned for his often acerbic wit, is a highly decorated Second World War hero, who bears the scars of a severe wound in Italy. His wife, Elizabeth is Secretary of Transportation, qualifying the Doles for the informal title of "The second most powerful couple in Washington."

The 47 Senate Democrats meet to choose their leader on December 12, with every indication that they will again pick veteran Senator Robert Byrd of West Virginia, who has led them for the past eight years.

As a result of all this, the total number of people employed will rise by some 235,000 to 25.55m next year, after virtually stagnating this year.

The total of registered unemployed will only fall by about 178,000 to an average 3.1m, according to the IWE's calculations.

The institute explains that the increase in the number of jobs available next year will not only benefit those officially registered as unemployed.

The improved economic climate will also tempt people on to the labour market who previously did not even attempt to find work. The IWE cites, for example, women whose families have grown up and who may now see better chances of jobs outside the home.

U.S. banks follow Chase with new cuts in prime

By William Hall in New York

THE VAST majority of leading U.S. banks yesterday cut their prime lending rates by half a percentage point to 11.5 per cent, reflecting the easier trend which has emerged in the U.S. money markets since the Federal Reserve cut its discount rate by half a percentage point to 8 1/2 per cent last week.

The reduction in the U.S. prime rate, which is now standing at its lowest level since March 1984 following a sharp slowdown in the U.S. economy which has materialised in the last month.

Citibank, the biggest U.S. bank, had prompted the move towards lower U.S. prime rates on Monday when it trimmed its rate by a quarter of a percentage point to 11.5 per cent in what many bankers believe was an attempt to set a new level for the rate. A few other banks followed its lead but most waited until they had seen how money markets were adjusted in the wake of the cut in the discount rate.

On Tuesday, Chase Manhattan, the third biggest U.S. bank, cut its rate by half a percentage point to 11 1/2 per cent and by yesterday lunchtime virtually all of the major U.S. banks had followed suit.

Citibank, which is often regarded as the market leader in U.S. corporate banking, continued to post a 11.5 per cent prime rate yesterday, as did Mellon Bank, which cut its prime on Monday. All of the other U.S. money centre banks, however, have announced 11 1/2 per cent prime rates.

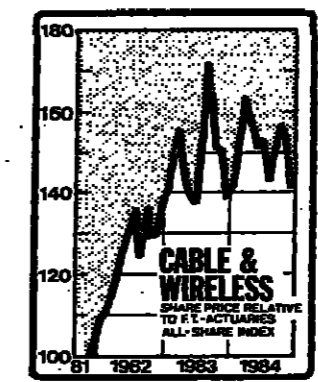
The latest cut in the prime rate - the fifth general reduction since U.S. interest rates started easing in September - is expected to be followed by further cuts in U.S. interest rates in the weeks ahead especially if the U.S. economy shows further signs of slowing.

Robta Pantley in London writes: Nervousness returned to the foreign exchange markets yesterday with currencies hopping up and down, reflecting uncertainties about U.S. and European interest rates, the firmness of North Sea oil prices and whether Bundesbank intervention against the dollar was imminent.

While equities opened strongly in London, sterling opened down against the dollar and most other currencies and continued to slip slowly but surely throughout the morning.

THE LEX COLUMN Primary schooling from the Bank

It is nothing new to question whether the UK banking system is well enough capitalised: the banks have demonstrated their own doubts on the question by raising so much new money in recent months. What has remained ambiguous is the type of capital required to keep the show rolling: a neat compromise on this issue has been the sale of perpetual debt, aiming to mimic the benefits of equity capital at rather less ultimate cost.



Commercial banks may wonder if it would not be too close a substitute entirely. The National Westminster's existing perpetual floater would fall the test, even though it has a covenant which would stop payment of coupons if ever the bank suspended its ordinary dividend - a weaker device intended to secure most of the same "equity" effect.

Now that rent reviews in the UK are flowing more steadily, gross rental income at home enjoys a decent increase of 7.5m despite the disposal of some £20m-worth of small and troublesome suburban property. While the £7.4m announced as committed to development sits on the side of caution, MEPC will eventually have to pitch a bit for worthwhile new schemes.

Henderson Baring

The partnership between Henderson Administration and Barings in the Far East has suited both parties very nicely since it was established in 1977 but - like consortium banks - ventures of this kind tend eventually to cramp the style of one or other partner.

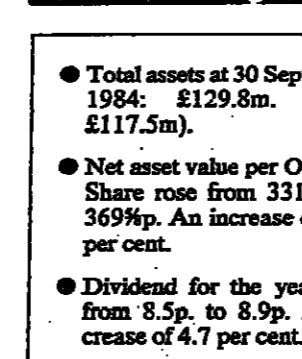
MEPC

Yesterday's full year results from MEPC, showing pre-tax profits up 11.7 per cent to £45.1m, merely shook from its share price the gains

Cable and Wireless

Cable and Wireless could not match the other telecommunications company for razzamattaz yesterday, but in every other respect it did a fine job of keeping up with Telecom. News that pre-tax profits had risen by a quarter to £109m in the six months to September lifted the shares 20p to 403p, a new high.

Drayton Consolidated Trust plc



Chairman David Stevens reports: 'I am confident that the United Kingdom unlisted portfolio will again produce a good performance, with at least two of the larger holdings anticipated to obtain listings by the end of 1985. Over the coming year I believe that the net asset value will rise again. Subject to unforeseen circumstances, the dividend should show an increase greater than the rate of inflation over the current year.'

INVESTMENT POLICY At 30 September, 1984 Drayton Consolidated's portfolio was 26.4 per cent invested in unlisted situations in North America and the U.K. It is intended that this proportion will be gradually increased as and when suitable opportunities occur.

INDESIT plans to halve workforce Continued from Page 1

News of Indesit's difficulties comes less than two weeks after Zanussi completed a complex restructuring deal with its creditors which opened the way for its effective takeover by Electrolux of Sweden.

World Weather

Table with columns for location, temperature, and other weather-related data for various global locations.

Bank plan on capital raising

Continued from Page 1 on the Euromarkets, where billions of dollars worth of bank paper are traded.

The Bank says there will be concessions for banks who make markets or deal in bank paper as part of their basic business, although it warns that the rules are tight and special arrangements may be necessary to help banks to reduce the size of their holdings.

U.S. stands firm on Gatt services issue

BY ANTHONY McDERMOTT IN GENEVA

THE U.S. will support the 1985 budget for the General Agreement on Tariffs and Trade only if it wins concessions from many of the 90 contracting parties meeting in Geneva this week on the controversial issue of free trade in services.

Mr Michael Smith, Deputy U.S. Trade Representative, qualified the U.S. position by saying last night: "We will not block the budget; we will support a budget; the question is what budget." The U.S. was thus reserving its position until it saw whether the Gatt work programme, agreed at the special 1982 session of the world trade body, included services.

He emphasised that for the U.S. the services issue was one of principle - the "linchpin" of an agreement - and that the credibility of Gatt was at stake unless it agreed to a direct, active role in discussing and examining this sector, which he calculated amounted to about \$90bn a year in trade.

Mr Smith was leading a counter-attack against opposition to detailed negotiations on the issue from the developing countries, led by India and Brazil. This confrontation, which has now been turned into an argument over the procedural issue of the budget, has threatened

Published by The Financial Times (Europe) Ltd., Frankfurt Branch, represented by E. Hugo, Frankfurt/Main, and its members of the Board of Directors, F. Barlow, R.A.F. McClean, G.T.S. Damer, M.C. Gorman, D.E.E. Palmer, London. Printer: Frankfurtfurter-Verlag, Frankfurt/Main. Responsible editor: C.E.P. Smith, Frankfurt/Main. © The Financial Times Ltd. 1984.

Handwritten signature or mark at the bottom of the page.

SECTION II - INTERNATIONAL COMPANIES
FINANCIAL TIMES

Thursday November 29 1984

Travis & Arnold
Timber, Building Materials, Heating and Plumbing Equipment for the Construction and Allied Trades. Northampton 62424.

HO PEPE
SPAIN'S SHERRY
GONZALEZ BYASS

Heritage studies takeover offer

By Our Financial Staff
UNITED Jersey Banks, the fast growing Princeton-based bank holding company, yesterday launched an unsolicited takeover bid for Heritage Bancorp...

W. Germany lifts exports in machinery

THE WEST German construction machinery industry, helped by a strong dollar, is experiencing a boom in exports to the U.S. Reuter reports from Munich.

Philip Morris takes \$140m write-down to cover brewery costs

BY WILLIAM HALL IN NEW YORK
PHILIP MORRIS, the world's second biggest cigarette company and brewer, is taking a \$140m write-off in its final quarter to cover the costs of a new brewery which has been mothballed because of lack of demand.

Arbed Saarstahl may need more state aid

BY PETER BRUCE IN BONN
ARBED Saarstahl, the long-troubled West German steel producer, will need a fresh injection of state aid early next year, according to the Saarland Government.

Earnings up £41.2m for Intl. Thomson

By Bernard Simon in Toronto
THE STRONG U.S. dollar played a major role in lifting International Thomson's third-quarter earnings to £41.2m (\$48.4m), or 14.1p a share, from £31.7m, or 11.4p a share, after extraordinary items, a year earlier.

Chase Manhattan starts to reshape banking unit

BY OUR NEW YORK STAFF
CHASE MANHATTAN, the third biggest U.S. bank, has begun a major management reshuffle, splitting the bank into three core businesses which will report directly to Mr Thomas Labrecque, Chase's president and chief operating officer.

Disney in \$202m equity repurchase

By Terry Byland in New York
THE BOARD of Walt Disney Productions, fresh from the expensive takeover defence battle of mid-summer, has authorised the repurchase of up to 10.4 per cent of the group equity, worth about \$202m at current market prices.

Bank of Montreal edges ahead

BY BERNARD SIMON IN MONTREAL
BANK OF MONTREAL, Canada's second largest banking group, lifted net income fractionally to C\$263.4 (U.S.\$214.7m) in the fiscal year to October 31, compared with C\$282.6m in the previous three months.

U.S. utility financing plan approved

BY OUR FINANCIAL STAFF
THE NEW HAMPSHIRE Supreme Court has removed a major threat to the future of Public Service of New Hampshire, the troubled power utility, by approving its plan to sell up to \$425m in debentures and common stock warrants.

changes yesterday: "First, this reconfirms our long-standing commitment to the global wholesale market, and at the same time signals our clear intention to be a major global investment banking institution."
"Second, it reaffirms our strategic commitment to the consumer market, on a global basis, and third, it says unmistakably that we intend to have a major presence across the U.S., competing in chosen local markets with the strengths of the best of the regional banks."

The results include earnings of Harris Bankcorp which was acquired by Bank of Montreal in early September. Bank of Montreal's total assets stood at C\$78.5bn at the end of October, 21 per cent higher than a year earlier. Harris contributed more than two thirds of the increase.
Bank of Montreal said that the modest rise in its own loan portfolio was due to "the priority given to loan portfolio quality control and to improving lending performance and loan administration."

Power, the Michigan utility which recently cancelled its \$4bn Midland power plant, have cancelled their unsecured credit lines to the company as part of a series of measures to protect their \$1.2bn loans already outstanding. AP-DJ reports.
The 80 banks, led by Bankers Trust, also want Consumers to omit payment of preferred dividends, and want any asset sales to be used to pay down the debt.

Braniff faces fresh threat

FORT WORTH - Mr Jay Pritzker, chairman of Braniff Inc, told a Federal bankruptcy judge that the revived airline may face bankruptcy again if current legal battles drag on much longer.
Mr Pritzker testified last Tuesday in a case brought against the airline by Braniff Liquidating Trust, which is objecting to the carrier's plan to lease 10 of its grounded jets.
The trust filed the suit claiming that no matter what Braniff called its agreements with third-party carriers they were the same as subleases.
Subleases are forbidden by the terms of Braniff's lease with the trust for the 30 aircraft. AP-DJ

NEW ISSUE
NOVEMBER 1984



All these securities have been sold. This announcement appears as a matter of record only.

The Council of Europe Resettlement Fund for National Refugees and Over-Population in Europe
Strasbourg/Paris

120'000'000 Swiss Francs
6% Bonds 1984-1992

- BANCA DEL GOTTARDO
BANQUE PRIVÉE S.A.
LA ROCHE & CO.
SCHWEIZERISCHE HYPOTHEKEN- UND HANDELSBANK
BANCA DELLA SVIZZERA ITALIANA
BANQUE PARIBAS (SUISSE) S.A.
WIRTSCHAFTS- UND PRIVATBANK
Aargauische Hypotheken- und Handelsbank
Banque Vaudoise de Crédit
Bank in Gossens
Bank in Moudon
Bank vom Lintgiblet
Baselandschweizerische Hypothekbank
EKO Hypotheken- und Handelsbank
Luzerner Landbank AG
Banque Romande
Bank Europäischer Genossenschaftsbanken
Banque de l'Union Européenne en Suisse S.A.
Bank in Liechtenstein AG
BA FINANZ (SCHWEIZ) AG
CREDIT LYONNAIS FINANZ AG ZÜRICH
MANUFACTURERS HANOVER (SUISSE) S.A.
BNF-BANK (SCHWEIZ) AG

- KREDIETBANK (SUISSE) S.A.
NORDFINANZ-BANK ZÜRICH
Cleriden Bank
Lloyde Bank International Ltd.
Amro Bank und Finanz
Armend von Ernst & Cie. AG
Banca di Roma per la Svizzera
Banque CIAL (Suisse)
-Credit Industriel et Agricole de la Savoie S.A.-
Banque Générale du Luxembourg (Suisse) S.A.
Banque Indosuez - Succursale à Genève -
Banque Morgan Grenfell en Suisse S.A.
Cassa di Epargna di Valais
Fuji Bank (Schweiz) AG
Gawerbobank Baden
Hypotheken- und Handelsbank Winterthur
Morski, Baumann & Co. AG
Sparkasse Schwyz

- BANQUE BRUXELLES LAMBERT (SUISSE) S.A.
DAIWA (SWITZERLAND) S.A.
SOCIÉTÉ GÉNÉRALE ALSACIENNE DE BANQUE
- Groupe Société Générale -



Red Nacional de los Ferrocarriles Españoles

ECU 46,500,000

Guaranteed Floating Rate Notes due 1994

Prepayment at the holder's option in 1991

Unconditionally guaranteed by

The Kingdom of Spain

Issue price 100% of the principal amount

Bank of Tokyo International Limited

Banque Indosuez

Banco Urquijo Hispano Americano Limited

Banque Bruxelles Lambert S.A.

Banque Internationale à Luxembourg S.A.

Crédit Commercial de France

Credit Suisse First Boston Limited

Dresdner Bank Aktiengesellschaft

Istituto Bancario San Paolo di Torino

Kredietbank International Group

Lloyds Bank International Limited

Morgan Guaranty Ltd

Orion Royal Bank Limited

Société Générale

Sumitomo Trust International Limited

Yasuda Trust Europe Limited

NEW ISSUE

These Notes having been sold, this announcement appears as a matter of record only.

NOVEMBER 1984



Kingdom of Spain
U.S. \$500,000,000

Floating Rate Notes due 1999

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 28th November, 1984 to 28th May, 1985 the notes will carry an Interest Rate of 9 3/4% per annum.
Interest payable on 28th May, 1985 will amount to U.S. \$490.21 per U.S. \$10,000 Note and U.S. \$12,255.21 per U.S. \$250,000 Note.

Morgan Guaranty Trust Company of New York
London
Agent Bank



Kingdom of Sweden
U.S. \$500,000,000

Floating Rate Notes due 1999

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 28th November, 1984 to 28th May, 1985 the notes will carry an Interest Rate of 9 1/2% per annum.
Interest payable on 28th May, 1985 will amount to U.S. \$477.64 per U.S. \$10,000 Note.

Morgan Guaranty Trust Company of New York
London
Agent Bank

INTL. COMPANIES & FINANCE

Japan chips away at its financial barriers

THE PRESENT wave of liberalisation of Japan's financial markets, dating primarily from the May report of the yen/dollar working party constituted with U.S. Treasury officials, has transformed the way in which the country's financial institutions are thinking and talking about their future. No bank or broker's annual report has been completed this year without its flourishing paragraphs welcoming a freer and more competitive domestic operating environment and looking forward to adventurous expansion abroad.

The practical effects of liberalisation have so far been limited though significant. On April 1, the Ministry of Finance (MoF) abolished its "real demand" rule, which had previously prevented residents from engaging in speculative forward exchange transactions. Banks have been allowed, since June 1, to import unlimited foreign currency funding for conversion into yen—a freedom which may help foreign banks in Tokyo to improve their traditionally dismal profit performances. These changes have spilled over into Tokyo's foreign exchange market, where transactions in the yen against major European currencies increased by 50 to 100 per cent in July and August.

The Tokyo Stock Exchange now seems willing to sell a seat to a foreign broker—if any foreign broker is willing to pay upwards of U.S.\$3m for the privilege. The MoF is considering several applications to get up joint venture services linking Japanese banks and stockbrokers, until now rigorously separated by legislation patterned on the U.S. Glass-Steagall Act.

These developments, however, are dwarfed by others envisaged but not yet realised. Some, like the imminent foreign issuers' European bond market, are ostensibly simple matters of timing. Yet although a Euro-bond market has theoretically been open to Japanese resident issuers since April 1, no issues have actually been made.

Japan formally lifts its restrictions on the issue by non-residents of Euroyen bonds on December 1. Trading in the first batch of issues has already started in the grey market. Robert Cottrell reviews progress to date towards the goals of financial liberalisation agreed between the Japanese and U.S. governments last May.

because it is the consensus among Japanese institutions that the Government must abolish its 20 per cent withholding tax on such bonds before they can viably be sold. The Government has remained disinclined to comply, or to yield to arguments for establishing a fully-fledged "off-shore banking facility" in Tokyo to spare Japanese banks the expense and inconvenience of maintaining large offices in London.

Some of the changes planned in May could still come about as scheduled, but are for the moment still being debated within Japan. The MoF is committed to coming up with "concrete proposals" by the end of this year for establishing a yen-denominated bankers' acceptance market in Tokyo. In the meantime, it must decide whether the market should be open to securities houses and banks, or only to banks, and how far, if at all, banks' exposure to customers through acceptances should be aggregated with their direct loan exposure for domestic regulatory requirements.

The MoF is also fine-tuning its plans to let foreign banks do trust banking business next year, again as scheduled in the May yen/dollar report. The attraction here is access to Japan's big corporate pension funds, whose management is restricted to authorised trust banks and life insurance companies. The MoF may have to face more foreign table-banging if, as is provisionally now expected, only seven or eight foreign banks are admitted, three or four of them American.

That sort of number would not be enough for the U.S., and certainly not for Britain or other European countries. The British are already smarting about their institutions' failure to obtain stockbroking branch licences in Tokyo. None of Tokyo's 10 foreign stockbroking branches is at present wholly British-owned, though two or three British firms may be licensed early next year.

Japan's potentially most significant liberalisation, that of retail interest rates, remains the vaguest and the most distant prospect. Interest rates on large bank deposits may be deregulated in 1985-87, though in the meantime the free availability of interest rate and currency "swap" arrangements, maturing government bonds, and overseas investment opportunities should give large depositors plenty of alternatives.

Deregulating small deposit rates, however, will do away with the cheap funding cushion on which Japan's commercial banks, and its huge State-owned Post Office Savings Bank, depend. Small-deposit deregulation looks as if it may come in 1985-89 at the earliest. If it does, it will complete the major transition of Japan's financial system from a primacy of institutions to a primacy of markets.

U.S. \$125,000,000



Collateralized Floating Rate Notes Due 1994

Credit Suisse First Boston Limited

- | | |
|---------------------------------------|-------------------------------------|
| Banque Paribas | Merrill Lynch Capital Markets |
| BankAmerica Capital Markets Group | Bankers Trust International Limited |
| Chase Manhattan Capital Markets Group | Fuji International Finance Limited |
| Kidder, Peabody International Limited | LTCB International Limited |
| Mitsui Trust Bank (Europe) S.A. | FK Christiania Bank (UK) Limited |
| Prudential-Bache Securities | Sauwa International Limited |
| J. Henry Schroder Wagg & Co. Limited | Standard Chartered Merchant Bank |

Rising full-fare traffic boosts SAS

By David Brown in Stockholm

SAS, the Scandinavian Airline System, reports a third year of sharply improved earnings in the midst of the gradual recovery for the rest of the world's airline industry, as it continues to increase its volume of full-fare traffic.

Group profits before extraordinary items, allocations and taxes rose 36 per cent to SKr 792m (\$90m) for the financial year ended September 30 from the SKr 583m achieved last year. For the airline alone, which contributed SKr 729m to total profits, the increase was 58 per cent.

Extraordinary income of SKr 185m from an aircraft sale brought the pre-tax result to SKr 918m, or virtually double the previous year's figure. Group turnover rose to SKr 194m from SKr 15,970m. Traffic in the market, which makes up about half the airline's turnover, grew by 8 per cent and outpaced the industry average. Nordic traffic, which makes up most of the remainder, also showed a strong improvement centered mainly in Sweden. Overall passenger traffic grew by 10.1 per cent to 10m.

Irish ministers snub Far East shipowners

BY BRENDAN KEENAN IN DUBLIN

THE Irish Government has refused to meet a delegation representing Hong Kong and Japanese shipowners affected by the liquidation of the state-owned Irish Shipping group. The owners, who chartered nine vessels to the Irish Shipping, yesterday met Mr Maurice Tempany, the provisional liquidator, for talks on a possible rescue package.

The group, led by Mr Frank Chao, of the Hong Kong-based Wah Kwong Company, wanted to meet either Mr Alan Dukes, the Irish Finance Minister, or Mr James Mitchell, the Communications Minister. Mr Chao says he believes Irish Shipping could be saved if the Government would agree to invest £150m (\$200m) over the next five years.

However, a government statement said the affairs of Irish Shipping were totally in the hands of the liquidator and it would be improper for the Government to intervene at this stage. Mr Tempany has indicated that he thinks only a

renegotiation of the charter contracts at below current spot rates for freight could save the company.

Estimates for the losses faced by the six ship owners vary between \$50m and \$100m because of the liquidation. The Irish Government calculated that it would cost £150m to keep the company going over the next five years under the terms of the charter, which were negotiated in partnership with the Cardiff-based Reardon Smith Line.

Mr Chao said the Government's decision to put a liquidator into a state-owned company could be very damaging to international shipping and banking in general, and to Ireland's overseas image.

The Irish Government faces a bill of more than £50m in guaranteed loans and other costs because of liquidation. Two ships flying the Irish flag have already been seized when they docked and their crews were flown home.

Boskalis unable to meet bond payments

BY LAURA RAUN IN AMSTERDAM

ROYAL BOSKALIS Westminster, the financially troubled Dutch construction group, warned yesterday that it cannot pay the interest and principal due on Friday on its outstanding bond, renewing speculation over its future viability.

The announcement was the first public indication that the company is unable to meet its financial obligations. Boskalis initially sparked fears of insolvency in September, when it reported a £16m (\$20m) loss for the first half of 1984, much of it arising from pipelaying activities in Argentina.

Since then, Boskalis has released too little information about its financial affairs to satisfy the Amsterdam bourse, which pressured the company into calling an extraordinary shareholders meeting for December 20.

An extraordinary bondholders meeting is scheduled for December 21, at which time holders can decide whether to accept Boskalis' request for a three-year suspension of interest and principal payments on the bond. The payments due on Friday on the 8 1/2 per cent subordinated, convertible bond amount to £1.6m.

Another fear is that Boskalis, which is based in Sliedrecht, has exhausted its ability to raise fresh cash through further sales of subsidiaries. Since September Boskalis has sold an announced plans to sell five apparently healthy subsidiaries, leaving a number of loss-making units with few attractive prospects to potential purchasers.

Wella ahead at nine months

DARMSTADT — Worldwide group pre-tax profits at Wella, the West German hair-care and beauty products maker, rose by 13.1 per cent to DM 93.9m (\$60m) in the first three quarters of 1984, from DM 83m in the same period last year. Worldwide turnover climbed 11.4 per cent, to DM 1.14bn from DM 1.02bn.

Parent company pre-tax profit was up 15.6 per cent, to DM 22.2m from DM 19.2m in the first three quarters of 1983. AP-DJ.

Switzerland losing appeal as holding company base

BY JOHN WICKS IN ZURICH

SWITZERLAND has lost ground as a location for holding companies, according to the Association of Swiss Holding and Finance companies. A downward trend is reported to have continued in 1983, the total number of joint stock (AG) and limited liability (GmbH) holding corporations having dropped over the year from 12,552 to 12,053.

Like the banks, which have also been expressing concern at Switzerland's loss of competitive ability as a financial centre, the association blames the development largely on a deterioration in Swiss tax conditions.

The association claims that, except for a few cantons, little has been done to improve the fiscal situation of Europe's remaining companies since their inception in Switzerland in 1917. It adds that although holding companies as such are not excluded from double-taxation agreements, as in countries such as Luxembourg, the position of foreign-controlled holding companies is subject to obstacles from

various government restrictions and regulations.

Apart from the fiscal considerations, however, the association says that the Swiss holding company remains an internationally accepted vehicle for the co-ordination, control and financing of commercial and industrial participations. There are few foreign centres which offer non-fiscal advantages comparable to those of Switzerland.

Despite this, foreign finance companies may soon find it rather harder to set up business in Switzerland. Addressing the association's general meeting, Dr Markus Lusser, Swiss National Bank director, spoke in favour of tighter controls over so-called "bank-type finance companies."

These "parabanks" should, he said, be subject to a licensing system similar to that currently applied to banks. This would mean they had to prove an adequate capital and meet the same standards with regards to personnel and organisation as are laid down in the Swiss Bank Act.

This announcement appears as a matter of record only. October, 1984

Trafalgar House Inc

guaranteed by Trafalgar House PUBLIC LIMITED COMPANY

US \$50,000,000

letter of credit to support the issuance of commercial paper

provided by Bank of America NT&SA

The undersigned acted as financial advisor in connection with this programme and has been appointed commercial paper placement agent.



This advertisement appears as a matter of record only



have agreed to a merger

In this transaction Aksjeselskapet Kosmos was advised by Lazard Brothers & Co., Limited

Series 019

U.S. \$14,000,000

Short-term guaranteed Notes issued in Series under a U.S. \$280,000,000 Note Purchase Facility by Mount Isa Mines (Coal Finance) Limited

Notice is hereby given that the above Series of Notes issued under a Production Loan and Credit Agreement dated 30th March, 1983, carry an Interest Rate of 9 1/4% per annum. The Issue Date of the above Series of Notes is 30th November, 1984, and the Maturity Date will be 7th May, 1985. The Euro-clear reference number for this Series is 10855 and the CEDEL reference number is 874104.

Manufacturers Hanover Limited Issue Agent

29th November, 1984

HILL SAMUEL GROUP plc

US\$75,000,000

Perpetual Floating Rate Notes

In accordance with the provisions of the Notes, NOTICE IS HEREBY GIVEN that for the interest period from 28th November 1984 to 28th May 1985 the Notes will carry a Rate of interest of 9 1/2% per annum and that the interest payable on the relevant Interest Payment Date, 28th May 1985, will amount to US\$496.49 per US\$10,000 Note.

Agent Bank Morgan Guaranty Trust Company of New York London

VONTOBEL EUROBONDINDIZES

WEIGHTED AVERAGE YIELDS PER 27 NOVEMBER 1984

	Today	INDEX	Yield	Year's High	Year's Low
US Eurobonds	11.88	11.78	7.50	11.50	11.50
DM (Foreign Bond Issues)	7.26	7.27	7.50	7.14	7.14
YFL (Bearer Notes)	7.14	7.20	7.00	7.12	7.12
Can Eurobonds	12.28	12.58	11.00	12.48	12.48

Bank J. Vontobel & Co Ltd, Zurich. Tel: 050 411 488 7111

This announcement appears as a matter of record only.

EL-NASR AUTOMOTIVE MANUFACTURING CO.

US\$18,600,000

Fixed Rate Medium Term Facility

Guaranteed by National Bank of Egypt

To finance a contract with SEAT (Sociedad Espanola de Automoviles de Turismo, S.A.)

Arranged by First Interstate Limited and CONTINENTAL BANK Madrid Branch

Supported by CESCE (Compania Espanola de Seguros de Credito a la Exportacion, S.A.) and ICO (Instituto de Credito Oficial)

Funds provided by Banco di Roma, Barcelona; Canadian Imperial Bank Group; Continental Illinois National Bank & Trust Company of Chicago; The Bank of Nova Scotia Group; Commerzbank Aktiengesellschaft; Standard Chartered Bank

Agent Continental Illinois National Bank & Trust Company of Chicago Madrid Branch

November 1984

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

On 26th November 1984, U.S. \$101.30

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hekking & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

J.P. Viciolisa

INTL. COMPANIES & FINANCE APPOINTMENTS

HK auction lifts hopes on property recovery

By David Dodwell in Hong Kong
PROPERTY DEVELOPERS gave Hong Kong a vote of confidence yesterday when the first prime site to be auctioned since the instilling of the Sino-British agreement in September attracted a fierce bidding contest, and a sale price 40 per cent higher than the most optimistic expert forecasts.

The result adds weight to claims that Hong Kong's depressed property sector is starting to recover, and is expected to give a powerful boost to share prices when Hong Kong stock markets open this morning.

In London trading overnight, Hong Kong property stocks were marked up significantly.

The successful bidder was Quinox, a Sino-Japanese joint venture company, which paid HK\$190m (US\$24.3m) for a 30,000 sq ft waterfront site in East Tsim Sha Tsui. Most property experts had forecast an auction price of around HK\$120m. The site is the last available in this prime area, and is likely to be developed as an hotel.

The partners in Quinox are Kumagai Gumi, the Japanese group that has won a number of fiercely contested construction contracts in Hong Kong in recent months, and Sham Yip (S.Z.) Trading, a mainland Chinese group based in Shenzhen, the special economic zone on Hong Kong's border.

Property analysts emphasised that the success of the auction in a prime area where no other new sites for development remain—does not automatically indicate that commercial property prices elsewhere, or prices for residential or industrial property, are yet improving. But it is an indication that the slide that has continued since 1982, wiping 50 per cent off most property values, has come to a halt.

BANCO DI SANTO SPIRITO SpA
USS100,000,000
Floating Rate Deposits due 1991
NOTICE IS HEREBY GIVEN that for the interest period from 29th November 1984 to 29th May 1985 the Notes will carry a Rate of interest of 9 1/2% per annum and that the interest payable on the relevant interest Payment Date, 29th May 1985, will amount to USS490.21 per USS100,000 Deposit.

Agent Bank
Morgan Guaranty Trust Company of New York
London

U.S. \$50,000,000

Genossenschaftliche Zentralbank Aktiengesellschaft
Vienna

Floating Rate Subordinated Notes due 1996
In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 29th November, 1984 to 29th May, 1985 the Notes will carry an Interest Rate of 9 1/2% per annum. The interest amount payable on the relevant Interest Payment Date which will be 29th May, 1985 is U.S. \$246.68 for each Note of U.S. \$5,000.

Credit Suisse First Boston Limited
Agent Bank

Record operating profits for Japanese trust banks

BY YOKO SHIBATA IN TOKYO

COMBINED pre-tax profits of Japan's seven trust banks for the half year to September 30 jumped by 41 per cent over the same period of the previous year to a record ¥82.9bn (\$338m), chiefly because of lower funding costs following a reduction in the dividend rate on loan trusts in November 1983. All seven banks reported double-figure growth in income thanks to higher trust fees, interest received on loans, and interest and dividends on securities.

Operating profits, which are regarded as the main earnings indicator of trust banking business, jumped by 27.7 per cent to a best ever ¥65.9bn, but Yasuda Trust Bank set aside ¥3.5bn against its exposure in financially troubled countries, which left its own operating profits down by 53.1 per cent.

Another reduction in the dividend rate on loan trusts from April 1984 will contribute to a further improvement. In view of their robust earnings performance, the trust banks are expected to be criticised for opposing the Ministry of Finance's decision to allow eight foreign banks to engage in Japan's trust banking business in the form of setting up subsidiaries, or joint ventures with Japanese trust banks.

Police to investigate Bank Bumiputra loan scandal

BY WONG SULONG IN KUALA LUMPUR

MALAYSIAN POLICE are to begin investigations which could lead to criminal charges being brought against certain executives of Bank Bumiputra, the country's largest bank over its US\$ 1bn loan scandal in Hong Kong.

The bank, which is now owned by Petronas, the national oil company following last September's rescue operation, filed two reports to the police last Tuesday.

The reports were based on recommendations by the committee, headed by Tan Sri Ahmad Noordin, the Auditor-General, which investigated the affairs of Bumiputra Malaysia Finance, the Bank's Hong Kong subsidiary.

The committee found that as at December last year, BMF's accounts showed outstanding loans of HK\$ 6.12bn owing by the Carian and Eda property groups, which are now under liquidation.

Tan Sri Abu Talib, the Attorney-General, who disclosed the police investigations,

This was announced at the November 14-15 follow-up meeting of the Japan/U.S. yen-dollar committee.

The Ministry set a ceiling of eight on the number of eligible foreign banks because the Japanese trust banking business is undertaken by seven trust banks and Daiwa Bank, which engages in both ordinary banking and trust banking business. However, the MoF's approval of the foreign banks has created nightmares for the Japanese trust banking industry.

Mr Seichi Kawasaki, the president of the Trust Company Association of Japan complained that eight foreign banks was too many. He had expected the entry of four or five foreign banks, as he had interpreted the MoF's new policy as emergency measures.

Public issue by Hyundai Engineering

SEOUL — Hyundai Engineering and Construction began a two-day public issue of 50m new shares of 500 won par value at 800 won each yesterday as a step towards its public listing on December 22, Lucky Securities, the lead manager said.

The issue, through 22 local securities and investment companies, is expected to be oversubscribed at least three times and, with a value of 42.5bn won (U.S.\$52m) will be the biggest by a non-bank South Korean company since Samsung Semiconductor and Telecommunications raised 24bn won through a public offering in July.

The final results of the issue will be announced on December 6.

Some executives had received consultancy fees from BMF between January 1980 and June 1983 without the bank's knowledge.

Tan Sri Talib said the police would give top priority to the investigations as the case was of national interest. He said if the investigations indicate sufficient evidence against certain bank executives, criminal charges would be brought.

So far, only five senior executives, including three directors, have resigned from the bank.

Top posts at NEI

NORTHERN ENGINEERING INDUSTRIES has appointed Mr C. W. Beaumont as finance director on the main board. He joins from International Computers where he was director, supply division, and takes his new post at the end of January.

Mr James Alexander Barbour has been appointed to the board of DE BEERS CONSOLIDATED MINES. He joined the London-based Central Selling Organisation in 1959 where he is an executive director. He is resident in the UK.

Mr Keir J. Hopkins has been appointed director of international network services, ICL. He was director of application systems division and will continue to be responsible for ICL's UNIX strategy and retain his directorship of CADCentre, in Cambridge.

Mr Robert W. Dutton has joined COUNTY BANK as a senior advisory director in corporate advisory division. He was an assistant director at Hill Samuel.

REUTERS has appointed Mr Michael Cooling as manager, corporate relations based in London and Mr Michael Kelly, investor relations manager, Reuters North America, in New York from January 1. Both are former Reuter financial journalists.

Scottish and Newcastle Breweries has appointed Mr William McCosh as managing director of WILLIAM YOUNGER AND CO. He joins from the Whitbread Group where he was managing director of Whitbread London Trading.

Mr F. Stuart Frost has been appointed a senior executive within NATIONAL WESTMINSTER BANK'S planning unit, domestic banking division. He was head of the bank's clearing department.

VINE PRODUCTS has promoted Mr Tony Allen to technical director and Mr Max Davis to operations director.

Dr Chris Wilson, a former managing director of ICL and a non-executive director of Ansafore since 1982, has been appointed managing director of ANSAFONE CORPORATION. He succeeds Mr Brian Lloyd, who is leaving to pursue personal business interests.

Mr Jack Haslam has joined the board of AMRA (Advertising Media Representation Agency) as financial director. He was financial director of Mills and Allen.

Mr David Gerrard, formerly with Plessey, has been appointed as COMMODORE UK's marketing manager.

Mr Michael Paul has been appointed director, PERCY FOX AND CO., to succeed Mr Nick White, who has left the company by mutual agreement.

Mr David L. Thomas has been appointed sales and marketing director of PLATONOFF AND HARRIS, Cambridge, a wholly-owned company of Taddale Investments. He was director of estimating.

Sir Eric Yarrow will retire from the board of YARROW on April 23 1985, on reaching 65. He will become president for two years. Mr J. Edward Boyd will become non-executive chairman following Sir Eric's retirement. Mr Boyd is a Scottish chartered accountant.

Following the acquisition of Royal Worcester Spode by LRC International, Mr Ray George has been appointed managing director of ROYAL WORCESTER SPODE in succession to Mr Lynn T. Davies who has retired. Mr George was deputy chief Executive and has been with the company since 1970.

We have been asked to point out that Mr Edward R. S. Whitfield is still chief executive of MANAGEMENT HORIZONS (HOLDINGS), and that Ms C. Jane Westgate is to become an executive director.

INTERIM RESULTS

	Income (Ybn)	Rise (%)	Operating profits (Ybn)	Rise (%)	Net profits (Ybn)	Rise (%)
Mitsubishi	358	16.9	16.1	89.0	8.4	29.2
Mizuho	322	23.2	13.5	19.2	6.4	13.8
Sumitomo	310	32.3	20.5	29.3	8.4	28.6
Yasuda	286	47.4	3.5	-53.1	4.7	18.0
Teiko	170	36.2	9.8	55.4	4.2	12.2
Chuo	95	32.9	2.0	25.0	1.3	12.0
Nippon	48	21.2	0.5	-4.3	0.7	1.4
Total	1,589	37.1	65.9	27.7	34.1	20.7

The Best Financial News in this Paper is in this Prospectus.

CITIFUNDS
PROSPECTUS

Institution or individual, you should send for it.

Introducing Citifunds. A global money market fund that offers the best possible combination: security of principal, notably high yield, with immediate liquidity.

Citifunds are advised by Citibank N.A. The world's largest banking institution with over \$35 billion under discretionary management.

Citifunds offer top security. The rule is to invest only in the best quality monetary instruments, and there are no exceptions.

Citifunds produce a top yield three ways. First, by investing in high yielding money market instruments, which include C.D.s and floating rate notes. Second, by global management of the interest rate yield curve. Third, by taking a frankly modest margin of profit.

Citifunds give you daily redemption by telephone with two day notice. You enjoy far greater liquidity than with time deposits, but you earn a higher yield.

Citifunds can offer substantial tax advantages to institutions and individuals. Advantages which include deferred taxation and utilization of excess foreign tax credits.

Citifunds are available in five of the strongest currencies. US Dollar, Deutschmark, Japanese Yen, Swiss Franc, and Sterling. There is also a managed fund across a basket of currencies. Buy shares in any or all funds. Switch on demand, at no cost.

From time to time an investment instrument is created which is significantly better. This time it is Citifunds. Send for your prospectus now. It will pay.

Objectives—security of principal, high returns, low risk, immediate liquidity; Page 7. Each currency fund separate—no currency risk within each fund; Page 7. Investment policy—quality instruments only; Page 8. Citibank—over \$35 billion under management; Page 7. Telephone Redemptions—Page 11. Special arrangements—bearer depositary receipts; Page 11. Taxation—Jersey Law: no income, no capital gains, no inheritance, no transfer taxes, etc. Page 14. No dividends—daily accrual of income; Page 11. Application Form—Page 22.

Enquiries receive immediate attention. Please send me the new Citifunds prospectus, which I understand is the sole basis for investment.

Name FTR

Address

The Citifunds, PO Box 349, Green St., St. Helier, Jersey, Channel Islands.
Telephone: Jersey (0534) 70334

CITIFUNDS
ADVISED BY CITIBANK

THIS AD PLACED BY CITICORP INTERNATIONAL BANK LIMITED AN EXEMPTED DEALER.

BEAR STEARNS

We are pleased to announce that

Roger L. Low
has joined the

Institutional Equity Sales Department
of our

London Office

Bear Stearns International Corporation
9, Devonshire Square
London EC2M 4YL, England
Telephone: 01-626 5301
Telex: 8811424

Bear, Stearns & Co.

New York/Atlanta/Boston/Chicago/Dallas/Los Angeles/San Francisco
Amsterdam/Geneva/Hong Kong/London/Paris

November 1984

IFDC

CIMPOR-CIMENTOS DE PORTUGAL E.P.
UK £16,000,000
Medium Term Loan

Lead Managed by

INTERNATIONAL FINANCE DEVELOPMENT COMPANY S.A. GROUP (IFDC)

DRESNER BANK AKTIENGESELLSCHAFT THE SUMITOMO TRUST AND BANKING CO., LTD.
London Branch

ARAB BANKING CORPORATION (ABC) BANCO ESPIRITO SANTO E COMERCIAL DE LISBOA
London Branch

THE KYOWA BANK, LTD. THE SAITAMA BANK, LTD.

Managed by

BANK OF IRELAND

Provided by

THE SUMITOMO TRUST AND BANKING CO., LTD.
London Branch

ARAB BANKING CORPORATION (ABC) BANCO ESPIRITO SANTO E COMERCIAL DE LISBOA
London Branch

THE KYOWA BANK, LTD. THE SAITAMA BANK, LTD.

BANK OF IRELAND THE CHUO TRUST AND BANKING COMPANY, LIMITED

Agent

THE SUMITOMO TRUST AND BANKING CO., LTD.

This announcement appears as a matter of record only.

INTL. COMPANIES & FINANCE

De Beers pushes back the tide in dig for Orange River diamonds

BY GEORGE MILLING-STANLEY, RECENTLY IN ORANJEMUND

THE BLUFFS at the mouth of the Orange River, the border between the Republic of South Africa and Namibia, the world's richest source of gem diamonds, are about a mile apart. That would also be the width of the river mouth but for the action of the Benguela Current, which comes up from the Antarctic and sweeps northwards along the western fringe of the African continent, depositing sand and silt in the river mouths as it goes.

The mouth of the Orange is, however, never more than 20 yards across, between the mud and sand banks on either side, and is kept open to the sea only by earth-moving operations by the local people. Earth-moving has emerged as a way of life to the people who live in Oranjemund, an artificial oasis of green on the northern bank of the Orange.

Oranjemund is the company town of Consolidated Diamond Mines, a wholly-owned subsidiary of South Africa's De Beers Consolidated Mines, and everyone in the town works for CDM, barring a handful of civil servants in the local police and postal services.

The diamonds recovered from Namibia's otherwise totally barren coastline are something special, even in the highly specialised world of gemstones. No-one knows for certain where they originated, although it is assumed that they were picked up by the Orange River somewhere along its 1,300-mile journey from the heart of South Africa, deposited in the sea at the mouth of the river and washed northwards up Africa's Atlantic coast to be laid down in marine terraces which run for hundreds of miles, as far north as Angola.

All this happened perhaps 90m years ago, and it is to the method of transport that Namibia's diamonds seem to owe their unique quality: swept along by the river and the coastal current, the smaller and poorer-quality stones were lost, leaving a harvest of high-quality gems, rounded by being scoured against each other in their violent journey—which greatly reduces costs in the eventual cutting process.

The richness of the Namibian diamond fields, which have been mined for over 50 years, has made for huge investment

in machinery and infrastructure.

It is hard to find the measure of this investment, as the financial details of CDM's operations are masked by consolidation into those of De Beers. The book value of the investment stands in De Beers' accounts at over R20m (\$11.1m), but the real value at today's prices is many times that.

Last year, CDM contributed 14 per cent, or R50.4m (\$25m) to De Beers' net profits of R360.1m, and the figure was one held down by the continued weakness in world demand for the larger, better-quality gems which make up 95 per cent of the Namibian operation's output.

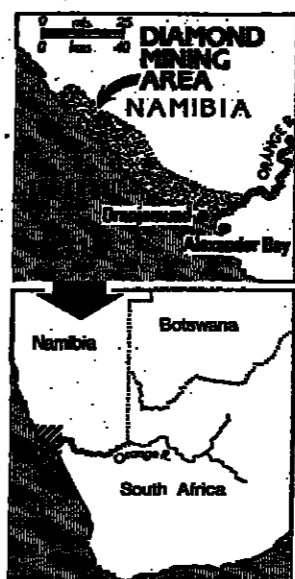
Oranjemund is now a town of some 8,000 souls, where no human habitation existed before the discovery of the diamonds. CDM maintains a fleet of 200 earth-moving vehicles to remove the sand, up to 60 feet thick in some places, which overlies the diamond-bearing marine terraces.

These operations are currently shifting each year something approaching 50m tonnes of sand and rock for the recovery of around 1m carats of diamonds, worth more than R200m at current prices. But the miners of CDM are not content with vanquishing one enemy, in the form of the sands of the Namib Desert, and have turned their attentions to pushing back the Atlantic surf as well.

The diamond area is confined on the landward side by what is known as the East Cliff, an outcrop of rock just a few yards high, which lies about two miles inland of the high-water mark at the southern end of the mining area, but is no more than about 300 yards at the northern extremity, some 50 miles up the coast.

CDM engineers some years ago devised a system which would allow them to recover diamonds from below the high-water mark, with the sand being used to construct a sea wall about 15 yards high and up to 20 yards thick, some 200 yards offshore. Constant pumping is required to maintain this wall and to dry out the area enclosed by it, a box some half a mile long and a quarter wide.

Speed is of the essence in this sort of operation, and each box is stripped in two or three months. Once pumping ceases, the violence of the waves en-



Berna Redovic

sures that the sea reclaims its own.

The distance to which mining operations can be carried out beyond the original coastline is governed by the shelving of the beach, which varies widely along the coast. Lately, however, CDM has found a number of areas where it can go out 400 yards, using the same type of coffer dams to hold back the sea. This operation, reminiscent of the efforts of King Canute, is known prospectively to CDM staff as "Western block mining."

CDM believes that, by means of western block mining in addition to its conventional operations, and through its current experiments in increasing the efficiency of sand removal with new types of machinery and speeding up conglomerate recovery with vacuum technology, it will still be mining into the next century. It now seems increasingly likely, however, that politics will soon take an active part in CDM's future, in the shape of the South West Africa People's Organisation

SWAPO, the military wing of which is engaged in what it sees as a liberation struggle conducted from Angolan territory against the South African defence forces in Namibia, has been uncharacteristically reticent over its intentions towards

CDM. Virtually everyone in Namibia, including the military, concedes that SWAPO would win a free and fair election if such a thing were to take place tomorrow.

However, little is known about what a SWAPO Government's policies would be beyond a broad commitment to a one-party state, a system which has proved inimical to the interests of private-enterprise mining companies in other black African countries.

Diamond mining in Namibia, with its population of 1m, is represented solely by CDM, and is one of the four pillars of the country's economy. The uranium mining operations of Rossing, part of the Rio Tinto-Zinc group, are still faring reasonably well, in spite of the downturn in worldwide demand, but over-fishing has considerably reduced the scope of the pilchard industry, while the combination of seven years of drought and 18 years of intermittent guerrilla warfare has taken a severe toll of the country's traditional agricultural base.

With CDM having provided the bulk of Namibia's revenues for a number of years—until it was overtaken a year or so ago by Rossing—any new administration in the territory would see advantage in coming to terms with the diamond miners.

Members of SWAPO's political wing, based in Windhoek, the Namibian capital, implied recently that any decision was up to CDM. "We would like to see them stay, but the determining factor of their decision would be the stability of the country. Obviously, we hope that their response to a change of government would be governed by economics," said Mr Philip Tjerpe, a SWAPO official.

This suggests a recognition by SWAPO that CDM would have to be allowed to continue to make profits, and it is widely accepted that the best solution for both sides would produce a similar relationship to that which has been hammered out between De Beers and the authorities in Botswana. There, the ownership of the operating company, Debswana, is shared equally between De Beers and the Botswana Government, with the government share of profits being about 70 per cent.

All of these Securities have been offered outside the United States. This announcement appears as a matter of record only.

New Issue / November, 1984

U.S. \$200,000,000

General Electric Credit Corporation

(Incorporated in the State of New York)
The foregoing Corporation is an affiliate of General Electric Company, U.S.A.

Extendible Notes Due 1999
and 200,000 Warrants to Purchase 12% Notes Due 1994

Salomon Brothers International Limited

Merrill Lynch Capital Markets

Amro International Limited

Banque Bruxelles Lambert S.A.

Citicorp Capital Markets Group

Crédit Lyonnais

Enskilda Securities

First Chicago Limited

IBJ International Limited

Lehman Brothers International

Mitsubishi Finance International Limited

Nippon Credit International (HK) Ltd.

Swiss Bank Corporation International Limited

Morgan Guaranty Ltd

BankAmerica Capital Markets Group

Banque Nationale de Paris

Crédit Commercial de France

Daiwa Europe Limited

European Banking Company Limited

Girozentrale und Bank der österreichischen Sparkassen

Kleinwort, Benson Limited

LTCB International Limited

Morgan Grenfell & Co. Limited

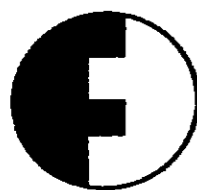
Nomura International Limited

Wood Gundy Inc.

Yamaichi International (Europe) Limited

This announcement appears as a matter of record only.

September, 1984



Fuerzas Eléctricas de Cataluña, S.A. (FECSA)

US \$100,000,000
Multi-Currency Facility

Lead Managed by

BankAmerica Capital Markets Group

Bank of Helsinki Ltd
The Bank of Yokohama, Ltd.
The Fuji Bank, Limited
Irving Trust Company
Morgan Grenfell & Co. Limited
Scandinavian Bank Limited

The Bank of Nova Scotia Group
Copenhagen Handelsbank A/S, London Branch
The Hokkaido Takushoku Bank, Limited
Marine Midland Bank, N.A. Merchant Banking Group
PKBanken International (Luxembourg) S.A.

Managed by

Commercial Credit International Banking Corporation

Co-Managed by

Australia and New Zealand Banking Group Limited
National Australia Bank Ltd.
Rabobank Curacao N.V.

Banco di Santo Spirito (Luxembourg)
National Bank of Abu Dhabi

Provided by

Bank of America NT & SA
The Bank of Nova Scotia Channel Islands Limited
Copenhagen Handelsbank A/S, London Branch
The Hokkaido Takushoku Bank, Limited
Marine Midland Bank, N.A.
PKBanken International (Luxembourg) S.A.
Commercial Credit International Banking Corporation (Nassau Branch)
Banco di Santo Spirito (Luxembourg)
National Bank of Abu Dhabi
Den Danske Provinsbank A/S, New York Branch
Nippon European Bank SA

Bank of Helsinki Ltd
The Bank of Yokohama, Ltd.
The Fuji Bank, Limited
Irving Trust Company
Morgan Grenfell & Co. Limited
Scandinavian Bank Limited
Australia and New Zealand Banking Group Limited
National Australia Bank Ltd.
Rabobank Curacao N.V.
Caja de Ahorros Provincial de Alicante

Agent



This announcement appears as a matter of record only.

October, 1984



Mediocredito Centrale

Istituto Centrale
per il Credito a Medio Termine

US \$70,000,000
Medium Term Loan

Arranged by

BankAmerica Capital Markets Group

Managed by

Banco di Roma International S.A.
Crédit Agricole
Deutsche Bank
Compagnie Financière Luxembourg
Lloyds Bank International Limited
National Westminster Bank Group
SanPaolo Bank (Bahamas) Limited
The Sumitomo Trust & Banking Co., Ltd.

Citicorp Capital Markets Group
Crédit Commercial de France
The Fuji Bank, Limited

National Bank of Canada (International) Limited
Österreichische Länderbank Aktiengesellschaft
Société Européenne de Banque S.A. — Luxembourg

Co-Managed by

Credito Italiano Finance Corp. Ltd.
The Saitama Bank, Ltd.

The Mitsui Trust and Banking Company, Limited
Svenska Handelsbanken Group

Provided by

Banco di Roma International S.A.
Citicorp International Bank Limited
Crédit Commercial de France
The Fuji Bank, Limited
National Bank of Canada (International) Limited
Österreichische Länderbank Aktiengesellschaft
Société Européenne de Banque S.A. — Luxembourg
Credito Italiano Finance Corp. Ltd.
The Saitama Bank, Ltd.

Bank of America (Jersey) Limited
Crédit Agricole
Deutsche Bank
Compagnie Financière Luxembourg
Lloyds Bank International Limited
International Westminster Bank plc
SanPaolo Bank (Bahamas) Limited
The Sumitomo Trust & Banking Co., Ltd.
The Mitsui Trust and Banking Company, Limited
Svenska Handelsbanken S.A.

Agent



Handwritten signature or stamp: J.P. 10/15/84

TECHNOLOGY

EDITED BY ALAN CANE

RUBBER COMPONENTS COMPANY INVESTS IN HANDLING TECHNIQUES

How to put the seal on automation

BY PETER MARSH

WITH A modest investment in handling technology and computers, a small rubber-products company has cut significantly its problems in getting the right goods to its customers at the right time.

Hallite Seals of Hampton, near London, faces difficulties familiar to most small manufacturers. The company has a huge variety of products—rubber seals sold to the engineering and hydraulics industries—which are made in batch sizes that range from half a dozen to tens of thousands.

At any time, Hallite's workers supervise no fewer than 3,000 different moulding operations to produce seals at the rate of a million a month.

To control production of these items as they proceed between different parts of the factory floor is a "planner's nightmare," to quote Victor Clark, Hallite's production director.

Over the past two years, Mr Clark has spent £150,000 on implementing in stages a programme to keep track of the



Victor Clark shows some of the rubber seals which have benefited from Hallite's automation plan

To control production of items as they proceed between different parts of the factory is a planners' nightmare

products with a computerised handling system. Hallite's staff has written software for the equipment because nothing suitable existed.

The results are best described in the words of Brian Eastwood, marketing manager at the company: "better customer satisfaction."

This follows from the greater control by managers of the different phases of the production process. In the past, shop-floor operators were given a batch of work that might take weeks to finish. More often than not, customers who phoned up with an urgent order would have to wait until the batch was finished before their needs were satisfied.

With the new equipment, the people who operate the machines on the factory floor are given work in small amounts that take only an hour to complete. These men and women shape or trim with machinery small pieces of rubber that are transported around the workshop in 4,000 small orange boxes.

Details of the work in progress are logged with a computer that oversees the complete operation. As a result, managers can quickly intervene, for instance to speed up work on a certain kind of seal if a customer wants a batch in a hurry.

According to Mr Clark, it used to take about three months to make a new kind of seal to

Westland Helicopter (who shared £10,000) and teams from Lucas and Leyland Vehicles (who obtained a total of £4,000).

In the contest, engineering groups were asked to submit details of improvements in production techniques and relate them to changes in the commercial performance of their companies.

The company has 400 employees, 80 more than a year ago.

The seals themselves range from small washers to rubber rings of a metre or so in diameter that feature in the flasks with which the Central Electricity Generating Board transports nuclear wastes.

Other seals are used in hydraulic machinery, for example in forklifts, tunnelling equipment and pumping hardware for oil pipelines.

To produce the items, synthetic rubber in the shape of long strands of material is placed between dies in a pressing machine. At the same time, the rubber is heated to about

150 deg C. As a result of the heat, the rubber enters the "cured" state. It becomes elastic and flows into the cavities of the mould to produce a piece of material of the right shape for the final product.

Several other operations are required before the seal can be sold. For example, bits of surplus material must be trimmed away. And other items of rubber, perhaps reinforced with fabric, may need to be added in an assembly operation to adapt the seal for a specific task.

In the machine shop into which Hallite has incorporated the control system, some 60 items of hardware, each tended by an operator, are responsible for these different jobs.

Pieces of rubber are shunted between the machines in the small orange boxes which travel on conveyors. Each box has a label giving details of the work required of the operator. The same information is entered into an NEC microcomputer, which logs when the work is finished.

The microcomputer also feeds data to a Honeywell mainframe which contains information about customer sales and orders.

Hallite has installed in other parts of the factory—in the second machine shop and in the sections in which rubber is extruded into long chord-like segments—other NEC computers which are linked to the mainframe in a similar way.

ELECTROPLATING SPECIALIST SETS UP ADVISORY SERVICE

Improving the image of platers

BY LORNE BARLING

A COMPANY which believes that the techniques employed in the British plating industry are largely outdated is offering a new service—advice on plating technology (APT)—to improve the productivity of customers' plating shops.

The company, A. T. Poeton and Son of Gloucester, is an independent electroplating specialist which provides high technology finishes for the U.S. space shuttle and the aerospace industry.

Mr Anthony Poeton, managing director, said the service would be aimed at the 2,000 in-house plating shops in Britain, many of which were "inefficient and, frankly, out of date."

He said that there was no real incentive for the suppliers of plating equipment, such as the tanks and other hardware, to be concerned with the plating techniques employed, with the result that innovation was limited.

In addition, few chief executives had enough knowledge of their own in-house specialist operations to bring about reform. Investment had been withheld during the recession, as plating was regarded as a standard activity.

This was totally misguided, Mr Poeton said, since the whole area of protective coatings and metal applications was changing fast due to new demands from customers.

For example, it was now possible to achieve plating to very precise tolerances, obviating the need to reduce the outer surface of plating at considerable cost and some weakening of the component.

He suggested that Britain's 700 or so specialist plating companies, many of which are quite small, were generally using advanced techniques, while in-house facilities are lagging behind badly, costing their companies dearly.



Mr Anthony Poeton, managing director, hopes to set up a plating service

Poeton, which has quality standard approvals in Europe and the United States, urges companies making components in steel, brass, copper, cast iron, titanium (used by Poeton for its shuttle work) and plastics, to achieve these standards.

The advice scheme is designed to save costs and achieve wider product acceptability. A two day assessment covers waste treatment, heat treatment, laboratory facilities, storage of chemicals, main services, processing techniques, shop design and layout, suitability and adaptability of buildings, personnel quality and qualifications.

The audit may also recommend areas for joint managerial remedial action. "The team, taking an impartial outsider's view of plant and personnel, are accustomed to joining or leading a client's own management team to bring about the improvements," Poeton said.

The company says that programs of this type can form the basis of expert systems where large databases are enhanced by updates from the results of interactive question and answer prompts.

Both machines offer full software programming of all the keys, allowing the development of highly secure software to complement the rugged safety provided by the hardware. More on 0203 668181.

Software Office systems ONE OF the largest Department of Trade and Industry software product scheme grants has gone to a new Scottish company, Office Workstations Limited (OWL) of Edinburgh, to help develop a documentation package.

PULLMAX advertisement for high tech plate working.

Computers Handheld terminals

HUSKY COMPUTERS has launched two ruggedised handheld computers, the Husky SP and a more powerful version of the well-known Husky Hunter.

Each has 32K bytes of usable random access memory, making them suited to applications where relatively complex software needs to be downloaded to the machines from mainframe computers. This enables a degree of artificial intelligence to be implemented in a portable system, says Husky, "for the first time."

The company says that programs of this type can form the basis of expert systems where large databases are enhanced by updates from the results of interactive question and answer prompts.

Both machines offer full software programming of all the keys, allowing the development of highly secure software to complement the rugged safety provided by the hardware. More on 0203 668181.

Software Office systems

ONE OF the largest Department of Trade and Industry software product scheme grants has gone to a new Scottish company, Office Workstations Limited (OWL) of Edinburgh, to help develop a documentation package.

The £250,000 government grant follows a start-up £300,000 invested in the company as a venture capital project by the Scottish Development agency, St and Candeover Investments.

Mr Ian Ritchie, OWL's managing director, said the software programme was designed to meet an expected market for office workstations which were now coming down in price.

CELLULAR RADIO SYSTEMS

Philips opts for Racal's Vodafone

PHILIPS, at one time a fierce contender for a licence to operate its MATS-E cellular mobile radio system in the UK, has agreed with Racal to manufacture Vodafone mobile equipment and also sell air-time on the Racal Vodafone system.

Racal Vodafone was one of the two successful applicants for a licence last year and is owned by Racal, Hambros Technology Trust and the U.S. company Millicom. The other successful bidder was Telecom Securicor Cellular Radio, jointly owned by British Telecom and Securicor. The services are due to start by March 1985.

The Philips Vodafone equipment will be made by Pye Telecommunications, a UK company Millicom. The other Philips subsidiary, in Cambridge from late 1985. Meanwhile, Pye will obtain mobile sets from the same source as Racal Vodafone, namely Mobira in Finland and Panasonic in Japan.

U.S. \$150,000,000 Chemical New York Corporation Floating Rate Subordinated Notes Due 1986

Canadian Imperial Bank of Commerce U.S. \$150,000,000 Floating Rate Deposit Notes Due 1986

BANCO NACIONAL DE COMERCIO EXTERIOR S.A. U.S. \$50,000,000 Floating Rate Notes due 1988

Company Notices ROINCOX N.V. announcement regarding share repurchase and dividends.

HONDA MOTOR European Depository Receipts issued by Morgan Guaranty Trust Company of New York

CREDIT FONCIER DE FRANCE ECU 50,000,000 TF - 1983/1993

REFINERIA DE PETROLEOS DEL NORTE, S.A. PETRONOR 7 1/2% Bonds 1973/1988 U.S.\$15,000,000

EUROFIMA 1978/1988 8 1/2% U.S.\$40,000,000 EUROPEAN COMPANY FOR THE FINANCING OF RAILWAY ROLLING STOCK

ICI INTERNATIONAL FINANCE LTD. Copies of the 1983 Annual Accounts of ICI International Finance Ltd can be obtained from the Registrar's Department, Chemical Industries PLC, Millbank, London SW1V 2BQ

Personal FACT ALL CHILDREN WHO DEVELOP THIS DISEASE depend for their lives on daily insulin injections

FINCANTIERI Cantieri Navali Italiani SpA Corporate Capital Lit. 250,000,980,000 Head Office and General Management: Trieste

UK COMPANY NEWS

Brickhouse Dudley maintains progress

A CONTINUATION of the upward trend experienced in the latter part of last year and a considerable improvement on the previous first half, have been shown by Brickhouse Dudley for the six months to the end of September 1984. Pre-tax profits moved ahead from a depressed £279,000 to £765,000 on a lower turnover of £18.27m against £19.15m.

Mr R. A. Graves, chairman, is confident that the second half will show a continuation of the profit progress, which if maintained, might allow consideration of a modest improvement to the final dividend. The interim dividend has been held at 0.95p. In the last full year a final of 2.25p was also paid.

Far East operations boost Cable & Wireless to £109m

SHARPLY HIGHER contributions from its Far East and Pacific operations enabled Cable and Wireless to lift profits before tax above £100m for the first time at the six months' stage.

And with earnings showing a 5.1p rise at 13.5p per 50p share the net interim dividend is being stepped up from 2.4p to 2.9p. Profits surged by £22m to £109m on the back of a £60m rise in turnover to £366m.

In his interim report Sir Eric Sharp, the chairman, says compared with the corresponding period of last year, the increases in profit from the established businesses have produced a 25 per cent overall improvement in profit before tax and a 30 per cent increase in earnings per share after absorbing the costs of establishing Mercury Com-

By the late 1970s the group's affairs had become increasingly dominated by Mrs Pamela Mason, wife of the late film star James Mason, who held a controlling 46 per cent shareholding in the company. Mrs Mason made a number of unsuccessful attempts to remove the top management of the com-

It is attracting major customers at significant rate. The directors will continue with their strategy of major investment and business expansion allied to profitable growth. A regional breakdown of group turnover and pre-tax profits shows: Far East and Pacific £266m (£173m) and £74m (£55m), pre-acquisition profit nil (£5m loss), Middle East and Africa £41m (£30m) and £20m (£12m), Western Hemisphere £99m (£47m) and £10m (£5m), Europe and projects £60m (£56m) and £5m (£6m), and Mercury £5m loss (£1m loss).

The first phase of Alan Lewis's recovery strategy for Illingworth, Morris, is now nearly on schedule. The extent of unproductive fat carried by the sprawling textiles plant when he took over last year is only now becoming apparent. Tighter cash management, a more creative employment of assets and improved operating efficiencies have helped to trim bank debts from £12.3m to £4m, a manageable 17 per cent of shareholders' funds. The group expects to have cleared its borrowings entirely with the help of the £1.6m Pepper, Lee disposal by next year.



Sir Eric Sharp

Intervision warns of substantial losses

Mr Jarvis Astaire, who was appointed chairman of Intervision Video (Holdings) in a board shake-up in June, warns shareholders that "substantial losses" have been incurred by the company and that no dividends will be paid.

Mr Jarvis Astaire also blames additional costs that have arisen from Intervision's joint venture arrangements made in March with CBS/Fox Video. Furthermore, he says that a decline in business volume and the level of recent trading losses is also bringing into question the carrying value of the company's film and tape libraries, and of the value attributed to Intervision's shares, unchanged yesterday, are languishing at their 10p par value, giving a market capitalisation of £2.88m.

MEPC pushes up asset values

MEPC believes that it is essential for a property company to modernise its properties to protect and increase asset values, and any buildings which are not capable of meeting the standards required will be sold.

Net asset value per 25p share at the end of the year stood at 29p, a rise of 9.5 per cent over the 38p level shown a year ago. Earnings per share improved from 11.5p to 13.6p, and the final dividend is being lifted to 6.5p (9p) for a total of 9p (9p). The chairman says that the quality of MEPC's UK portfolio and the success of completed developments have ensured a strong growth in net income from the home markets. In continental Europe and in Australia the company's properties, including new developments, are virtually fully let. In the U.S., however, the market was more patchy and weak demand adversely affected the letting programme and income in some areas.

MEPC deduced not to proceed with the development of offices on the land at Texas Plaza, also completed the infrastructure work. Its interest in this site will be sold.

Group net income from investment properties over the 12 months amounted to £74.04m (£64.94m). Administration and other expenses totalled £8.94m (£5.44m). The taxable result included other income of £14.44m (£12.92m) and was struck after finance costs of £28.48m (£21.91m). Tax took £16.96m (£14.52m), while the minority debits accounted for £417,000 (credits £933,000). Minorities took £246,000 (£285,000). See Lex

CityFed planning SE listing

CityFed Financial, the tenth largest U.S. savings and loan institution, plans to list its shares on the London Stock Exchange early next year as part of a new strategy to diversify its funding sources. Last month CityFed, which had assets of \$7.35bn (£6.1bn) at September 30, 1984 launched a \$75m Eurobond, the first to have mortgages as collateral rather than mortgage securities—packages of mortgages backed by U.S. government agencies. The company is due to sign today a \$40m syndicated credit facility from European banks.

Carless Capel set for £7.5m

WITH FIRST-HALF pre-tax profits up by £1.72m at £3.08m Mr J. T. Leonard, the chairman of Carless Capel & Leonard, tells shareholders that the group is well on its way to meeting the forecast for the year of £7.5m. He says that prospects for the future remain strong. The group's offer to acquire Premier Consolidated Oilfields lapsed earlier this month.

BOARD MEETINGS table listing companies and dates of meetings

DIVIDENDS ANNOUNCED table listing companies, dates, and dividend amounts

Public Works Loan Board rates table showing interest rates for various terms

Advertisement for Caixa Geral de Depositos, Floating Rate Deposit Notes 1994

Advertisement for LADBROKE INDEX

Advertisement for Granville & Co. Limited, Over-the-Counter Market

Advertisement for Oesterreichische Kontrollbank Aktiengesellschaft, US\$100,000,000 Guaranteed Floating Rate Deposit Notes

Illingworth recovery continues

Illingworth Morris, Europe's largest wool textile manufacturer, has maintained its recovery trend in the first half of 1984/85. With sales rising by 23.1m to £44.7m the profit, before tax, for the six months ended September 30 1984 has increased from £1.11m to £1.88m.

Cable and Wireless INTERIM RESULTS

The Group has again achieved record results. For the first time profits before tax have exceeded £100m in the first six months. Higher earnings result from increased turnover and continuous attention to profit improvement. Compared with the corresponding period of last year, the increases in profit from the established businesses have produced a 25% overall improvement in profit before tax and a 30% increase in earnings per share after absorbing the costs of establishing Mercury in the UK and accelerating development in the US. The interim dividend has been increased by 21%.

Summary of interim results for the six months ended 30 September 1984

Source of turnover and profits table showing regional breakdown

Notes explaining the interim results and financial figures

Cable and Wireless plc Mercury House Theobalds Road London WC1X 8RX

UK COMPANY NEWS MINING NEWS

Henderson Admin. funds managed pass £2bn mark

Henderson Administration Group now has over £2bn of funds under management and a 6.16 per cent share of the unit trust industry, says Mr John Henderson, chairman, in his report covering the six months to September 30 1984.

The increase in managed funds from £1.7bn was, says Mr Henderson, due more to the impact of new clients and cash flow into existing funds than to movements in stock markets.

"This is a trend which we view with considerable encouragement," he says and adds that "the progress made in the period has reinforced our stated belief that continued independence and specialisation is the appropriate course for our company."

Commenting on the group's increased unit trust share, the chairman says that the greatest contribution came from Henderson Pension Fund Management where total funds under manage-

ment rose to over £370m, excluding the £217m invested through exempt unit trusts.

Group taxable profits for the period rose from £3.27m to £4.67m and the interim dividend has been lifted 33 per cent to 4p net per share, which is covered more than six-fold by stated earnings per share, before a transfer to initial charges, of 25.39p (17.08p).

Gross revenue amounted to £2.27m (£2.35m) and operating profit after expenses, came out at £2.93m (£2m). Associate companies contributed £510,000 (£309,000) and interest receivable and investment income rose to £1.21m (£838,000). Interest payable amounted to £275,000 (£182,000).

Tax absorbed £2.04m (£1.54m) and there was a £32,000 (£236,000) transfer to initial charges equalisation reserve, leaving an attributable balance of £2.56m (£1.46m). Dividends

will take £414,000 (£310,000).

In 1983-84 the group pushed taxable profits from £4m to £8.73m and paid total dividends of 10p.

The group is holding discussions with Baring Bros. and Co. which could lead to Henderson selling its 50 per cent holding in Henderson Baring Management.

Henderson Baring has been jointly owned by Henderson Administration and Baring Bros. since 1977 and has provided investment management services mainly in Far Eastern securities.

Mr Henderson says that the growing internationalisation of the investment management business and of the U.S. crisis market in particular has led the directors of both Henderson Administration and Baring to conclude that the two groups should each become totally self-sufficient in international markets.

See Lex

Ok Tedi warns of further delay

BY KENNETH MARSTON, MINING EDITOR

THE SECOND STAGE of the copper-plus-gold development at the Ok Tedi open-pit mining venture in Papua New Guinea may suffer further delays because of low copper prices, Mr Irwin Newman, general manager of the venture, says the development may be delayed until 1989.

Originally the second stage was planned for mid-1986, but it recently became clear that the date would be put back by one year.

Meanwhile, the profitable stage one gold-only operations, which started up in August, are running below design capacity because of the siting up of leaching tanks. Even so, more than 1,000 kg of gold have been exported, and the value of gold output in November exceeded \$11m (\$3.2m).

The operating company is recommending that stage two be delayed because of low copper prices, but this and other matters will be discussed at a board meeting next week.

Mr Newman pointed out that metal prices were substantially below what was predicted when the feasibility study was done in

1979 and when the project started to go ahead in 1981.

The back-peddalling on copper production has prompted the Papua New Guinea Government, with a 20 per cent stake in the venture, to announce this week that it is to withhold further funds for its share in the stage I gold-only development.

The Government fears that the other shareholders, notably Broken Hill Proprietary (30 per cent) and Amoco Minerals of the Standard Oil of Indiana group (30 per cent), will mine out the profitable gold "cap," leaving a large low grade copper property with doubtful economic value.

Instead the Government wants the companies to move faster on the establishment of a hydro-electric power scheme and a tailings dam which are essential to copper production. Their completion would allow production of a gold and copper mix which would stand a much better chance of achieving profitability than copper alone and, of course, would earn foreign exchange.

Acquisition of Purdie & Kirkpatrick Limited

by **EQUIPU PLC** and Rights Issue

ROBERT FLEMING & CO. LIMITED

acted as financial adviser, underwrote the rights issue and sponsored the transition from the Unlisted Securities Market to a full listing on the Stock Exchange.

November 1984

BPB ahead and prospects good

AN OVERALL improvement in results both at home and overseas has lifted BPB Industries to pre-tax profits of £40.4m, against £36.7m, for the half-year to September 30, 1984.

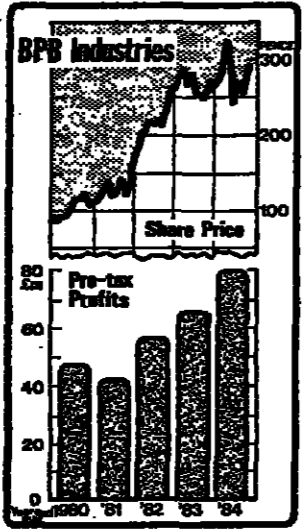
Turnover of this holding company with interests in the manufacture and sale of plasters, plasterboard and other building materials and packaging products, increased from £281.9m to £298.8m.

The interim dividend is being lifted from 2.8p to 3.1p net, and shareholders are told that prospects for the second half remain good. While some levelling off in demand is likely, an improvement in the overall result is expected, the directors say.

Demand for the company's building materials in the UK increased in the half year, although at a lower rate than in the corresponding period. Operating profits of £30m (£21.5m) were achieved by companies in this sector, showing a general improvement, with the exception of the glass fibre insulation division where the results have been depressed by poor demand and low selling prices.

The second of the two new plasterboard plants at East Leake is being commissioned and will shortly begin normal production, the directors say. In addition, sales of paper and packaging products in the UK increased, with profits higher at £3.7m (£4.5m) despite significantly increased raw material costs.

Overseas, the Canadian companies continued exports to the U.S., and, with higher selling prices, recorded record profits of £5.1m (£2.4m). The plastics division of Westroc Industries



capital on mining Ok Tedi's gold alone, but are clearly hoping to delay mining the copper in the hope of better prices.

The government has said that it will reconsider its blocking of further funds for the copper work is started on the power plant and dam.

● Comment

These latest results from BPB bear out the warning in June that the growth rate is slowing down. The volume increase in building materials, notably plasterboard, has eased to 3 per cent, lending support to the belief that the UK construction cycle is peaking. The basis for this is that housing starts have dipped, although any setback here is partially offset by an increase in completions. The implication of these statistics is that without more housing starts, the number of completions will also start to fall. While this will obviously increase competitive pressures, the industry's steady switch from wet plastering to dry lining will provide BPB with some insulation from the colder marketplace, as will the small price rise from January. Elsewhere, Canada is beavering away on the back of strong export demand from the U.S. but Ireland and France are struggling bravely. The price rise, a favourably U.S. currency position and trouble-free commissioning of East Leake 2 should put the group on target for around £88m. After higher tax at 40 per cent, the shares, at 280p, show a 25p rise on a prospective multiple of almost 10, which looks to be fair enough for the moment.

Narex strikes gold in old Swiss workings

TORONTO-BASED Narex Ore Search Consultants has applied for prospecting rights in the Sassa area of Switzerland, one known as New California.

In preliminary exploration the company has discovered rich gold veins in an area of old workings of between 30 and 150 grams per tonne of ore, reports John Wicks from Zurich.

Should the deposits prove large enough and workable Narex will in due course make application to the authorities of Canton Ticino for a mining concession.

The deposits are situated in the parishes of Sessa and Astano, which are close to the Italian

border. Although the parishes are in favour of the project some environmentalists are showing concern, particularly at the arsenic content of the gold-bearing pyrites.

However, the company plans to transfer the concentrated ore to foreign plants for actual smelting.

Narex is also considering the possibility of exploring other former goldmining sites in Switzerland.

These could include the Gondo and Salanf reserves in Canton Valais and the Goldene Sonne mine at Felsberg in Canton Grisons.

COMPANY NEWS IN BRIEF

The Croatia Group finished the year to end-September, 1984, £202,000 in profit at the pre-tax level and the start of the current year indicates that growth will be maintained and profitability sustained.

All divisions are now trading profitably.

However, in view of a continuing deficit on revenue reserves the dividend is again being passed. The group incurred losses of £1.02m for 1983-84.

Yearling bonds totalling £10.25m at 10 1/4 per cent, redeemable on December 4, 1988, have been issued by the following local authorities: Aylesbury Vale District Council £1m; Merthyr Tydfil Borough Council £0.5m; Castle Point District Council £0.25m; Milton Keynes (Borough of) £0.75m; Restormel Borough Council £0.25m; Scunthorpe (Borough of) £0.5m; Ealing (London Borough of) £1m; Hillingdon (London Borough of) £1m; Kirkcaldy District Council £1.5m; Strathclyde Regional Council £1m; Islwyn Borough Council £0.5m; South Bedfordshire District Council £0.25m; South Derbyshire District Council £0.25m; Newcastle-upon-Tyne (City of) £1m; Tamworth (Borough of) £0.5m.

Horncastle Hotels is raising

£0.37m by an issue of shares under the terms of the Business Expansion Scheme. Minimum subscription is for 3,000 shares (or £25) before taking into account BES relief.

The company owns the Hackness Grange Country Hotel in the North York Moors National Park and is proposing to purchase the Clifton Hotel in Scarborough for £430,000. It anticipates profits before tax of £94,000 for 1985.

Horncastle intends to expand over the next few years by acquisitions of established hotels. It means an over-the-counter market in its shares within six months. The closing date for subscription to the issue, which is being handled by Capital for Companies, is December 12.

Property investment and development group Evans of Leeds raised pre-tax profits by £124,675 to £2,91m in the six months to September 30, 1984 and is lifting the net interim dividend from 1.35p to 1.375p. Total income was little changed at £2.25m (£2.27m) but interest charges were lower at £1.28m (£1.44m).

Meorgate Newcastle reports group profit, before tax, for the half to September 30, 1984 at £401,000 (£330,000), an improve-

ment of 25 per cent. There is an interim dividend of 0.46p (0.40p) per ordinary share, absorbable at 1.50p (£76.471). Turnover for the first half year at £11.7m was up 24 per cent and deferred revenue at the end of the period had increased from £2.5m at March 31, 1984 to £4.1m at September 30, 1984.

Rosehaugh—Dividend 3.38p (2.57p) year to June 30 1984. Turnover £26.45m (£14.6m). Pre-tax profit £4.4m (£1.8m) and earnings per share 31.8p (29p).

Groups interest in Woolworth Holdings has further increased materially in value. Interest is in the form of options to effectively acquire 2.65m shares of Woolworth between 1985 and 1989 for a consideration of some £1.80 per share, which would result in an aggregate cost of some £4m.

Pre-tax profits of Rowick Group amounted to £243,000 for the six months to June 30 1984. The company has changed its year end to December and the results compare with £1.02m for the nine months to December 1983.

However, the results for the nine months included those of Newcastle Travel up to the date of sale. The remaining travel interests were sold in January

“We regard continual modernisation of our portfolio as an essential ingredient for the future”

- * Pre-tax profits increased by 11.7%. Earnings per share up 18.3% and net assets per share up 9.5%.
- * Proposed final dividend of 6.5p net per share, making a total for the year of 9p (1983: 8p per share).
- * Gross assets increased from £1,259m. to £1,435m.
- * Net assets increased from 389p per share to 426p per share.
- * Capital commitments on our continuing development programme in U.K. and overseas are £84m. Cash balances remain strong at £95m.
- * The quality of our U.K. portfolio ensured strong growth in net income and negligible voids. Our major development in Reading proceeds on time and within budget.
- * In the U.S. our core holdings remain healthy but patchy markets adversely affected income from some investments.
- * Both the European and Australian portfolios show strong growth.



Robin Adam, Chairman



Christopher Benson, Managing Director

* Our policy is to modernise MEPC's portfolio to suit the needs of commerce and industry. Buildings which are not capable of meeting the standards we require are sold.

SUMMARY OF GROUP RESULTS
(Year ended 30th September, 1984)

	1984 £'000	1983 £'000
Gross rents and other income	132,140	114,743
Earnings before taxation	45,153	40,407
Taxation	16,963	16,582
Earnings attributable to ordinary shares	27,776	23,472
Earnings per share	13.6p	11.5p
Net dividends per share	9.0p	8.0p
Net assets per share diluted	426p	389p

To: The Secretary, MEPC plc, Brook House, 113 Park Lane, London W1Y 4AY
Please send me a copy of the 1984 Annual Report which will be available from 19th December, 1984.

Name _____
Address _____



Lifecare International plc
(Registered in England No. 529284)

Issue of 6.25 per cent. Convertible Cumulative Redeemable Preference Shares 1999

Under the terms of the rights issue which was announced on 5th November, 1984 details of which are contained in the Circular to Shareholders of Lifecare International plc ("the Company") dated 5th November, 1984 £1,095,412 new 6.25 per cent. Convertible Cumulative Redeemable Preference Shares 1999 of £1 each ("new Preference Shares") are proposed to be issued as part of an issue of 1,095,412 Rights Units each consisting of 4 new Ordinary Shares of 10p each and one new Preference Share of £1. The subscription price for each Rights Unit is £2.04p per Unit. Application has been made to the Council of The Stock Exchange for the admission to listing of the new Ordinary Shares and the new Preference Shares. Dealings are expected to commence in the Rights Units nil paid on 29th November, 1984 and separate dealings will commence in the Ordinary Shares and the new Preference Shares comprised in the Rights Units from 21st December, 1984.

Particulars relating to the new Preference Shares of the Company are available in the Extel Statistical Services and copies of such particulars may be obtained during normal business hours on any weekday (Saturdays excepted) until 18th January, 1985 from:—

Laurie, Milbank & Co.,
Portland House,
72/73 Basinghall Street,
London EC2V 5DP

This advertisement is issued in compliance with the Council of The Stock Exchange.

UK COMPANY NEWS

Centreway gets overseas approach for Servis stake

BY RAY MAUGHAN

Servis, one of the best known names in washing machines manufacture, could either be up for sale again or will undergo another capital injection.

Its 50 per cent owner, Birmingham-based investment holding company, Centreway, revealed that it had received a number of approaches including one from a major overseas company. They all express interest in the possibility of acquiring all or part of Centreway's stake.

The group has held this since the summer of 1982 when Centreway undertook a part rescue, for a nominal consideration, of Servis's previous parent company, Wilkins & Mitchell.

The remaining Servis equity is held by Wilkins & Mitchell's original shareholders and the management, headed by former Centreway director, Mr Vernon

Lowe, is now trying to develop proposals for a rights issue. Centreway, advised by Charterhouse Japnet, believes that Servis is trading profitably in the second half of this year but has not been prepared to underwrite the entire issue and it may be that one of the interested parties will be bought in to help underpin the rights.

Centreway's holding in Servis was written out of the 1983 balance sheet and the group will discuss with its auditors how its share of Servis profits or losses should be treated in the forthcoming profit and loss account.

Profits from Centreway at £79,000 against £133,000 in the six months to June were slightly lower than originally anticipated. They reflect timing delays in profit generation that have arisen from the process that the group

is engaged in of gradually transforming its core investment base from component manufacturing and vehicle distribution to investments in higher technology and leisure related activities. The recovery which was earlier expected to come through in the second half is now liable to be delayed until 1985.

Centreway's interim dividend is reduced from 0.6p to 0.1p.

Edge Shoes has again generated a very satisfactory trading performance but the caravan business, S. J. & E. Fellows, has experienced significant pressure on margins and the process of earning an adequate return at the Westley Yachts subsidiary will depend heavily on the increased productivity and design value engineering capability now required.

Alexander Nicoll considers the future of East Lancs in the light of recent bids

Lining up for a £5.2m paper chase

A HOSTILE takeover bid — increased twice in quick succession — the steady build-up of a stake by another possible suitor, and the late entrance of yet a third are rare experiences for British companies struggling to make money out of producing and selling paper.

Yet this is the fate — so far, with no clear outcome — of East Lancashire Paper Group, a 124-year-old company which in recent years has not escaped the vagaries of the notoriously difficult paper market.

Fluctuations in demand for paper products, prices of raw materials and exchange rates have contributed to a poor profit record in the past five years. Despite increases in East Lanc's productivity, sales and market share, rapid inroads made by Scandinavian and continental competitors in the UK market have put additional pressure on profit margins.

The pressure became intense this year, with a 25 per cent increase in woodpulp prices — exacerbated by the pound's fall against the dollar, in which pulp is priced. The company plunged into a first half loss and omitted its interim dividend.

Hardly, one might think, the most obvious candidate for takeover. But East Lancs fits the criteria set by Mr Bryan Morrill for the expansion of British Syphra Industries: it is in manufacturing (though it also has a substantial merchanting arm), it has a brand name (Fyne Papers), and it has market share big enough to give it clout (8 per cent of the total UK market for printing and

writing paper, and 14 per cent of the paper made by British mills for UK use).

Mr Morrill, 50, was until last year chief executive of James Halstead, a flooring group whose premises overlook the East Lancs mill in Radcliffe, near Manchester. This year BSI bid for Halstead, and was faced by blanket opposition from the Halstead family which dominates the shareholders' roll. Mr Morrill now admits that the unsuccessful move was made too soon.

But he still has ambitious plans for BSI, a holding company whose main subsidiary, Coldflow,

East Lancs' share price fell 6p to 163p yesterday after Tuesday's 15p jump on news of an approach from a new suitor, who remains unidentified. BSI shares rose 4p to 81p, valuing its six-for-five share offer at 97p against the cash alternative of 96p. East Lancs said it was conscious of the need for a speedy resolution of its talks with the new party. The party is not Mr Ian Wasserman's G. M. Firth, which has 12.75 per cent. BSI has 24.8 per cent plus 8.6 per cent acceptances of its initial offer.

to ensure profitable margins. But it should also be small enough to enable room for growth.

Mr Morrill has said a number of smaller subsidiaries and properties of BSI but insists that he is not interested in "selling everything off" at East Lancs. "We are hard workers. We are serious about what we are doing," he says. BSI has returned to profit since he moved there with Mr Christopher Shaw, his managing director at both Halstead and BSI.

Mr Morrill believes the East Lancs product range can be expanded, but is also confident that installation of new machinery will enable it to make a respectable profit even without adding to the range.

Could he do a better job than the existing management? East Lancs is chaired by Mr Brian Cox, formerly of Barclays Merchant Bank, and its managing director is Mr John Seddon, a 48-year-old who is the fourth in a direct line of Seddons who have run the company. The family shareholding, however, has always been small. Simply surviving the past

decade as a paper manufacturer has not been easy. Mr Seddon attributes it to: High capacity utilisation, thanks to a strong customer base, Her Majesty's Stationery Office and — until last year — Xerox. HMSO remains an important customer, and a significant part of the company's output is supplied to its own merchanting subsidiary. Paper is made only to order.

A flexible shift system, allowing for extra weekends to be worked very profitably. Substantial increases in productivity, achieved through up-grading of machines, addition of new technology and pruning of the workforce. East Lancs' output has more than kept pace with the growth of the UK market. Mr Dennis Holt, finance director, says its overall UK market share for printings and writings has risen from 7 to 8 per cent in the past eight years, and the company's

Currys outlines tax benefits

BY RAY MAUGHAN

CURRYS' shares climbed 13p to 540p yesterday as the electrical retailer outlined the tax implications of the planned £71m portfolio disposal to its shareholders.

As the next extension of the £242m offer from Dixons draws to a close tomorrow, Currys said that the option either to take 150p in cash or in 8½ per cent loan notes is the most efficient way of transferring its worth to shareholders.

The property sale price implies a 22 per cent discount to gross value — less than the sector discount — which represents the tax resulting from the sale and leaseback programme. The note or a listed 7½ per cent

convertible stock will qualify for roll-over relief.

Responding to Dixon's criticisms of the tax effects of the property disposal proposal, Currys explained that "if properties are sold, without reinvesting the proceeds in capital assets, a measure of capital gains tax will be payable. This would be the case whether it is done under our proposal, or by Dixons if it were ever to win control in order to refinance its acquisition borrowings of £100m or more. Either way tax is payable but only under our proposals would you benefit."

The Scheme of Arrangement required for the disposal is expected to become effective at the end of March or the

beginning of April. Currys was certain that Dixons' could not block the disposal. Because even if it were to vote its maximum permitted 15 per cent Currys holding against "the necessary resolution would still be carried if holders of only one-third of Currys' shares vote in favour, and we are confident of achieving much more than this level of support."

Taking Dixons' shares price at 460p, after a 9p rise yesterday, the bid was worth 53½p which has maintained its recently won premium to Dixons' terms although the market is expecting a very close finish not later than the final expiry day on December 16.

Of the rights issue by Plantation and General Investments to ordinary holders and stockholders, £3,012,641 9 per cent convertible unsecured loan stock 1999 at par, £2,590,525 (85.99 per cent) had been taken up by November 22. The balance has been sold in the market at a premium and net proceeds, amounting to £4,409.35 will be distributed pro rata among provisional not taken up.

Western Motor Holdings has announced a programme to reduce bank borrowings and restore profitability.

The first phase of the programme outlined above, relating to Cheltenham, Penzance and Leuconium, will be effected during the next three months. It will raise £500,000 through property sales and £450,000 in reduction in working capital. Group borrowings will be reduced by just under £1m. The second phase of the programme,

the disposal of additional stock property, should reduce group borrowings by a further considerable extent.

Acceptances have been received from holders of 29.29m M. F. Kent ordinary (68.3 per cent). C. H. Beazer was beneficially interested in 450,000 before the start of the offer period and has acquired a further 6.32m since. Beazer is interested in 35,06m Kent ordinary (81.7 per cent).

Share elections for the offer, which has been declared unconditional remains open.

The Standard Life unit trust pension funds and investment funds have purchased 395,000 Dixons Group ordinary, bringing the total held to 3,510,761 (5.51 per cent).

Sir Joseph Canston & Sons has concluded an agreement with the Hoffman Spire Group to dispose of the goodwill and cer-

tain assets of its subsidiary Tartan Textiles, which has been trading at a considerable loss.

The agreement is for Hoffman Spire to acquire Tartan Textiles goodwill and stocks, to enter into a sub-lease in respect of its warehouse in Tottenham and to acquire fixed assets relating to the warehouse.

The total consideration is £582,175, of which £203,000 has been paid on completion, and the balance will be paid by December 21, 1984. The aggregate value of assets disposed of is £564,282 and the loss arising, together with redundancy payments and other closure costs will be treated as an extra-ordinary item at the financial year end.

Acceptances of Kean and Scott Holdings' offer for Moben have been received in respect of 38,65m ordinary shares. These, together with the 6m ordinary

owned by K and S before the offer period, and the 8.38m acquired from the directors of Moben and their families, amounts to 95.7 per cent of the issued share capital of Moben.

Acceptances have been received from 2,662 holders of ordinary shares in Moben (76.07 per cent). K and S will acquire the outstanding shares compulsorily in due course.

Following K and S's offer for Moben, Hawley Group is interested in 74,65m ordinary shares in K and S (67.8 per cent).

A wholly-owned subsidiary of Dominion International Group has purchased 250,000 ordinary shares in Asset Special Situations Trust and now holds 1.74m (17.4 per cent).

Atlanta Investment Trust and its financial advisers consider the offers from Groveshell are totally unattractive and will be writing shortly with detailed reasons why shareholders should reject the offers.

Shareholders are strongly advised to take no action with regard to their holdings.

The proposed acquisition of Anglo Scottish Investment Trust by Japan Assets Trust is not to be referred to the Monopolies and Mergers Commission.

The Manny Davidson Discretionary Trust has purchased 39,000 ordinary shares of The Liffeshall Company, and now holds 173,500 (7.9 per cent).

Ushaw and Son (London) have increased their shareholding in Feeder Agricultural Industries to 3.22m ordinary shares (23.26 per cent).

Mr E. W. Stearn has purchased 290,000 ordinary (5.84 per cent) shares in Delmar Group.

BP to wait for Matthey meeting

BY RAY MAUGHAN

IT IS now considered unlikely that British Petroleum will be in a position to decide whether to pursue its mooted bid for Johnson Matthey, the refining and speciality chemical group, before JM's crucial extraordinary meeting on December 6.

The meeting has been called to sanction the terms of a £25m cash injection, at an effective price of 50p per share. After modifying the terms of the original re-financing proposals which had given 27 per cent

shareholder Charter Consolidated sole rights to subscribe for new convertible stock, investors have become increasingly concerned at the prospects for JM.

The shares have retreated from a price of comfortably over 100p before the meeting was convened and lost a further 7p yesterday to 75p.

In part, this was caused by the apparent inactivity on the BP front but the oil company and JM both confirmed yesterday that the consent of third

parties is required before JM can pass across all the information required by the prospective bidder to evaluate the position and enter into "meaningful discussions."

These consents have not been received, as yet, which means that the search for what BP called "further important data" has only just begun. BP cannot, therefore, expect to make its decision before the meeting by which time Charter's stake in JM will have risen to at least 33 per cent.

the disposal of additional stock property, should reduce group borrowings by a further considerable extent.

Acceptances have been received from holders of 29.29m M. F. Kent ordinary (68.3 per cent). C. H. Beazer was beneficially interested in 450,000 before the start of the offer period and has acquired a further 6.32m since. Beazer is interested in 35,06m Kent ordinary (81.7 per cent).

Share elections for the offer, which has been declared unconditional remains open.

The Standard Life unit trust pension funds and investment funds have purchased 395,000 Dixons Group ordinary, bringing the total held to 3,510,761 (5.51 per cent).

Sir Joseph Canston & Sons has concluded an agreement with the Hoffman Spire Group to dispose of the goodwill and cer-

tain assets of its subsidiary Tartan Textiles, which has been trading at a considerable loss.

The agreement is for Hoffman Spire to acquire Tartan Textiles goodwill and stocks, to enter into a sub-lease in respect of its warehouse in Tottenham and to acquire fixed assets relating to the warehouse.

The total consideration is £582,175, of which £203,000 has been paid on completion, and the balance will be paid by December 21, 1984. The aggregate value of assets disposed of is £564,282 and the loss arising, together with redundancy payments and other closure costs will be treated as an extra-ordinary item at the financial year end.

Acceptances of Kean and Scott Holdings' offer for Moben have been received in respect of 38,65m ordinary shares. These, together with the 6m ordinary

owned by K and S before the offer period, and the 8.38m acquired from the directors of Moben and their families, amounts to 95.7 per cent of the issued share capital of Moben.

Acceptances have been received from 2,662 holders of ordinary shares in Moben (76.07 per cent). K and S will acquire the outstanding shares compulsorily in due course.

Following K and S's offer for Moben, Hawley Group is interested in 74,65m ordinary shares in K and S (67.8 per cent).

A wholly-owned subsidiary of Dominion International Group has purchased 250,000 ordinary shares in Asset Special Situations Trust and now holds 1.74m (17.4 per cent).

Atlanta Investment Trust and its financial advisers consider the offers from Groveshell are totally unattractive and will

be writing shortly with detailed reasons why shareholders should reject the offers.

Shareholders are strongly advised to take no action with regard to their holdings.

The proposed acquisition of Anglo Scottish Investment Trust by Japan Assets Trust is not to be referred to the Monopolies and Mergers Commission.

The Manny Davidson Discretionary Trust has purchased 39,000 ordinary shares of The Liffeshall Company, and now holds 173,500 (7.9 per cent).

Ushaw and Son (London) have increased their shareholding in Feeder Agricultural Industries to 3.22m ordinary shares (23.26 per cent).

Mr E. W. Stearn has purchased 290,000 ordinary (5.84 per cent) shares in Delmar Group.


owned by K and S before the offer period, and the 8.38m acquired from the directors of Moben and their families, amounts to 95.7 per cent of the issued share capital of Moben.

Acceptances have been received from 2,662 holders of ordinary shares in Moben (76.07 per cent). K and S will acquire the outstanding shares compulsorily in due course.

Following K and S's offer for Moben, Hawley Group is interested in 74,65m ordinary shares in K and S (67.8 per cent).

A wholly-owned subsidiary of Dominion International Group has purchased 250,000 ordinary shares in Asset Special Situations Trust and now holds 1.74m (17.4 per cent).

Atlanta Investment Trust and its financial advisers consider the offers from Groveshell are totally unattractive and will



ARTHUR BELL

SCOTCH WHISKY DISTILLERS

Another Year of Growth throughout the World

BELL'S SCOTCH WHISKY maintained its position as clear market leader in the United Kingdom with a market share of twenty per cent and the Company continues to place emphasis behind the promotion of BELL'S in a manner which fully reflects the quality of the product.


BELL'S Export Sales have for the past few years outperformed the Industry as a whole and 1984 is no exception with additional market penetration being achieved in a number of Overseas countries.

In February 1984 the Company acquired the whole of the issued Share Capital of Gleneagles Hotels PLC. This acquisition forms a sound base from which further expansion can be developed in the area of prestige and high quality hotels.

In February 1984 the Company also purchased Wellington Importers Limited, an importer of wines and spirits with headquarters in New York. The facilities provided by Wellington will be used to distribute BELL'S in the U.S.A. and the range of products marketed by Wellington will be expanded.

GROUP PROGRESS


	HOME SALES TURNOVER £m	EXPORT SALES TURNOVER £m	TOTAL ASSETS £m	PROFIT BEFORE TAX £m	DIVIDENDS PAID £m
1984	215.4	41.3	254.7	35.2	6.0
1983	209.0	37.7	203.1	31.3	4.6
1982	212.9	32.7	169.8	27.6	3.8



Extract from the Chairman's Statement:— Employees of all Divisions of the Group have contributed significantly to the achievement of the record results now reported. On behalf, of the Board of Directors I would thank them for their continued support and for their contribution to the success of the Company.

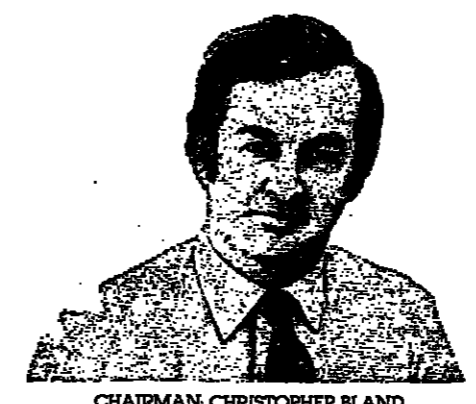
GROUP	1974	1975	1976	1978	1979	1980	1981	1982	1983	1984
EARNINGS PER SHARE (Pence)	2.9	2.9	4.2	8.8	10.9	12.9	13.4	14.9	18.6	18.3

ARTHUR BELL & SONS plc. ESTABLISHED 1825 — AND STILL AN INDEPENDENT COMPANY.
Copies of Arthur Bell & Sons plc Report and Accounts can be obtained from the Secretary, Cherrybank, Perth, Scotland



LWT (Holdings) plc

(Parent Company of London Weekend Television, Hutchinson Publishing Group and Page & Moy Travel)




CHAIRMAN CHRISTOPHER BLAND

Results for the year ended 29 July 1984:
Highlights from the Chairman's Statement

- * Record pre-tax profit of £10.5 million
- * Record profit contribution from international programme sales (£4.6 million)
- * Recommended dividend increase of 30%
- * Assets per share increased by 21%
- * Encouraging start to the 1984/85 financial year

	1984	1983
Turnover	163,126	136,224
Group profit before exchequer levy	15,396	5,899
Exchequer levy	4,897	553
Taxation on profit on ordinary activities	5,368	1,378
Group profit attributable to members of the company	5,138	3,907
Dividends	2,416	1,844
Earnings per share	30.73p	23.57p
Dividends per share (net)	14.40p	11.08p
Assets per share	220.00p	182.04p

Copies of the 1984 Annual Report and Accounts are available from the Company Secretary, LWT (Holdings) plc, South Bank Television Centre, Upper Ground, London SE1 9LT.



LWT (Holdings) plc

J.P.Y. 10/1/85

SECTION III - INTERNATIONAL MARKETS
FINANCIAL TIMES

Thursday November 29 1984

NEW YORK STOCK EXCHANGE 32-34
AMERICAN STOCK EXCHANGE 33-34
U.S. OVER-THE-COUNTER 34, 42
WORLD STOCK MARKETS 34
LONDON STOCK EXCHANGE 36-37
UNIT TRUSTS 38-39
COMMODITIES 40 CURRENCIES 41
INTERNATIONAL CAPITAL MARKETS 42

KEY MARKET MONITORS

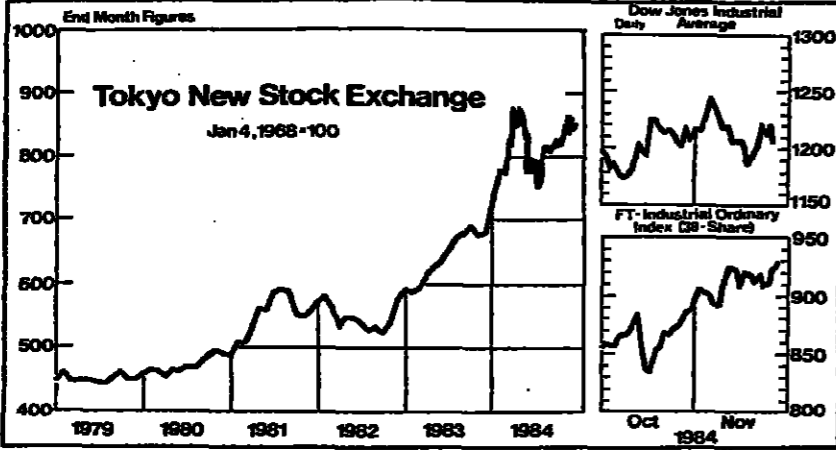


Table with columns: NEW YORK, DJ Industrials, DJ Transport, DJ Utilities, S&P Composite. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: LONDON, FT Ind Ord, FT-SE 100, FT-A All-share, FT-A 500, FT Gold mines, FT-A Long gilt. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: TOKYO, Nikkei-Dow, Tokyo SE. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: AUSTRALIA, All Ord, Metals & Mins. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: AUSTRIA, Credit Aktien. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: BELGIUM, Belgian SE. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: CANADA, Toronto Metals & Mins, Composite, Montreal Portfolio. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: DENMARK, Copenhagen SE. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: FRANCE, CAC Gen, Ind. Tendence. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: WEST GERMANY, FAZ-Aktien, Commerzbank. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: HONG KONG, Hang Seng. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: ITALY, Banca Comm. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: NETHERLANDS, ANP-CBS Gen, ANP-CBS Ind. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: NORWAY, Oslo SE. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: SINGAPORE, Straits Times. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: SOUTH AFRICA, Golds, Industrials. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: SPAIN, Madrid SE. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: SWEDEN, J & P. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: SWITZERLAND, Swiss Bank Ind. Rows show values for Nov 28, Previous, and Year ago.

Table with columns: WORLD, Capital Int'l. Rows show values for Nov 27, Prev, and Year ago.

Table with columns: GOLD (per ounce), London, Frankfurt, Zurich, Paris (filing), Luxembourg (filing), New York (Dec). Rows show values for Nov 28, Nov 27, and Previous.

WALL STREET

Tax plans overshadow rate easing

THE U.S. Treasury's proposals for reshaping the national tax structure again overshadowed Wall Street financial markets yesterday, offsetting the effects of a further easing in short-term interest rates, writes Terry Byland in New York.

The expectation of lower rates seemed to be vindicated as more banks cut primes to 11 1/2 per cent, the lower end of the spread opened up by Chase Manhattan, and by a federal funds rate solidly under 9 per cent. In the bond market, however, prices fell sharply at mid-session, taking stocks down in their wake.

Federal funds traded at 8 1/2 per cent in the first half of the session, strengthening the conviction that the Fed would relax credit policy again to fend off the slowdown in the U.S. economy. The Fed's only action yesterday, however, was to purchase \$350m in Treasury bills on customer account.

Stock prices opened sluggishly and began to slide away. Motor stocks eased despite strong sales in early November, and retail issues turned lower after reports from Macy's, the New York department store, of a slow start to the Christmas season.

Turnover remained brisk, and an increase in block trades indicated the presence of the major institutions. A warning on second-half profits from General Instrument brought a weakening in semiconductor issues. Motorola at \$32 gave up 5% and National Semiconductor fell a similar amount to \$11 1/2.

EUROPE

Amsterdam favoured by foreigners

THE BEST of yesterday's gains on an otherwise wary day for the European bourses went to Amsterdam, where the pace of activity also kept up better than most.

Foreign demand was in evidence, particularly from the U.S., and the strong dollar favoured international issues. Unilever jumped Ft 5 to Ft 306.50, while the overall strength was reflected in an 1.6 gain in the ANP-CBS general index to 179.4.

Another to gain Ft 5 was ABN at Ft 345, although other banks trailed behind. Nedlloyd put on Ft 3 to Ft 192 and Heineken Ft 2.20 to Ft 144.50. Ambev, ahead of results due today, added Ft 1.30 to the year's high of Ft 189, giving a rise on the week so far of Ft 6.20.

Boskalis, by contrast, slid Ft 1.90 to Ft 13.20 amid its difficulties on bond repayments. The domestic bond market itself held steady with a firmer bias as the latest state issue began trading, settling 0.2 below its 100.1 issue price.

A strong session was also experienced in Stockholm, where an advance for the fourth successive day buoyed hopes that the market might finally be shaking off the lethargy into which it has sunk since last winter.

LONDON

Record as Telecom calls tune

THE BRITISH TELECOM flotation continued to buoy London equity markets yesterday, but turnover was held back by the large sums of cash tied up in the issue.

The FT Industrial Ordinary share index hit another all-time record, closing 3.9 up at 929.2. Sellers of either shares or gilt-edged stock were conspicuously absent. Trade was particularly thin in conventional government securities, which eventually settled a touch easier on the session.

Interest-linked stocks found sporadic demand, and many issues improved. Chief price changes, Page 34; Details, Page 35; Share information service, Pages 36-37.

HONG KONG

A RESTRAINED mood prevailed during Hong Kong's half-day midweek session, with investors awaiting the outcome of the auction of a prime Kowloon site later in the day.

In the event, a Sino-Japanese consortium bought the site for HK\$190m - sharply higher than the HK\$120m to HK\$140m expected. This has fuelled expectations of a sharp rally in the stock market today after yesterday's 5.90 rise in the Hang Seng index to 1,118.63.

Among property shares, Hongkong Land eased 3 cents to HK\$3.67, but Cheung Kong rose 5 cents to HK\$9.05. Elsewhere, Jardine Matheson eased a further 5 cents to HK\$8.60.

SINGAPORE

EARLY GAINS were pared by profit-taking in Singapore, bringing a pause to the strong advance seen in recent sessions. The Straits Times industrial index gained just 0.83 to 832.68, but turnover held up at 11.01m shares, after Tuesday's 11.4m.

Actively traded issues included Sime Darby, unchanged at S\$1.89, Federal Cables, 16 cents ahead at S\$1.65, and Pahang, 1 cent lower at S\$1.11.

AUSTRALIA

UNCERTAINTY following the sharp decline in world gold prices and nervousness over world oil prices left Sydney easier, although the declines slowed from the sharp pace seen earlier in the week.

Oil and gas issues led the fall, and gold miners were again hard hit. Kalgoorlie shed 50 cents to A\$6.10.

CANADA

A MIXED tone emerged in busy Toronto trading, with a sharp decline recorded by base metals and minerals but a firmer trend seen in the golds sector.

Montreal was similarly mixed, with declines among industrials and utilities while banks maintained their upward momentum.

ed to a favourable analyst's report. Zurich also edged upward - Nestlé was a focus of activity after detailing its outlook for the year, but it firmed just SwFr 10 to SwFr 5.290.

Pirelli Co again featured in an otherwise cautious Milan, gaining L105 to L3,360 for a two-day rise of L200. Gevaert outshone a narrowly mixed Brussels with a BFr 100 advance to BFr 3,600, partly offsetting Tuesday's BFr 190 retreat.

TOKYO

Volume leap brings good gains

AN ACTIVE trading session was seen in Tokyo yesterday, with brokers and individual investors participating in the first transactions for delivery in December, writes Shigeo Nishiwaki of Jiji Press.

The Nikkei-Dow market average added 63.96 to 11,248.08 on volume totaling 681.26m shares, the second highest for this year, compared with Tuesday's 365.06m. Gains outstripped losses 430 to 298, with 184 issues unchanged.

The brighter mood saw demand shift from incentive-backed issues to selected blue chips, with a spotlight on optical communications stocks. These high-technology issues were actively traded by leading brokerage houses, along with non-life insurance companies and stocks with off-the-book assets.

The firm tone at the outset encouraged private investors to step up trading. One leading securities house said investors were showing confidence amid strong year-end market undertone.

Sumitomo Light Metal, recently gaining popularity on increasing demand for aluminium magnetic disks, added Y14 to Y408 on the day's highest volume of 31.09m shares.

Among stocks with off-the-book assets, Nippon Express attracted heavy trading of 15.38m shares but gained only a moderate Y3 to Y348. Mitsubishi Warehouse jumped Y18 to Y350 and Iino Kaiun Y25 to Y312.

Persistent purchases by non-residents and comparatively low prices directed investors' attention to life insurance issues. A total of 19.38m Sumitomo Marine and Fire shares changed hands, placing the stock third on the active stock list and boosting the price Y49 to Y824. Nisshi Fire and Marine also shot up Y27 to Y352, and Tokio Marine and Fire Y21 to Y208.

Among optical communications issues, Nippon Sheet Glass continued to draw buy orders, adding Y21 to Y743. Sumitomo Electric and Shimadzu advanced Y27 to Y985, respectively.

A cautious mood grew on the bond market in the wake of Tuesday's sharp rise. Prices opened lower but rebounded after a leading trust bank purchased government bonds worth Y50bn due in about nine years.

The yield on the 7.3 per cent government bond due in December 1993 dropped to 6.65 per cent.

SOUTH AFRICA

SHARP LOSSES were recorded among gold shares in Johannesburg in line with lower bullion prices, although selling was largely confined to lower priced issues.

Randfontein fell R2.25 to R181.50, while Zandpan dipped 95 cents to R18.25. Mining financials eased in sympathy, with Anglo American down 30 cents at R24.70.

IF CASH FLOW IS YOUR ONLY PROBLEM - NO PROBLEM... TALK TO GRIFFIN. Confidential invoice discounting with Griffin Factors could mean immediate cash payment of up to 80% of the value of your approved invoices, less charges. Any balance due to you follows. For successful companies we provide finance for growth without diluting equity or company control.



GRIFFIN FACTORS LTD. A member of Midland Bank Group

Offices in: LONDON (01) 236-8982 - BIRMINGHAM (021) 233-2645 - BRISTOL (0273) 28084 - LEEDS (0532) 457591 - MANCHESTER (061) 236-3232 - BELFAST (0232) 226655 21 FARNCOMBE ROAD, WORTHING, WEST SUSSEX BN11 2BW. TEL: (0903) 205181.

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of stock prices with columns for stock names, prices, and volume. Includes sub-sections for various market segments like 'D-D-D', 'E-E-E', 'H-H-H', 'L-L-L', 'M-M-M', 'N-N-N', 'O-O-O', 'P-P-P', 'Q-Q-Q', 'R-R-R', 'S-S-S', 'T-T-T', 'U-U-U', 'V-V-V', 'W-W-W', 'X-X-X', 'Y-Y-Y', 'Z-Z-Z'.

Continued on Page 82

Handwritten text at the bottom of the page, possibly a signature or note.

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of American stock exchange closing prices, organized by sector (A-Z) and including columns for stock name, price, volume, and change.

Continued on Page 34

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York stock exchange closing prices, organized by sector (A-Z) and including columns for stock name, price, volume, and change.

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day where a split or stock dividend amounting to 25 percent or more has been paid.

a-dividend also extra(s), b-truncated rate of dividend plus stock dividend, c-liquidating dividend, dB-called, E-dividend, f-dividend declared or paid in preceding 12 months, g-dividend in Canadian funds, subject to 15% non-residence tax, h-dividend declared after split-up or stock dividend, i-dividend paid the year, contract, deferred, or no action taken at least a dividend meeting, k-dividend declared or paid this year, an accumulated issue with dividends in arrears, l-new issue in the past 52 weeks, The high-low range begins with the start of trading on the first day following P/E-earnings ratio, m-dividend declared or paid in preceding 12 months, plus stock dividend, n-stock split, Dividends begins with date of split, o-dividend, p-dividend paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date, u-yearly high, v-trading halted, w-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or securities assumed by such companies, x-dividend or ex-rights, y-ex-distribution, z-without warrants, y-ex-dividend and sales in full, y-yield, x-sales in full

WORLD VALUE OF THE DOLLAR every Friday in the Financial Times

WORLD STOCK MARKETS

AUSTRIA Nov. 28 Price +/- or ... Creditanstalt 227 ...

GERMANY Nov. 28 Price +/- or ... AEG Telef. 106.5 -1.2 ...

NORWAY Nov. 28 Price +/- or ... Bergen's Bank 157 +1 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Gen Prop Trust 2.5 -0.2 ...

JAPAN (continued) Nov. 28 Price +/- or ... MHI 800 ...

BELGIUM/LUXEMBOURG Nov. 28 Price +/- or ... B.S.L. 1,830 -10 ...

SPAIN Nov. 28 Price +/- or ... D'Oshe Beboock 151 -1.5 ...

SWEDEN Nov. 28 Price +/- or ... ABA 538 ...

HONG KONG Nov. 28 Price +/- or ... Bank East Asia 22.8 +0.2 ...

JAPAN (continued) Nov. 28 Price +/- or ... Sanyo 1,170 -10 ...

DENMARK Nov. 28 Price +/- or ... Andelsbanken 268 +1 ...

ITALY Nov. 28 Price +/- or ... Banca Com. It. 18,000 ...

SWITZERLAND Nov. 28 Price +/- or ... Alusuisse 741 ...

JAPAN (continued) Nov. 28 Price +/- or ... Ajinomoto 1,100 +10 ...

SINGAPORE Nov. 28 Price +/- or ... Boustead Hldgs. 2.0 ...

FRANCE Nov. 28 Price +/- or ... Emprunt 4% 1971 1,654 -28 ...

NETHERLANDS Nov. 28 Price +/- or ... AEG Holdings 189 ...

AUSTRALIA Nov. 28 Price +/- or ... ANZ Group 5.8 -0.04 ...

JAPAN (continued) Nov. 28 Price +/- or ... Iwatsubo 1,450 ...

SOUTH AFRICA Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

FRANCE (continued) Nov. 28 Price +/- or ... Air Liquide 558 -2 ...

NETHERLANDS (continued) Nov. 28 Price +/- or ... ADF 189 ...

AUSTRALIA (continued) Nov. 28 Price +/- or ... Allstate Oil Dev. 1.05 ...

JAPAN (continued) Nov. 28 Price +/- or ... Dai Nippon 1,020 ...

SOUTH AFRICA (continued) Nov. 28 Price +/- or ... Anglo Am Coal 1.47 ...

OVER-THE-COUNTER Nasdaq national market, 2.30pm prices

Table with columns: Stock, Sales, High, Low, Last, Div. Lists various over-the-counter stocks and their prices.

LONDON Chief price changes

Table with columns: Stock, Price, Change. Lists price changes for various London stocks.

CANADA

Table with columns: Sales, Stock, High, Low, Last, Div. Lists Canadian stock market data.

TORONTO

Table with columns: Sales, Stock, High, Low, Last, Div. Lists Toronto stock market data.

MONTREAL

Table with columns: Sales, Stock, High, Low, Last, Div. Lists Montreal stock market data.

MONTREAL

Table with columns: Sales, Stock, High, Low, Last, Div. Lists Montreal stock market data.

MONTREAL

Table with columns: Sales, Stock, High, Low, Last, Div. Lists Montreal stock market data.

AMERICAN STOCK EXCHANGE PRICES

Large table with columns: 12 Month, High, Low, Last, Div. Lists American stock exchange prices.

NEW YORK

Table with columns: Nov 28, Nov 27, Nov 26, Nov 25, Nov 24, Nov 23, Nov 22, Nov 21, Nov 20, Nov 19, Nov 18, Nov 17, Nov 16, Nov 15, Nov 14, Nov 13, Nov 12, Nov 11, Nov 10, Nov 9, Nov 8, Nov 7, Nov 6, Nov 5, Nov 4, Nov 3, Nov 2, Nov 1, 1984. Lists New York stock market data.

INDICES

Table with columns: Nov 28, Nov 27, Nov 26, Nov 25, Nov 24, Nov 23, Nov 22, Nov 21, Nov 20, Nov 19, Nov 18, Nov 17, Nov 16, Nov 15, Nov 14, Nov 13, Nov 12, Nov 11, Nov 10, Nov 9, Nov 8, Nov 7, Nov 6, Nov 5, Nov 4, Nov 3, Nov 2, Nov 1, 1984. Lists various indices.

Handwritten text at the bottom of the page.

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

British Telecom euphoria underpins markets and equity index hits new peak

Account Dealing Dates

*First Declared Last Account Dealings Nov 22 Nov 22 Dec 1 Nov 22 Dec 1 Nov 22 Dec 1 Nov 22 Dec 1

The British Telecom balloon continues to inflate London equity markets, but turnover was held back by the large sums of cash tied up in the issue.

A former Wall Street trend overnight and the further reductions in short-term U.S. interest rates completed a very optimistic scene.

Sellers of interest Gilt-edged stock or shares were conspicuously absent. Any dealer running a short book had little trouble to balance the position.

Sterling's renewed depression against the dollar — the rate fell below \$1.20 again — gave cause for thought but most traders assumed that leading European currencies were bound to weaken while transatlantic interest rate differentials continued to favour the dollar.

Partly reflecting overnight Wall Street influences, ICI edged higher to close 10 up at 820p. Laporte gained 10 to 285p, while Allied Colloids put on 9 to 212p ahead of next week's preliminary figures.

Currys provided a late feature rising 1 1/2 to 540p, some 2 1/2 above the welcome offer from Dixons — following the bullish tenor of the latest circular to shareholders. Dixons rose 9 more to 420p, the offer closes tomorrow.

A number of noteworthy movements occurred elsewhere in stores. Harris Queensway rose 8 to 220p, following the publicity given to a brokers' "buy" recommendation, while fresh support was evident for 7. Hepworth, 12 up at 450p.

Recent Press and television coverage of the possible settlement of the outstanding Chinese debts triggered renewed interest for Chinese bonds. The 4 1/2 per cent 1986 issue jumped four points to a peak for the year of £21, while other bonds rose three points, also to 1984 highs.

Lloyds Brokers rise The sector's considerable dollar earnings potential attracted renewed demand for Lloyds Brokers.

Footwear counters were highlighted by renewed demand for takeover favourite Newbold and Burton, which rose 10 up at 100p.

Cable and Wireless highlighted Electricals, jumping 20 to 405p on the better-than-expected increase in interim profits to comment on the reduced interim rallied 3 to 465p, after 488p, and BIOC put on 4 to 239p.

ended a few pence to 690p and Royals slipped 4 to 545p. NatWest, which next week becomes a constituent of the FT 30-share Ordinary Index, attracted moderate support and touched 885p before closing a net 6 better at 878p.

A generally unresponsive Press of the interim results prompted renewed selling of Allied-Lyons and, although dealers reported a better balanced business at the lower levels, the share was still 5 lower at 159p.

Disappointing interim results lowered BPB Industries 12 to 280p, but other leading Building issues traded on a firmer note. BRC put on 3 to 414p and Thames ended up 5 to 518p.

Redland held at 285p awaiting today's half-year statement. Contracting shares were noteworthy for a rise of 7 to 335p in Taylor

Partly reflecting overnight Wall Street influences, ICI edged higher to close 10 up at 820p. Laporte gained 10 to 285p, while Allied Colloids put on 9 to 212p ahead of next week's preliminary figures.

Currys provided a late feature rising 1 1/2 to 540p, some 2 1/2 above the welcome offer from Dixons — following the bullish tenor of the latest circular to shareholders. Dixons rose 9 more to 420p, the offer closes tomorrow.

A number of noteworthy movements occurred elsewhere in stores. Harris Queensway rose 8 to 220p, following the publicity given to a brokers' "buy" recommendation, while fresh support was evident for 7. Hepworth, 12 up at 450p.

Recent Press and television coverage of the possible settlement of the outstanding Chinese debts triggered renewed interest for Chinese bonds. The 4 1/2 per cent 1986 issue jumped four points to a peak for the year of £21, while other bonds rose three points, also to 1984 highs.

Lloyds Brokers rise The sector's considerable dollar earnings potential attracted renewed demand for Lloyds Brokers.

Footwear counters were highlighted by renewed demand for takeover favourite Newbold and Burton, which rose 10 up at 100p.

Cable and Wireless highlighted Electricals, jumping 20 to 405p on the better-than-expected increase in interim profits to comment on the reduced interim rallied 3 to 465p, after 488p, and BIOC put on 4 to 239p.

FINANCIAL TIMES STOCK INDICES

Table with columns: Index, Nov. 29, Nov. 27, Nov. 26, Nov. 25, Nov. 24, Nov. 23, Year ago. Rows include Government Secs, Fixed Interest, Industrial Ord., Gold Mines, Ord. Div. Yield, Earnings, P/E Ratio, Total Returns, Equity Turnover, Equity Gains, Shares Traded.

Table with columns: High, Low, High, Low, Daily Edged, Daily Average, Daily Range, Daily High, Daily Low, Daily Close, Daily Open, Daily High, Daily Low, Daily Close, Daily Open.

Table with columns: Index, Nov. 29, Nov. 27, Nov. 26, Nov. 25, Nov. 24, Nov. 23, Year ago. Rows include Govt. Secs, Fixed Int., Ind. Ord., Gold Mines.

Elsewhere, AE Electronics advanced 2 1/2 to 529p ahead of tomorrow's annual meeting and, on reports of a favourable circular, Eurotherm rose 2 1/2 to 285p. Hilliards jumped 10 to 289p and Nardina and Peacock advanced 10 to 168p.

Interest in the Engineers listed centred on TI which reacted to 24 1/2 after the previous day's speculative flurry before recovering to close unaltered on the session at 238p.

Elsewhere, Laird Group were favoured and put on 4 to 151p along with a couple of pence for Beecham which put on 9 further to 377p for a two-day rise of 22.

Other leading miscellaneous industrials also made progress helped by the overnight Sea Harrier jets for the Royal Navy. Ferguson Industrial entered the 1500s, while and put on 6 to 150p.

British Aerospace new a rise of 14 at 371p on news that the company had won a £200 million contract for Sea Harrier jets for the Royal Navy.

Elsewhere, Laird Group were favoured and put on 4 to 151p along with a couple of pence for Beecham which put on 9 further to 377p for a two-day rise of 22.

Other leading miscellaneous industrials also made progress helped by the overnight Sea Harrier jets for the Royal Navy. Ferguson Industrial entered the 1500s, while and put on 6 to 150p.

British Aerospace new a rise of 14 at 371p on news that the company had won a £200 million contract for Sea Harrier jets for the Royal Navy.

Elsewhere, Laird Group were favoured and put on 4 to 151p along with a couple of pence for Beecham which put on 9 further to 377p for a two-day rise of 22.

Other leading miscellaneous industrials also made progress helped by the overnight Sea Harrier jets for the Royal Navy. Ferguson Industrial entered the 1500s, while and put on 6 to 150p.

British Aerospace new a rise of 14 at 371p on news that the company had won a £200 million contract for Sea Harrier jets for the Royal Navy.

Elsewhere, Laird Group were favoured and put on 4 to 151p along with a couple of pence for Beecham which put on 9 further to 377p for a two-day rise of 22.

retreat in the gold and related sectors of mining markets. Bullion dropped to \$227.30 an ounce in New York overnight and closed a net 27.75 down at \$231 in London, its lowest closing level since early July 1982.

South African Gold shares followed suit. Overnight American selling indicated a general mark-down at the outset but little selling pressure ensued.

Financials mirrored the trend in gold and gold shares, Anglo American Corporation were nervous market and gave up 1 1/2 to 11 in front of the interim results due today, while recent favourite Rand Mines Properties attracted Johannesburg selling and closed 8 down at 560p.

London-registered Financials showed Commodities Gold Fields 12 cent at 485p, after 487p, reflecting the poor performance of bullion, while the marked weakness of Johnson Matthey unsettled Charter, which dropped 8 to 197p.

Australians remained a weak market ahead of Saturday's Federal election and also reflecting the widespread declines in precious and base-metal prices. Bongaillie added 2 to 125p following news that the two-week strike at the company's mining operation in Papua New Guinea has been settled.

Activity in Traded Options improved dramatically. Total contracts struck amounted to 7,558, the highest since the month of 1982, comprising 5,961 calls and 1,597 puts. Much of the business was attributable to Trafalgar House which received 2,515 calls, the January 2800 and 3000 contracts for 950 and 1,285 trader, respectively; the annual results are scheduled for next Tuesday.

Foreign exchange continued to attract operators' enthusiasm and recorded 767 calls, 294 of which were done in the December 2005, 4 better at 24p.

NEW HIGHS AND LOWS FOR 1984

Table with columns: Index, Nov. 29, Nov. 27, Nov. 26, Nov. 25, Nov. 24, Nov. 23, Year ago. Rows include Govt. Secs, Fixed Int., Ind. Ord., Gold Mines.

Oil prices improved. Leading Oils shrugged off the recent worries over crude oil prices and closed with useful gains. BP and Shell attracted good support throughout the session and added 10 points at 492p and 630p respectively, while Royal Dutch rose 1 1/2 to 241p.

Burma responded to revived takeover talk and moved up 6 to 24 1/2. Bid rumours also sustained Lamo, which edged up a couple of pence to 355p.

Among secondary issues to make progress, Ultracaine gained 5 more to 288p. Carless Capel held at 185p following the sharply improved interim results which were broadly in line with market forecasts.

Gold prices improved. The latest upsurge in the dollar prompted another depression in performance by the bullion price and caused a widespread

retreat in the gold and related sectors of mining markets. Bullion dropped to \$227.30 an ounce in New York overnight and closed a net 27.75 down at \$231 in London, its lowest closing level since early July 1982.

South African Gold shares followed suit. Overnight American selling indicated a general mark-down at the outset but little selling pressure ensued.

EQUITIES

Table with columns: Issue, Price, Change, Stock, Closing Price, Dividend, Yield, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

FIXED INTEREST STOCKS

Table with columns: Issue, Price, Change, Stock, Closing Price, Dividend, Yield, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

"RIGHTS" OFFERS

Table with columns: Issue, Price, Change, Stock, Closing Price, Dividend, Yield, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

Renunciation date usually last day for dealing free of stamp duty. Figures based on prospectus estimates. * Dividend not paid or payable as part of capital; † Dividend on full capital; ‡ Assumed dividend; § Canadian; ¶ Foreign dividend based on previous year's earnings; C Canadian; F Foreign; H Dividend and yield based on prospectus or other official estimates for 1984-5; Q Gross; * Pence unless otherwise indicated; † Issued by tender; ‡ Offered holders of ordinary shares as a "rights" issue; § Issued by way of capital; ¶ Reintroduced; † Issued in connection with reorganisation merger or takeover; ‡ Allotment letters or fully-paid; † Introduction; ‡ Unlisted Securities Market; † Placing price; ‡ Figures assumed; † Official London Listing; † Dealt in under Rule 53(3).

OPTIONS

Table with columns: First Deal, Last Deal, Declara, Settling, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

ACTIVE STOCKS

Table with columns: Stock, No. of Transactions, Day's Change, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

RISES AND FALLS YESTERDAY

Table with columns: Stock, Rise/Fall, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

TUESDAY'S ACTIVE STOCKS

Table with columns: Stock, No. of Transactions, Day's Change, etc. Rows include Aberdeen, Access Satellite, Addison Comma, etc.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: Index, Nov. 29, Nov. 27, Nov. 26, Nov. 25, Nov. 24, Nov. 23, Year ago. Rows include EQUITY GROUPS & SUB-SECTIONS, FT-30 SHARE INDEX, FINANCIAL GROUP (13A), etc.

FIXED INTEREST

Table with columns: Index, Nov. 29, Nov. 27, Nov. 26, Nov. 25, Nov. 24, Nov. 23, Year ago. Rows include BRITISH GOVERNMENT INDEX-LINKED STOCKS, etc.

*Yield, Highs and lows record, base dates, values and commitment changes are published in Saturday Issues. A list of constituents is available from the Publishers, the Financial Times, Bracken House, Cannon Street, London, EC4A 3DF, price 15p, by post 25p.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Vol., Last, etc. Rows include GOLD, SILVER, etc.

LONDON TRADED OPTIONS

Table with columns: Option, Calls, Puts, etc. Rows include Imperial Co, LAMCO, etc.

Spit in it

BROKERS, DEALERS, UNDERWRITERS, DISTRIBUTORS

SANYO INTERNATIONAL LTD.

Roman House (3rd Floor) Wood Street, London EC2Y 5BP United Kingdom. Telephone: 01 628-2931. Telex: 5382279 (SANYO)

MINES—Continued

Table of mine stocks including Central African, Australians, and various international mining companies with columns for stock name, price, and volume.

Tins

Table of tin stocks including various international tin mining companies.

Miscellaneous

Table of miscellaneous stocks including various international companies.

NOTES

Notes section containing financial information, company announcements, and market commentary.

REGIONAL & IRISH STOCKS

Table of regional and Irish stocks including various companies from different regions.

OPTIONS—3-month call rates

Table of 3-month call option rates for various stocks.

Recent Issues and Rights Page 36

Recent issues and rights information for various companies, including dates and terms.

OIL AND GAS—Continued

Table of oil and gas stocks including various international energy companies.

PLANTATIONS

Table of plantation stocks including various international agricultural companies.

TEAS

Table of tea stocks including various international tea companies.

MINES

Table of mine stocks including various international mining companies.

Far West Rand

Table of Far West Rand stocks including various international mining companies.

Finance

Table of finance stocks including various international financial institutions.

OIL AND GAS

Table of oil and gas stocks including various international energy companies.

Diamond and Platinum

Table of diamond and platinum stocks including various international mining companies.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including various international trust funds.

FINANCE, LAND, ETC

Table of finance, land, and other stocks including various international companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including various international companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY—Continued

Table of property stocks including various international real estate companies.

SHIPPING

Table of shipping stocks including various international maritime companies.

SHOES AND LEATHER

Table of shoes and leather stocks including various international footwear companies.

SOUTH AFRICANS

Table of South African stocks including various international companies.

TEXTILES

Table of textile stocks including various international textile companies.

TOBACCO

Table of tobacco stocks including various international tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including various international companies.

PROPERTY

Table of property stocks including various international real estate companies.

LEISURE—Continued

Table of leisure stocks including various international entertainment and recreation companies.

MOTORS, AIRCRAFT TRADES

Table of motors and aircraft trade stocks including various international automotive and aerospace companies.

Motors and Cycles

Table of motors and cycle stocks including various international automotive and bicycle companies.

Commercial Vehicles

Table of commercial vehicle stocks including various international truck and bus companies.

Components

Table of component stocks including various international parts and accessories companies.

Garages and Distributors

Table of garage and distributor stocks including various international automotive service companies.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including various international media companies.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising stocks including various international media and service companies.

PROPERTY

Table of property stocks including various international real estate companies.

Financial Times Thursday November 29 1984

INDUSTRIALS—Continued

Table of industrial stocks including various international manufacturing and service companies.

INSURANCES

Table of insurance stocks including various international financial and insurance companies.

LEISURE

Table of leisure stocks including various international entertainment and recreation companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

PROPERTY

Table of property stocks including various international real estate companies.

38 AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as British American Group, Abbey Unit Trust, and others, with columns for name, manager, and performance metrics.

FT UNIT TRUST INFORMATION SERVICE

Main table of unit trusts including sections for FT Unit Trust Information Service, Key Fund Managers, and various other trust categories like Equity, Bond, and Money Market.

Table titled 'City of Westminster Assurance' and 'General Purpose Life Assurance' listing various insurance policies and their details.

Table titled 'General Purpose Life Assurance' listing various insurance policies and their details, including names of companies and policy types.

INSURANCES

Table listing various insurance companies and their services, including AA Friendly Society, Abbey Life Assurance, and others.

F.T. CROSSWORD PUZZLE No. 5,582

- CROSS ACROSS
1 Puh in new place on top of a mountain (8)
5 Bounds within which wines are stored (6)
9 Old port in Labrador, perhaps (8)
10 Staff of office? (6)
12 Free from fault (5)
13 Destroys — or leaseways it may appear so (4, 5)
14 Journey to the game (6)
16 One needs a couple of rings to get this number (7)
18 His examinations necessitate a lot of book-work (7)
21 Ernest has the makings of a writer (6)
23 Articles from the picnic basket in the meadow (9)
25 He was a novel criminal class (5)
26 Yet one may be at one's lowest on them (6)
27 Confuse by suggesting that one should be less calm (8)
28 Lie, in an open sort of way (6)
29 Keeps faith like a skinhead after priest's conversion? (8)

Crossword puzzle grid with numbers 1 through 29 indicating starting positions for the clues.

Solution to Puzzle No. 3,581

Grid showing the solution to puzzle No. 3,581, with words filled in across and down.

Journalist

INSURANCE, OVERSEAS & MONEY FUNDS

Table of insurance and money funds, including Liberty Life Assurance Co Ltd, National Provident Institution, and various international funds.

Table of insurance and money funds, including Sase & Phipps Group, Target Life Assurance Co Ltd, and various international funds.

Table of insurance and money funds, including CAL Investments (Hold) Ltd, British Overseas Investment Trust, and various international funds.

Table of insurance and money funds, including Midland Bank Trust Corp (Jersey) Ltd, Sunvest (Jersey) Ltd, and various international funds.

OFFSHORE AND OVERSEAS

Table of offshore and overseas funds, including Antidote Investment Fund SA, Fidelity International, and various international funds.

Money Market

Table of money market data, including various bank accounts and interest rates.

Trust Funds

Table of trust funds, including various investment trusts and their performance.

Money Market

Table of money market data, including various bank accounts and interest rates.

Bank Accounts

Table of bank accounts, including various banks and their services.

NOTES: Information regarding fund performance, interest rates, and other financial details.

COMMODITIES AND AGRICULTURE

Unleaded petrol futures launched

BY TERRY DODSWORTH IN NEW YORK

THE New York Mercantile Exchange yesterday announced the launch of an oil futures contract in unleaded petrol...

Saudi LPG to Japan cut

BY OUR FOREIGN STAFF

SAUDI ARABIA is cutting supplies of liquefied petroleum gas (LPG) to Japan...

Gold slips to lowest level for 28 months

By Kenneth Marston

GOLD SLIPPED to its lowest London close for almost 21 years yesterday, ending the day down \$2.75 an ounce at \$331.

It is natural enough, therefore, that more and more British farmers are turning their attention to boosting their returns from the marketplace...

Traders said there were no fundamentals at work in yesterday's price movements but the bullion market this year had been a picture of paradoxes.

Farmers turn to improvement of marketing

THERE'S NOTHING like the threat of imminent EEC ban...

Food from Britain was launched 18 months ago to challenge the whole agricultural and food industry.

launching its quality mark Food from Britain believes quality control is a major key...

High EEC sugar exports authorised

EEC market managers authorised the export of more than 94,000 tonnes of sugar at yesterday's weekly tender...

The EEC sugar management committee accepted export bids for 79,250 tonnes of white sugar at a maximum export rebate of 70m 49,319 per tonne...

INDIA'S private tea trade bodies have said the country's export target must not exceed 215m kg next year...

looking to see what the market requires and the consumer demands or, through good marketing skills, is persuaded and encouraged to demand.

It is natural enough, therefore, that more and more British farmers are turning their attention to boosting their returns from the marketplace...

Traders said there were no fundamentals at work in yesterday's price movements but the bullion market this year had been a picture of paradoxes.

Food exports have risen by more than 30 per cent in the past five years and are expected to be worth nearly \$4bn this year.

That, however, masks a relatively poor performance in more specialised or sophisticated products—ironically, particularly on the home market.

Until quite recently, with the arrival of Lymeswood and Melbury cheeses, British producers were simply not geared to compete with the increasing amounts of French soft cheeses coming on to the domestic market.

The brief of Food from Britain, armed with £20m of official funds over the five years to 1988, is to collaborate with leading figures from the food and farming industries to change all that.

More significantly there is tremendous rivalry between the individual organisations which have grown up over the years to represent specific sectors of the industry.

None of these organisations is keen to see a central operation such as Food from Britain. The crucial test for Food from Britain, however, is yet to come, as it gets down to serious business.

The organisation is up against two major problems in the longer term: Britain has a relatively small range of distinctive goods to offer on international markets...

Most important of all, the organisation's official funding expires in 1988. It will then have to be self-financing.

The report says that though the deficiencies in the Soviet system could be blamed for its agricultural performance in recent years, this year's disappointing crop is 'undeniably and largely' the result of bad weather.

Copper exporters council moves to prevent price fall

PROGRESS IN the copper producers' long drawn out battle for higher prices comes in small steps...

where appropriate" in world metal markets in the hope of preventing prices falling further...

Delegates said the council planned to confine itself to coordinating the activities of its member-states rather than to direct or orchestrate action.

The main business of this week's gathering was to elect a successor to Sr Lope as effective head of the council...

Certain net trades were positively associated with the direction of price changes, and occasionally large net trades from several countries in the same direction on the same day.

LONDON MARKETS

A general decline in base-metal prices on the London Metal Exchange yesterday was highlighted by exceptional weakness in copper prices which fell sharply...

MAIN PRICE CHANGES

Table with columns for commodity, price, and change. Includes items like Aluminium, Copper, Lead, Tin, Zinc, and Gold.

INDICES

Table with columns for index name, value, and change. Includes Financial Times, Reuters, and Dow Jones.

GRAINS

Table with columns for grain type, price, and change. Includes Wheat, Barley, and Oats.

OIL

Table with columns for oil type, price, and change. Includes Crude Oil, Fuel Oil, and Kerosene.

U.S. MARKETS

Table with columns for commodity, price, and change. Includes Soybean Meal, Soybean Oil, and Corn.

CHICAGO

Table with columns for commodity, price, and change. Includes Live Cattle, Live Hogs, and Pork Bellies.

LEAD

Table with columns for lead type, price, and change.

ALUMINIUM

Table with columns for aluminium type, price, and change.

SILVER

Table with columns for silver type, price, and change.

NICKEL

Table with columns for nickel type, price, and change.

COCOA

Table with columns for cocoa type, price, and change.

GOLD

Table with columns for gold type, price, and change.

TIN

Table with columns for tin type, price, and change.

ZINC

Table with columns for zinc type, price, and change.

LEAD

Table with columns for lead type, price, and change.

ALUMINIUM

Table with columns for aluminium type, price, and change.

SILVER

Table with columns for silver type, price, and change.

NICKEL

Table with columns for nickel type, price, and change.

COCOA

Table with columns for cocoa type, price, and change.

GOLD

Table with columns for gold type, price, and change.

TIN

Table with columns for tin type, price, and change.

ZINC

Table with columns for zinc type, price, and change.

LEAD

Table with columns for lead type, price, and change.

ALUMINIUM

Table with columns for aluminium type, price, and change.

SILVER

Table with columns for silver type, price, and change.

NICKEL

Table with columns for nickel type, price, and change.

COCOA

Table with columns for cocoa type, price, and change.

GOLD

Table with columns for gold type, price, and change.

TIN

Table with columns for tin type, price, and change.

ZINC

Table with columns for zinc type, price, and change.

LEAD

Table with columns for lead type, price, and change.

ALUMINIUM

Table with columns for aluminium type, price, and change.

SILVER

Table with columns for silver type, price, and change.

NICKEL

Table with columns for nickel type, price, and change.

COCOA

Table with columns for cocoa type, price, and change.

GOLD

Table with columns for gold type, price, and change.

TIN

Table with columns for tin type, price, and change.

ZINC

Table with columns for zinc type, price, and change.

Handwritten signature or initials at the bottom of the page.

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar below best levels

The dollar moved nervously in late foreign exchange trading, finishing firmer on the day, but well below its best levels against members of the European Monetary System, unchanged against the Japanese yen, and weaker in terms of the Swiss franc.

European trading the dollar rose to DM 3.07 from DM 3.0560, and FFR 9.40 from FFR 9.3550, finished unchanged at 2245.40.

sterling's immediate prospects may, to some extent, depend on a movement of funds from dis-appointed British Telecom applicants, while sterling is also nervous on oil price considerations and the prospects of talks remaining to settle the pit strike.

FINANCIAL FUTURES

Little change

Most contracts showed little overall change in the London International Financial Futures Exchange yesterday. U.S. Treasury bond futures were confined to a narrow range in quiet trading but remained quite well supported on continued hopes of further reductions in U.S. interest rates.

sterling based instruments were left in a holding pattern as attention focussed primarily on the British Telecom share issue. The lack of attention resulted in a slightly weaker trend towards the close in comparatively thin trading.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Currency, Unit, % change, % change from previous, Divergence. Includes rows for Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Netherlands, Portugal, Spain, Sweden, Switzerland, UK.

STERLING EXCHANGE RATE INDEX

Table with columns: Date, Index, Previous. Shows values for 8.30 am, 9.00 am, 10.00 am, 11.00 am, Noon, 1.00 pm, 2.00 pm, 4.00 pm, 5.00 pm.

£ in New York

Table with columns: Date, Rate, Prev. Rate. Shows rates for 12 months, 6 months, 3 months, 1 month.

POUND SPOT-FORWARD AGAINST POUND

Table with columns: Date, Close, One month, % Three months, % Six months. Includes rows for U.S., Canada, Netherlands, Denmark, Ireland, W. Ger., Portugal, Spain, Norway, France, Sweden, Japan, Austria, Switzerland, Belgium, U.A.E., Dirham.

DOLLAR SPOT-FORWARD AGAINST DOLLAR

Table with columns: Date, Close, One month, % Three months, % Six months. Includes rows for UK, Italy, Canada, Netherlands, Denmark, W. Ger., Portugal, Spain, Norway, France, Sweden, Japan, Austria, Switzerland, Belgium, U.A.E., Dirham.

OTHER CURRENCIES

Table with columns: Nov. 28, £, Note Rates. Includes Argentina, Brazil, Canadian Dollar, Hong Kong Dollar, Indian Rupee, Japanese Yen, Luxembourg, Malaysia, New Zealand, Singapore, South African Rand, U.A.E. Dirham.

CURRENCY MOVEMENTS

Table with columns: Nov. 28, Bank of England, Morgan Guaranty, % Change. Includes Sterling, U.S. Dollar, Canadian Dollar, Hong Kong Dollar, Indian Rupee, Japanese Yen, Luxembourg, Malaysia, New Zealand, Singapore, South African Rand, U.A.E. Dirham.

LONDON

Table with columns: Close, High, Low, Prev. Includes U.S. Treasury Bonds, Eurodollar, Sterling.

CHICAGO

Table with columns: Close, High, Low, Prev. Includes U.S. Treasury Bonds, Eurodollar, Sterling.

EXCHANGE CROSS RATES

Table with columns: Nov. 28, Pound Sterling, U.S. Dollar, Deutsche Mark, French Franc, Swiss Franc, Dutch Guilder, Italian Lira, Canadian Dollar, Japanese Yen, Australian Dollar, New Zealand Dollar, Hong Kong Dollar, Singapore Dollar, South African Rand, U.A.E. Dirham.

CURRENCY RATES

Table with columns: Nov. 28, Bank of England, Morgan Guaranty, % Change. Includes Sterling, U.S. Dollar, Canadian Dollar, Hong Kong Dollar, Indian Rupee, Japanese Yen, Luxembourg, Malaysia, New Zealand, Singapore, South African Rand, U.A.E. Dirham.

EURO-CURRENCY INTEREST RATES

Table with columns: Nov. 28, Sterling, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Krone.

CURRENCY RATES

Table with columns: Nov. 28, Bank of England, Morgan Guaranty, % Change. Includes Sterling, U.S. Dollar, Canadian Dollar, Hong Kong Dollar, Indian Rupee, Japanese Yen, Luxembourg, Malaysia, New Zealand, Singapore, South African Rand, U.A.E. Dirham.

MONEY MARKETS

British Telecom upsets money flow

Short term liquidity showed signs of disarray in the London money market yesterday as clearing banks were faced with processing applications for British Telecom, the largest share issue ever.

ing of previous sale and repurchase agreements a further \$67m. There was also a rise in the note circulation of £110m.

at 9 1/2 per cent. In hand 3 (94-93 days) it bought £40m of local authority bills and £17m of eligible bank bills all at 9 1/2 per cent.

of £140m comprising purchases of £18m of eligible bank bills in band 2 at 9 1/2 per cent and £22m in hand 3 at 9 1/2 per cent.

MONEY RATES

Table with columns: Nov. 28, Frankfurt, Paris, Zurich, Amsterdam, Tokyo, Milan, Brussels, Dublin. Includes Overnight, One month, Three months, Six months, One year.

LONDON MONEY RATES

Table with columns: Nov. 28, Sterling, Interbank, Local Authority Deposits, Company Deposits, Market Deposits, Treasury (Buy), Treasury (Sell), Eligible Bank (Buy), Eligible Bank (Sell), Fine Trade (Buy), Fine Trade (Sell).

FT LONDON INTERBANK FIXING

Table with columns: (11.00 a.m. November 28), 3 months U.S. dollars, bid, offer, 6 months U.S. dollars, bid, offer, 9 1/2.

DISCOUNT HOUSES DEPOSIT and BILL RATES

Table with columns: Nov. 28, Sterling, Interbank, Local Authority Deposits, Company Deposits, Market Deposits, Treasury (Buy), Treasury (Sell), Eligible Bank (Buy), Eligible Bank (Sell), Fine Trade (Buy), Fine Trade (Sell).

MONEY RATES

Table with columns: Nov. 28, Frankfurt, Paris, Zurich, Amsterdam, Tokyo, Milan, Brussels, Dublin. Includes Overnight, One month, Three months, Six months, One year.

NEW YORK (Lunchtime)

Table with columns: Prime rate, Broker loan rate, Fed funds rate, Treasury Bills, Treasury Bonds, Treasury Notes, Treasury Securities.

FT LONDON INTERBANK FIXING

Table with columns: (11.00 a.m. November 28), 3 months U.S. dollars, bid, offer, 6 months U.S. dollars, bid, offer, 9 1/2.

FT LONDON INTERBANK FIXING

Table with columns: (11.00 a.m. November 28), 3 months U.S. dollars, bid, offer, 6 months U.S. dollars, bid, offer, 9 1/2.

FT LONDON INTERBANK FIXING

Table with columns: (11.00 a.m. November 28), 3 months U.S. dollars, bid, offer, 6 months U.S. dollars, bid, offer, 9 1/2.

Options Report

Options are fast becoming accepted as the most prudent yet exciting method of entry into a wide range of highly active markets. They present the opportunity for big profits but with the guarantee of strictly limited risk.

SWITZERLAND

MARVELOUS RESORT OF CRANS-MONTANA. Right on the best European mountain golf course.

Art Galleries

RICHARD GREEN & New Bond Street. W1 01-493 3344. H. H. PATTERSON ANNUAL WINTER EXHIBITION.

CAREER FUTURES

COMMUNITY LIFE RECRUITMENT Jonathan Wren. Please contact Michael Hutchings 01 623 1266.

Clubs

EVE has pulled the others because of a policy of fair play and value for money. 19 Albemarle Street London W1.

Export Development Corporation

(An agent of Her Majesty in right of Canada) Canadian \$100,000,000 11 1/2% Notes Due December 15, 1989, Series RC and 100,000 Warrants to purchase Canadian \$100,000,000 11 1/4% Notes Due December 15, 1989, Series SC.

Société pour l'expansion des exportations

(Mandataire de Sa Majesté du chef du Canada) Canadian \$100,000,000 11 1/2% Notes Due December 15, 1989, Series RC and 100,000 Warrants to purchase Canadian \$100,000,000 11 1/4% Notes Due December 15, 1989, Series SC.

The following have agreed to subscribe or procure subscribers for the 11 1/4% Notes and Warrants:

- Wood Gundy Inc., Orion Royal Bank Limited, Amro International Limited, Banque Nationale de Paris, CIBC Limited, Commerzbank Aktiengesellschaft, Credit Suisse First Boston Limited, Daiwa Europe Limited, Deutsche Bank Aktiengesellschaft, Dominion Securities Pitfield Limited, Kredietbank N.V., McLeod Young Weir International Limited, Samuel Montagu & Co. Limited, Morgan Guaranty Ltd, Morgan Stanley International, Salomon Brothers International Limited, Swiss Bank Corporation International Limited, S. G. Warburg & Co. Ltd.

The 11 1/4% Notes Due December 15, 1989, Series RC (the "11 1/4% Notes"), the Warrants and the 11 1/4% Notes Due December 15, 1989, Series SC (the "11 1/4% Notes") have been admitted to the Official List by the Council of The Stock Exchange subject only to the issue of two temporary Global Notes without interest coupons and a single Global Warrant.

The 11 1/4% Notes bear interest from December 15, 1984 payable annually in arrear on December 15, the first payment falling due on December 15, 1985.

The Warrants are being issued separately from the 11 1/4% Notes. Each Warrant will entitle the holder to subscribe for Canadian \$1,000 principal amount of the 11 1/4% Notes. Full particulars of the 11 1/4% Notes, the Warrants, the 11 1/4% Notes and Export Development Corporation are available in the Extra Statistical Service and copies may be obtained during usual business hours up to and including December 13, 1984 from: R. Nivison & Co., 25 Austin Friars, London EC2N 2JB. Wood Gundy Inc., 30 Finsbury Square, London EC2A 1SB.

INTERNATIONAL CAPITAL MARKETS

OVER-THE-COUNTER

Table of stock prices and movements for various international companies, including sections for 'Continued from Page 34', 'M-N', 'O-P', and 'Q-Z'.

Table of stock prices and movements for various international companies, including sections for 'R-S', 'T-U', 'V-W', and 'X-Z'.

EUROBONDS

SEK launches Euroyen bond

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

SWEDISH Export Credit (SEK) has taken advantage of the liberalisation of Japan's financial markets to launch its first Euroyen bond, a ¥12bn, seven-year issue led by Daiwa Europe and Nippon Credit International.

Terms on the paper were set yesterday to give a coupon of 6 1/2 per cent and issue price 99 1/2. SEK has not been able to borrow in the Euroyen market before because it was reserved for pure sovereign credits which already had experience of issuing Samurai bonds in the domestic market.

Its new issue, however, attracted attention for two other reasons. Simultaneously SEK is arranging a ¥10bn Samurai issue with an indicated yield of 6.9 to 7 per cent through Daiwa Securities, and terms on the deal had to be fine-tuned after some continental European banks expressed reservations about the low fees.

Pressure on fees in the face of competition for mandates has increased of late and in this case Daiwa wanted to price the issue at 99 1/2 per cent with fees totalling 1 1/2. After objections, mostly from Swiss

BHF Bank bond average table with columns for Nov 28, 102.685, High, 102.685, Previous, 102.574, Low, 98.056.

Bankers reported good investment demand from West Germany where new issue activity continues apace. Denmark's East Asiatic Company launched its first Euroyen bond, a DM 100m, seven-year, 7 1/2 per cent private placement priced at par by lead manager Commerzbank.

Other new issues included a ¥50bn Samurai bond for the World Bank with a 15-year maturity, 7 per cent coupon and par issue price. Lead manager is Nomura Securities.

Dunlop-Olympic of Australia launched a New Zealand \$25m five-year, 15 per cent issue at par through Hambros Bank, while Spain is raising \$1.02bn through a ten-year issue led by Amro with an indicated 8 per cent coupon.

Bank of Baroda to raise \$50m facility

BY OUR EUROMARKETS CORRESPONDENT, IN LONDON

INDIA'S Bank of Baroda is raising \$50m through a seven-year Euro-note facility arranged by Merrill Lynch.

The facility bears an unusual structure designed to overcome what some market participants see as the disadvantages of the tender panel system that is now common for such facilities.

group of banks and investment houses bids for the paper on a competitive basis, which means that some do not gain access to the paper at all. The paper is also at par in the face of the tender panel system.

Under the tender panel system a group of banks and investment houses bids for the paper on a competitive basis, which means that some do not gain access to the paper at all. The paper is also at par in the face of the tender panel system.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for November 28.

Table of international bond issues with columns for Issuer, Issue, Amount, Bid, Offer, Change, Yield, and other details.

CONVERTIBLE table with columns for Issuer, Date, Conv, Bid, Offer, Change, Yield.

STRAIGHT table with columns for Issuer, Issue, Amount, Bid, Offer, Change, Yield.

YEN STRAIGHT table with columns for Issuer, Issue, Amount, Bid, Offer, Change, Yield.

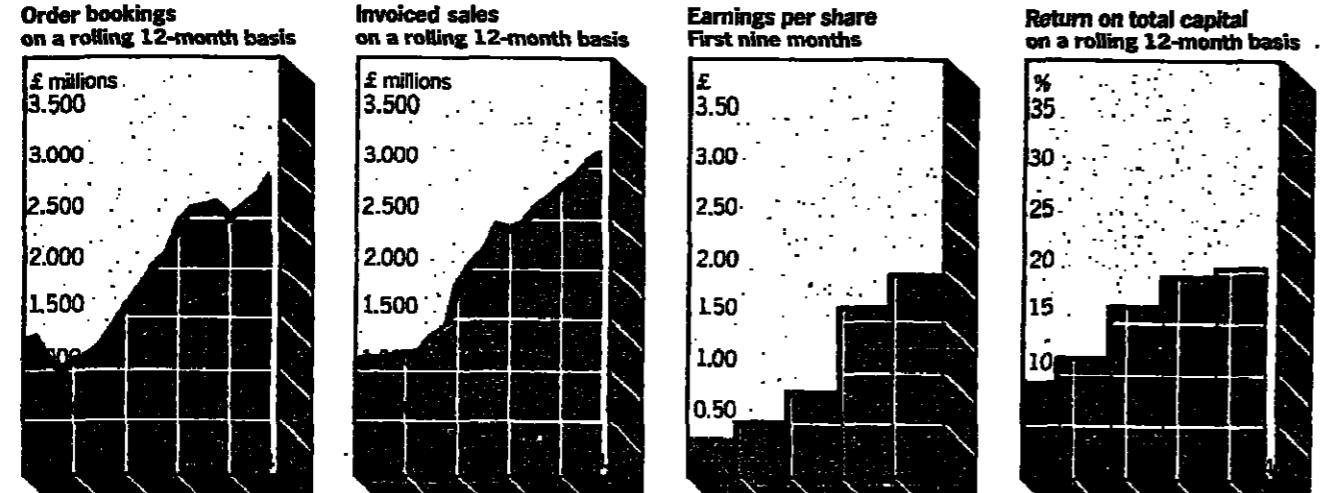
Other bond service information and notes.

ASEA RESULTS FOR THE FIRST NINE MONTHS OF 1984.

The ASEA Group, leading manufacturer of electrical and electronic equipment with about 200 subsidiaries and associated companies operating in around 100 countries, reports that the order bookings rose by 22%. Order bookings from the industrialised countries continued to develop positively, rising sharply above all in Sweden, Great Britain, Japan and Australia.

Summary table of ASEA Group performance: Order bookings, Invoiced sales, Earnings after financial income and expense, Earnings per share, Return on total capital.

Net financial income has continued to improve. The earnings trend has been particularly positive in the industrial equipment sector. For the full year the forecast of an improvement in the earnings after financial income and expense compared with 1983 remains.



For further information please call or write to ASEA Limited, The Company Secretary, 48 Leicester Square, London WC2H 7NN. Tel. 01-9305411. Telex 261243 or ASEA AB, Investor Relations, Box 7373, S-10391 Stockholm, Sweden. Tel. +46 8 245950. Telex 17236 aseagr s

Handwritten text at the bottom of the page.